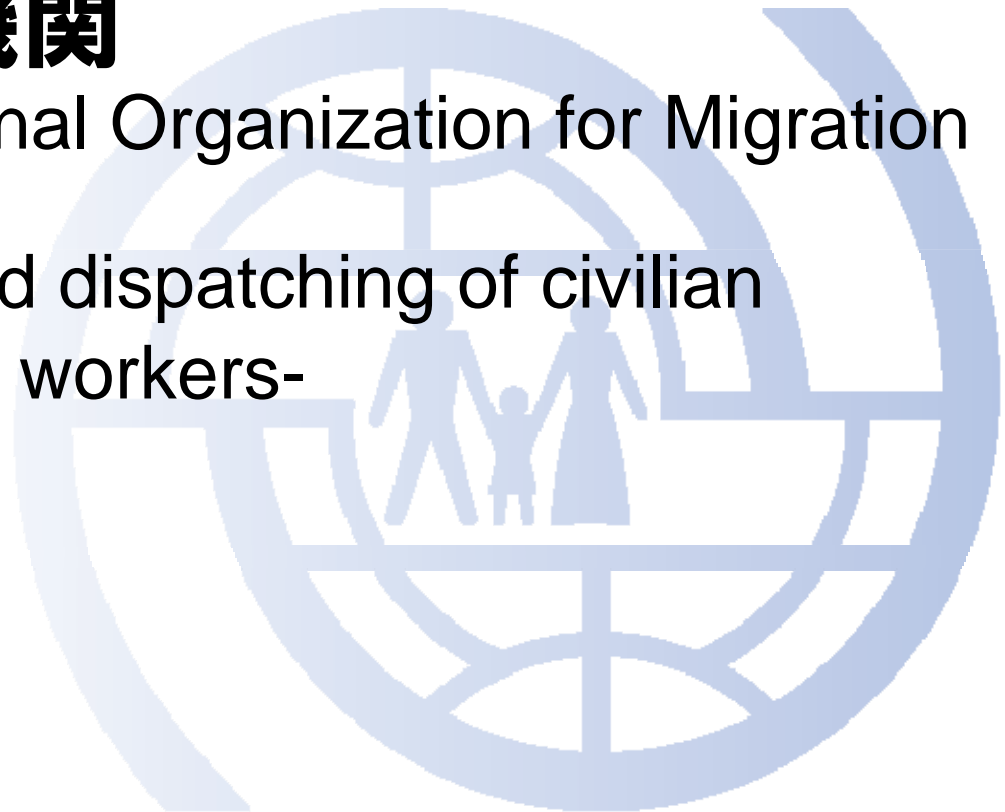


国際移住機関

IOM International Organization for Migration

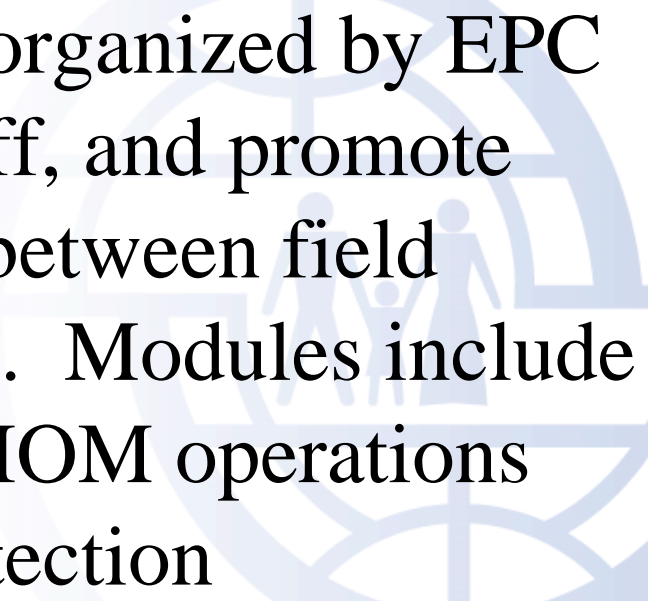
- Training and dispatching of civilian peace building workers-



IOM Internal Training


■ **Emergency & Post Crisis (EPC) Division**

Internal IOM workshops organized by EPC address needs of IOM staff, and promote exchange of information between field offices and staff members. Modules include humanitarian reform, the IOM operations with clusters, gender, protection



Inter-Agency Framework

IASC is a unique inter-agency forum for coordination, policy development and decision-making involving the key UN and non-UN humanitarian partners such as IOM.




