# Office of the Coordinator for Reconstruction and Stabilization (S/CRS)

# A Whole-of-Government Approach to Preparing for and Responding to Conflict

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Seminar on Training and Dispatching Civilian Peacebuilders
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# Office of the Coordinator for Reconstruction and Stabilization (S/CRS) in a Snapshot

- Mission: To lead, coordinate and institutionalize U.S. Government civilian capacity to prevent or prepare for post-conflict situations, and to help stabilize and reconstruct societies in transition from conflict or civil strife so they can reach a sustainable path toward peace, democracy and a market economy.
- Established: July 2004
- Current Staff: 79 interagency staff, including 11 Active Response Corps (ARC) members:
- **▶** Current Activities:
- ▶ Whole-of-Government Planning: Kosovo, Sudan, Haiti, Cuba, Afghanistan (PRT-level)
- Consultative Engagements: Lebanon, Bangladesh, Nepal, Chad, Great Lakes/DRC, Afghanistan, Iraq, Central Asia, Liberia, Zimbabwe, military contingency plans, others
- Deployments: Lebanon, Chad, Sudan, Haiti, Nepal, Kosovo, Afghanistan, Liberia
- ▶ Exercises: Testing and building interagency structures with civilian and military partners.
- Training and Education: Foreign Service Institute, Military Educational Institutions

February 1995





## National Security Presidential Directive 44: Management of Interagency Efforts Concerning S&R

### December 2005

**Goal:** "To promote the security of the United States through improved coordination, planning and implementation of stabilization and reconstruction assistance."

**Scope**: "Foreign states and regions at risk of, in, or in transition from conflict or civil strife."

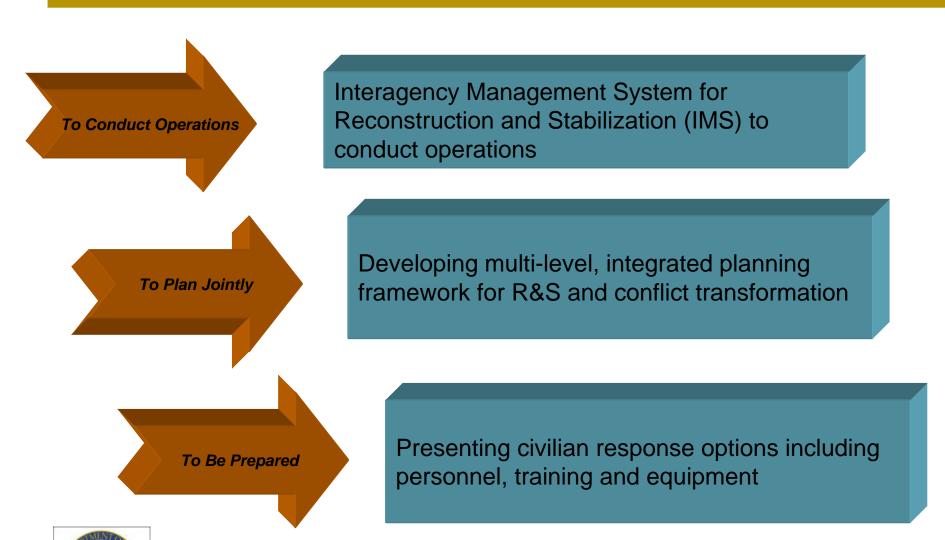
### **Key Elements:**

The Secretary of State (may delegate to S/CRS) will:

- ▶ Coordinate and lead integrated USG efforts, involving all relevant Departments and Agencies with relevant capabilities, to prepare, plan for, and conduct S&R activities;
- Coordinate USG responses for S&R with SecDef to <u>ensure harmonization with any</u> <u>planned or ongoing U.S. military operations...at the planning and implementation phases</u>; develop guiding precepts and implementation procedures for R&S;
- ▶ <u>Lead USG development of a strong civilian response capability</u>; analyze, formulate, and recommend <u>additional authorities</u>, <u>mechanisms</u>, <u>and resources</u> needed to ensure that the US has civilian reserve and response capabilities necessary for S&R activities to respond quickly and effectively.



## **Efforts Toward Implementing NSPD-44**





# Interagency Management System for R&S: Key Components

### Country Reconstruction & Stabilization Group (CRSG) – Washingtonbased decision-making

- Planning and operations function
- PCC augmented by a Secretariat staff
- Co-chaired by regional A/S State, NSC and S/CRS
- Recommendations to principals on strategic planning guidance
- Operations support

