

World-Class Lecturers Develop Work-Ready Peacebuilders

The Coursework of the Primary Course in Japan was held mainly in Tokyo and Hiroshima for six weeks, from January 19 to February 29, 2012. Comprising 15 Japanese and 14 other Asian Program Associates strongly committed to developing careers in the field of peacebuilding, the Primary Course aims to develop human resources who can support peacebuilding efforts through international agencies and other organizations.

In this Coursework peacebuilding experts and practitioners gave specialized and practical lectures and facilitated workshops on subjects such as “conflict analysis,” “project planning” and “management,” and networking to help Program Associates obtain knowledge, skills, and networks required to peacebuilding experts. It also included workshops and other sessions concerning conflict case analyses, role playing and such that are directly useful for peacebuilding activities in the field.

After completing the Coursework in Japan, the Program Associates are dispatched to the Overseas Attachment, which they engage in actual peacebuilding activities as UN Volunteers in international organizations working in the field of peacebuilding. Having taken their first step as peacebuilders through the Coursework in Japan, the Program Associates of JFY2011 are expected to play active roles in peacebuilding in the near future.



HPC Staff Member

Report by  
Course Mentor and Program  
Coordinator for Human  
Resource Database  
**Naoya Hirano**

For the brilliant  
future peacebuilders

I was engaged in logistics for the Coursework, roster management, issuing newsletters for Program Associates and so on. We are supposed to support PAs, but conversely, sometimes PAs kindly help us or give us a boost. Then, I feel they are real future peacebuilders.

Contents of the Coursework in Japan & Lecturers

Opening Ceremony / Orientation

**Hideaki Shinoda**  
Director, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

**Yuji Uesugi**  
Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

**Team Building Exercise**

**Yuji Uesugi**  
Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

Initiatives of Government and International Organizations for Peacebuilding

**Masatoshi Sugiura**  
Director, International Peace Cooperation Division, Foreign Policy Bureau, Ministry of Foreign Affairs of Japan (MOFA)

**Yasuaki Aihara**  
Deputy Director, Secretariat of the International Peace Cooperation Headquarters, Cabinet Office, Government of Japan

**Rika Amano**  
External Relations Officer, United Nations High Commissioner for Refugees (UNHCR) Representation in Japan

**William Barriga**  
Chief of Mission, International Organization for Migration (IOM) Mission in Tokyo

**Kunihiko Chris Hirabayashi**  
Director, United Nations Children's Fund (UNICEF) Tokyo Office (Office for Japan and Republic of Korea)

**Naoko Takasu**  
Programme Management Specialist, United Nations Development Programme (UNDP) Representative Office in Japan

**Yoko Honda**  
Donor Relations Officer, World Food Programme (WFP) Japan Relations Office

**Toshiya Abe**  
Deputy Director, Office Gender Equality and Poverty Reduction / Director, Peace Building and Urban and Regional Division 2, Peace Building and Urban and Regional Development Group, Economic Infrastructure Development, Japan International Cooperation Agency (JICA)

Overview of Peacebuilding

**Hideaki Shinoda**  
Director, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

UN and Peacebuilding

**Sukehiro Hasegawa**  
Professor, Faculty of Law, Hosei University / Special Advisor to the President of Timor-Leste / Former Special Representative of the UN Secretary-General for Timor-Leste

International Peace Cooperation Activity by Japan Self-Defense Force

**Mizuho Akiba (Colonel)**  
Commander, International Peace Cooperation Activities Training Unit, Central Readiness Force, Japan Ground Self-Defense Force (JGSDF)

**Other Four JGSDF Officials**

Opening Ceremony on January 19th

Week 1: Conflict Analysis

Various Tools of Conflict Analysis;  
Analysis of Engagements in Post-Conflict Societies  
Group Exercise on Analysis of Concrete Conflict Cases



**Marshall Conley**  
President, Conley-International (Education Consultant)

**Rizal Panggabean**  
Lecturer, Master's Program in Peace and Conflict Resolution & Department of International Relations, Gadjah Mada University

**Amal Jayawardane**  
Head, Department of International Relations, University of Colombo, Sri Lanka

**Nayani Melegoda**  
Head of the Department of International Relations, University of Colombo, Sri Lanka and Japan Foundation Fellow / Affiliated Researcher of the Institute of Peace Science, Hiroshima University

**Yuji Uesugi**  
Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

Kevin Chang

Chief Technical Advisor and Programme Manager, Security Sector Reform, United Nations Integrated Mission in Timor-Leste (UNMIT) / United Nations Development Programme (UNDP)

He has over ten years of professional experiences in peacebuilding, development and human rights, including extensive experiences as international and national civil servant. Prior to his current position, he has experiences across multiple United Nations departments and agencies such as UNDP, DPKO, UNHCR and UN-DESA.