IOM's Role in Clusters

*Inter-Agency Standing Committee
(IASC) Humanitarian Reform*

*IOM is the cluster lead in Camp Co-
ordination/Camp Management for
Natural Disasters*



IOM's Role in Clusters

- Response Preparedness for new crisis and certain current crisis
 - Capacity assessment and developing capacity within the cluster
- 

Cluster Trainings

■ **Camp Management Trainings:**

Inter-agency trainings administered by NRC, and hosted by the requesting partner- IOM, UNHCR (held in a certain mission area)

■ **Camp Co-coordinator Trainings;**

Held twice a year, targeting largely IOM and UNHCR staff as camp co-coordinators.

Cluster Trainings

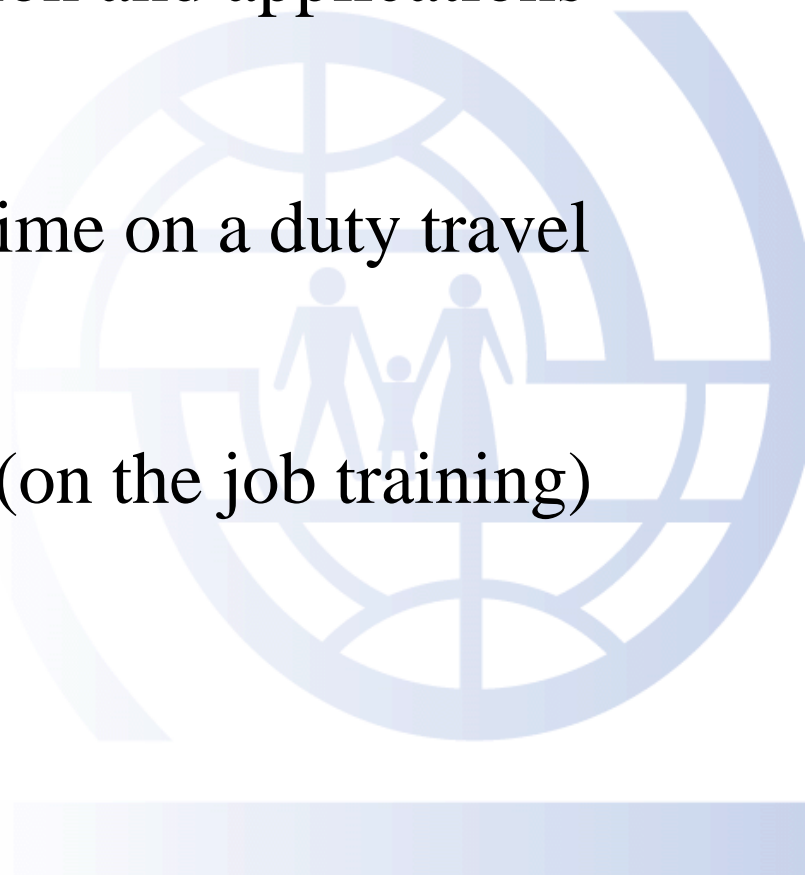
■ CCCM Tool Development/Validation Workshops:

UNHCR and IOM-led workshops, previously held in Pakistan and Uganda, helping staff to develop tools and get a better understanding of the Cluster process.

■ Inter-Agency Cluster/Sector Leadership Training (CLST):

OCHA leads these workshops on a quarterly basis to leadership development, consensus building and coordination tools for field-based cluster coordinators.

Dispatching of Staff

- E-Recruitment-online registration and applications (external)
 - Short-term assignments, sometime on a duty travel status (internal)
 - Associate Experts Programme (on the job training)
- 

Dispatching of Staff

Stand-by Personnel Arrangement with Norwegian Refugee Council (NRC)

Within 72 hours of receiving a request from IOM, NRC shall identify qualified and skilled individuals from its roster for rapid deployment.

*A similar arrangement (MOU) with Danish
Refugee Council (DRC)*



IOM-NATO/SHAPE (Supreme HQ Allied Powers Europe)

- Secondment of **IOM Development Advisor (DEVAD)** to ISAF (International Security Assistance Force) HQ in Afghanistan
- Requests from **NATO Brunssum** and **CIMIC Centre of Excellence (CCOE)** for further IOM secondments as **Stability Advisers**.
- Attendance at over **30 CIMIC related trainings/simulations** worldwide during 2006.

Further Partnership Building

- Resource center of trainers
- Provision of on the job training (HQs, regional offices, field offices)
- Tailor-made training menus for government officials, NGO workers, and CIMIC

IASC framework should be utilized for resource effectiveness