## ▶ Integration Planning Cell (IPC)

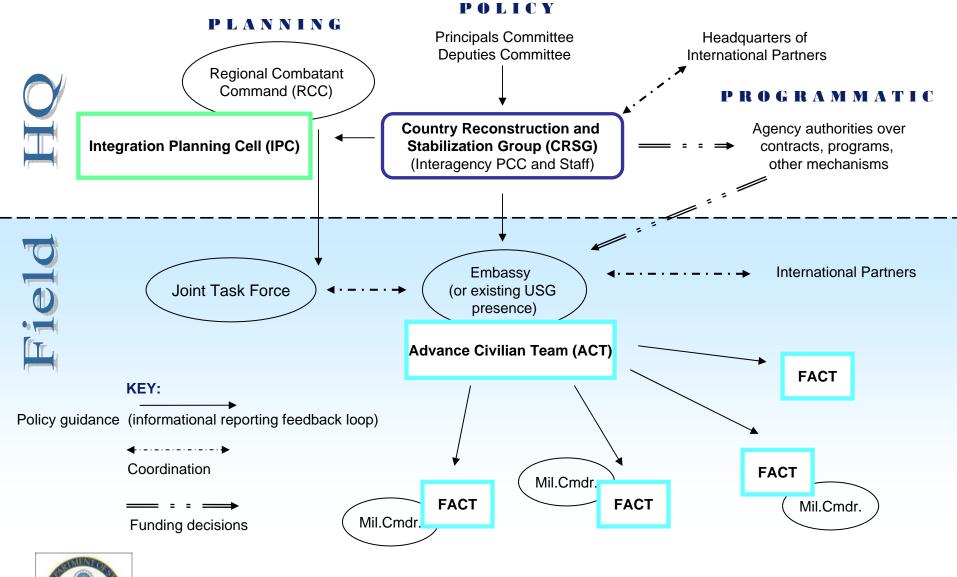
- Interagency civilian team
- Deploys to GCC or multinational headquarters
- Integrate civilian strategic/implementation plan and military operational planning

## ▶ Advance Civilian Teams (ACT)

- Implementation planning function in support of Chief of Mission (or designate)
- Interagency field teams
- Provide surge support to coordinate and support execution of R&S operations
- Coordination with JTF to ensure planning integration (liaison exchanged)



# **Interagency Management System for R&S**

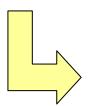




## **Expert personnel: Active, Standby and Reserve**

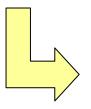
# ACTIVE RESPONSE CORPS (ARC)

- USG staff trained and ready to go in 48 hours to one week.
- •Standing agency capacity for rapid response.
- Will assess situation, design response and begin S&R implementation



# STANDBY RESPONSE CORPS (SRC)

- USG employees
- Civilian agency employees who have ongoing job responsibilities but are trained and available for deployments.
- Deployable in 30 days for up to 180 days



# CIVILIAN RESERVE CORPS (CRC)

- USG employees when mobilized
- Have regular jobs outside the USG
- Deployable in 30-60 days
- Provide sector-specific Civilian Response expertise

**DAYS FOLLOWING A CRISIS** 

## Civilian Reserve: Employing American Expertise Overseas

The Civilian Reserve is composed of expertise external to the USG to <u>complement</u> USG civilian agencies' internal capacities and is:

- Appropriate to the mission
- Expert and Accountable
- Trained and Reliable

Recruitment goal of 500 in the first year with a focus on public security and rule of law.

- Other areas of emphasis include: essential services, public administration, transitional governance, and economic stability

Will be called up by the President for national security stabilization & reconstruction missions.

If CRC funded through FY07 Supplemental:

\$50 million used to create, manage and sustain the CRC:

- = 500 Civilian Reservists recruited
- = Home Office Established
- = Training Courses Designed
- = Initial Equipment Purchased and Deployable

"The U.S. Government [has a] critical need for a reserve civilian corps of talented professionals with the proper expertise...Such a contingency organization ideally would be identified, recruited, trained in advance, exercised regularly, and be ready." – SIGIR

## National Strategy for the Development of National Security Professionals

▶ To provide a common 'National Security' framework and goal in order to improve mission performance; achieve unity of effort (institutionalize coordination, integration, and synchronization among partner organizations); enhance understanding of authorities, requirements, and goals of partner organizations; and link career advancement to professional development

### ▶ Principle 1: Education

National Security University System Higher quality learning Building a national security workforce for the future

#### ▶ Principle 2: Training

Improving the breadth and depth of skill sets Incorporating exercises as a tool for development Leader Development

#### ▶ Principle 3: Professional Experience

Interagency Assignments and Exchanges
Recruitment and retention
Self Development
Linking career advancement to professional development



## The Consortium for Complex Operations (CCO)

- **▶** Established by the U.S. Government to enhance civil-military Reconstruction and Stabilization operations. CCO's goals are to:
- ▶ Increase unity of effort through collaboration between military and civilian education, training, and lessons-learned practitioners for Complex Operations
- ▶ Build and strengthen **USG capacity** for complex operations by coordinating, integrating, and facilitating education, training, and lessons learned analysis among participating USG institutions and centers.
- ▶ Serve as a U.S. Government **clearinghouse for information** on complex operations that emphasizes a whole-of-government approach.

#### ▶ Benefits of CCO for educators:

- > Sharing of curricula and educational methods.
- > Standardization and streamlining of curricula.
- ➤ **Networking** to other experts and practitioners.
- ➤ Access to information and debate on emerging practices.
- > Conferences and research agenda setting.



## **QUESTIONS???**

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