February 6th

Week 2: Planning

Framework of Project Planning;  
Planning Processes of Integrated Missions;  
Group Exercise on the Human Security Fund



**Desmond Molloy**  
Senior Rehabilitation Adviser, United Nations Development Programme (UNDP) Nepal

**Kazuo Tase**  
Acting Director, United Nations Information Center Islamabad / Former Chief, Human Security Unit, United Nations Office for the Coordination of Humanitarian Affairs (OCHA)

**Hideaki Shinoda**  
Director, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

**Yuji Uesugi**  
Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

Philip Shetler-Jones

Strategic Review Expert, European External Action Service (Deployable Civilian Expert, Planning Section, UK Stabilisation Unit) / Former Integrated Missions Planning Officer, Office of the Assistant Secretary-General for Operations, Department of Peacekeeping Operations

He has worked for peacekeeping operations for ten years in both UN headquarters and field operation. In the UN headquarters, he belonged to the Department of Peacekeeping Operations in New York, and in the field operation, he worked for the UN Mission in Sudan (UNMIS).



February 13th

Week 3: Coordination

Various Actors in the Field of Peacebuilding  
Group Exercise on Coordination for Humanitarian Aid  
Safety Management on the Ground of Peacebuilding Activities



**Francis Amar**  
Certified Professional Master Coach and Human Resources Consultant, Focus Evolution / Former Executive, International Committee of the Red Cross (ICRC)

**Kyoko Ono**  
Political Affairs Officer, Policy and Best Practices Service, Department of Peacekeeping Operations (DPKO), United Nations Secretariat

**Kevin J. Allen**  
Coordinator, United Nations High Commissioner for Refugees (UNHCR) Center for Emergency Training in International Humanitarian Response (eCenter) Tokyo

**Sungtae Kim**  
Team Leader, World Vision Korea Humanitarian & Emergency Affairs (HEA) Team / Operations Manager, Asia Pacific Regional Disaster Management Team (AP-RDMT), World Vision International

**Kyungshin Lee**  
Program Manager, Korea NGO Council for Overseas Cooperation (KCOC)

**Hideaki Shinoda**  
Director, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

**Yuji Uesugi**  
Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

Josef Reiterer

Surge Staff Development Officer, Surge Capacity Section (SCS), Emergency Services Branch (ESB), Office for the Coordination of Humanitarian Affairs (OCHA) Geneva / Former Head of the Civilian Pre-Deployment Integrated Training of DPKO / Former Course Director of OCHA's UN-CM/Coord Course

He has developed his career in the UN for more than ten years especially on Civil/Military Coordination. Prior to his current position, he was a Programme Coordinator of UN Humanitarian Civil/Military Coordination Training Programme from July 1999 to May 2008, and a head of Civilian Pre-Deployment Training for the Department of Peacekeeping Operations (DPKO) from June 2008 to July 2010.



February 20th

Week 4: Project Management

Trends in Development Aid  
Concepts and Methods of Project Management  
Group Exercise on the UN Peacebuilding Fund



**Toshihiro Nakamura**  
Co-Founder & CEO, NPO Kopernik / Former Policy Specialist, United Nations Development Operations Coordination Office, United Nations Development Group (UNDG)

**Edward Jombla**  
National Network Coordinator, West Africa Network for Peacebuilding-Sierra Leone (WANEP-SL)

**Memunatu Pratt**  
Head, Department of Peace and Conflict Studies, Fourah Bay College, University of Sierra Leone / Former Legacy officer, Special Court for Sierra Leone (SCSL)

**Mitsuhiro Inaba**  
Finance Advisor, Office of Finance and Administration, Bureau of Management, United Nations Development Programme (UNDP)

**Patrice Chiwota**  
Senior Programme Officer, Financing for Peacebuilding, Peacebuilding Support Office (PBSO), United Nations Secretariat

**Hideaki Shinoda**  
Director, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

**Yuji Uesugi**  
Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

Shigeki Komatsubara

Programme Adviser, TICAD unit, Regional Bureau for Africa, United Nations Development Programme [UNDP]

After obtaining Master of Science (Econ. International Relations) in the London School of Economics and Political Science, he developed his career at the Japan Federation of Economic Organizations for ten years. Since 2002, he has worked for the UNDP.



February 28th

Week 5: Skill-up

Career Planning  
(Japanese participants only)



**Michiru Tamanai**  
Human Resources Manager, Division of Human Resources, United Nations Children's Fund (UNICEF) Headquarters

**Mihoko Ito**  
Human Resources Officer, United Nations System Staff College (UNSSC)

Chio Sato

Head, Office Clutch

She established, in 1997, the Office Clutch, which manages a consulting service on human development and resources, after developing her career in personnel and training section of Japanese private company for about ten years. She has also worked as a Career Counselor in there.





## Providing Practical Coursework as Preparation for Work on the Ground

I believe that the most important element of the Program is the selection of participants. Once again this year, Program Associates with a wide range of experiences, knowledge and problem consciousness have joined the Program. UNV is looking for people who are immediately deployable. Because the Program Associates are to officially work in the UN System, the Overseas Attachment is naturally characterized as the assignment of people to duty stations around the world. From my standpoint, however, I view this Program as a human resources development program and thus select persons who may have shortcomings but are able to compensate for them with the potential for dramatic betterment of their strengths. There are three criteria. The candidate must have a clear vision for peacebuilding and passion for it, as well as the commitment to continue pursuing the goal even in the face of obstacles. We had many Program Associates with such qualities in this year, too.

In this respect, this year's Coursework was also organized to contain practical enrichment in many aspects. HPC's goal is to provide curriculum through which each person can tackle his or her own respective tasks by combining the elements of theory and experience, knowledge and skills, thoughts and exercises, and individuals and groups.

**Yuji Uesugi** Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University



**Yuji Uesugi**

Program Officer, Hiroshima Peacebuilders Center (HPC) / Associate Professor, Hiroshima University

Pick Up  
**Lecturer**  
2011

### Effectiveness and difficulties of coordination

Similar to last year, I had the opportunity to discuss about UN peacekeeping operations during the training week titled "Coordination". The focus of my presentation was to provide the participants with some background on the evolution of UN peacekeeping operations, the principles in which we operate the current realities on the ground and the inter-linkages between peacekeeping and peacebuilding. During the week, the participants were also tasked to undergo a few coordination scenarios that they would potentially face in the field. In one of the humanitarian crisis scenarios, they had the occasion to experience coordinating with peacekeeping missions and other UN and non-UN actors. This exercise illustrated some of the issues that practitioners in the field often face, including how and when to coordinate with local authorities and how to assess the needs of the local population without overburdening them.

This "Coordination" week was also an opportunity for the participants not only to learn about the specific mandates and principles of various organizations who are involved in peacebuilding activities, but also to enhance their communication skills, including their negotiation skills. This Program as a whole, which encourages an intensive 6 week interaction amongst the Japanese and other Asian participants, provides a great opportunity to reflect and improve on the participant's communication skills by living and working closely with those who come from different backgrounds and cultures.

I shared my own experience having worked in Sudan and South Sudan with many of the participants and spoke generally about career development in the UN. I continued to be encouraged by the knowledge, energy and enthusiasm that the participants brought to the sessions.

I look forward to crossing paths with many of the participants in the field and to observe their growth, as they deepen their expertise and identify their engagement in the area of peacebuilding.

**Kyoko Ono**

Political Affairs Officer,  
Policy and Best Practices  
Service, Department of  
Peacekeeping Operations  
(DPKO), United Nations  
Secretariat



From  
**Program Associate**  
2011

### HPC Networks are valuable assets!

Hoping to be involved in global health efforts which can contribute to global peacebuilding as part of my future career, I originally worked as an intern at WHO Headquarters in Geneva. However, I was painfully aware of my lack of field experience as well as my limited knowledge and understanding of social problems, such as conflicts and poverty, which constitute the background of many health problems. When I wanted to find a way to provide definitive therapy and solutions rather than temporary expedients for these problems, I happened to learn about this Program and joined it.

What I learned in this Coursework was certainly practical for solving problems in troubled countries. With actual situations where Program Associates will be dispatched in mind, we Program Associates, who had gathered from not only Japan but also other Asian countries, established various project plans. To do so, we made a multifaceted analysis of the root causes of the problems in each area, planned a project to solve each problem, drafted a budget for the project, and discussed in English what we should do to effectively carry out the project while involving people around us. Although I, as a healthcare provider, had many things to learn in this field first, I could broaden my scope through interactions with other Program Associates with colorful backgrounds, such as politics, economics, development, law, mass media, education, and engineering, and with work experience at the United Nations, government agencies, NGOs, and private companies. It was truly a fulfilling and rewarding experience in which all participants had a soul-searching influence on each other.

In the future, based on what I learned in this Coursework, I would like to plan and implement projects by myself that can contribute to the peace and welfare of people in the target area through the field of primary healthcare. At actual peacebuilding sites we have to face numerous challenges without any absolute solutions. I have realized that one of the huge merits of participating in this Coursework is that we can find comrades from all over the world with whom we can stand up to these challenges together.

**Wataru Kashino**

JFY2011 Program Associate





## Work Experience in the field of Peacebuilding as a UN Volunteer

Japanese Program Associates of the Primary Course are dispatched through the UNV programme to the fields of peacebuilding such as field offices of the UN organizations around the world for 12 months as the Overseas Attachment of the Program. Duty stations are determined through matching process between Program Associates and the UNV programme based on experiences, competencies and career plans of Program Associates as well as the needs of recipient organizations.

Practical field experience is essential for being a professional peacebuilder. Through the Overseas Attachment, Program Associates will not only receive training, but also work as UN Volunteers at field offices of international organizations. This is a valuable opportunity for them to apply the theories and skills acquired in the Coursework in Japan in actual field activities and also to gain on-the-job experiences.

In the Program over the past four years, Program Associates have been deployed to the UN and various other international organizations such as United Nations Development Programme (UNDP), United Nations Children's Fund (UNICEF), Office of the United Nations High Commissioner for Refugees (UNHCR), International Organization for Migration (IOM) and so forth. These duty stations are located in various regions, such as Africa, Central Asia, Southeast Asia, and so on.

### Examples of Duty Stations

(JFY 2007-2010) ※As of 7 December 2011



| Agency   | Duty Station   | Agency  | Duty Station  |
|--|--|---|---|
| UNDP<br>(United Nations Development Programme)                               | Kosovo, Sri Lanka, Timor-Leste, Laos, Sierra Leone, Nepal, Sudan, Montenegro, Cambodia, Haiti, Uzbekistan, Cyprus, Lebanon, East Jerusalem | WHO (World Health Organization)   | Indonesia   |
|  |  | UNMAS (United Nations Mine Action Service)  | Lebanon   |
|  |  | UNODC (United Nations Office on Drugs and Crime)  | Uzbekistan  |
| UNHCR<br>(Office of the United Nations High Commissioner for Refugees)       | Sudan, Nepal, Lebanon, Ethiopia, Kosovo, Tanzania, Jordan, Kenya, South Sudan  | OUNF&P (Office of UN Funds and Programmes)  | Cape Verde  |
|  |  | Deputy Special Representative of the Secretary-General/Resident Coordinator's Office (DSRSG/RC Office)                            | Guinea-Bissau   |
| UNICEF<br>(United Nations Children's Fund)                                   | Cambodia, Kosovo, Timor-Leste, Laos, Uganda, Azerbaijan, Sri Lanka, Nepal, Jordan  | DPKO<br>(United Nations Department of Peacekeeping Operations)<br>(Peace Keeping Operations are excluded from the Program budget) | Liberia, Sudan, Timor-Leste, Democratic Republic of the Congo |
| UNESCO<br>(United Nations Educational, Scientific and Cultural Organization) | Thailand   | IOM (International Organization for Migration)  | Indonesia, Sri Lanka, Myanmar, South Sudan                    |
| FAO<br>(Food and Agriculture Organization of the United Nations)             | Thailand   | International IDEA<br>(International Institute for Democracy and Electoral Assistance)  | South Africa  |
| WFP<br>(United Nations World Food Programme)                                 | Kenya, Laos, Sri Lanka, Nepal, Philippines   | JCCP (Japan Center for Conflict Prevention)   | Cambodia  |
|  |  | JMAS (Japan Mine Action Service)  | Cambodia, Laos  |

\*The Overseas Attachments of the Senior Specialist Course in JFY2009 are included in the list. \*Participants were deployed to NGOs only in the year of JFY 2007 and 2008.

### Examples of Duty Stations and Responsibilities Arranged for the Primary Course

\*Example from fiscal year 2010 (As of December 2011)

| Agency<br>Duty Station   | Title<br>Major Duties  |
|--|--|
| United Nations Development Programme (UNDP)<br>Phnom Penh, Cambodia                      | UNV Gender Based Violence Specialist<br>Developing plans and awareness raising in responses to gender-based violence   |
| United Nations Development Programme (UNDP)<br>Phnom Penh, Cambodia                      | UNV Illegal Timber Trade & Community Conflicts Programme Specialist<br>Programme Management of UN-REDD Programme and research on illegal timber trade issues   |
| World Health Organization (WHO)<br>Jakarta, Indonesia                                    | UNV Health Care Finance Officer<br>Developing working plans with stakeholders / Providing technical support to Indonesian government   |
| United Nations World Food Programme (WFP)<br>Dadeldhura, Nepal                           | UNV Programme Officer<br>Identifying livelihood activities that contribute to increase food security / Supporting the monitoring of WFP projects   |
| United Nations Children's Fund (UNICEF)<br>Colombo, Sri Lanka                            | UNV Child Protection Officer<br>Researching and documenting on child protection issues / Organizing meetings among stakeholders  |
| United Nations Children's Fund (UNICEF)<br>Dili, Timor-Leste                             | UNV Child Protection Officer<br>Preparing and conducting activities and events to stop child abuse and to protect their rights   |
| United Nations Development Programme (UNDP)<br>Tashkent, Uzbekistan                      | UNV Monitoring and Evaluation Officer<br>Leading and coordinating the setting up of an Monitoring and Evaluation system in UNDP Uzbekistan / Providing conceptual, policy and methodological support     |
| United Nations Development Programme (UNDP)<br>Pristina, Kosovo                          | UNV Programme Analyst<br>Providing inputs in monitoring and evaluation system / Assisting UNDP governance programming and projects   |
| Office of the United Nations High Commissioner for Refugees (UNHCR)<br>Pristina, Kosovo  | UNV Associate Protection/Field Officer<br>Monitoring of forced returnees / Analyzing the trend of returns to Kosovo/ Building capacity of authorities of Kosovo  |
| Office of the United Nations High Commissioner for Refugees (UNHCR)<br>Dadaab, Kenya     | UNV Inter-Community Youth Relationships Officer<br>Developing and implementing strategies / Facilitating youth groups to promote community development   |
| Office of the United Nations High Commissioner for Refugees (UNHCR)<br>Kakuma, Kenya     | UNV Peace Building Officer<br>Building capacity of refugees and host communities / Negotiating with stakeholders/ Coaching beneficiaries   |
| Office of the United Nations High Commissioner for Refugees (UNHCR)<br>Juba, South Sudan | UNV Associate Programme Officer<br>Promoting co-existence between IDP returnees and host communities by provision of transitional shelters, QIPs(Quick Impact Projects), and livelihood support          |
| International Organization for Migration (IOM)<br>Juba, South Sudan                      | UNV Jr. Migration/Border Management Officer<br>Supporting implementation of the migration / border management programmes   |
| United Nations Development Programme (UNDP)<br>Port-au-Prince, Haiti                     | UNV Violence Reduction Community Advisor<br>Researching and analyzing vulnerability and security situation of IDPs and communities affected by earthquake / Assisting in planning and designing projects |



Promoting Basic Understanding of Peacebuilding through Various Styles of Learning

The Seminar on Basic Peacebuilding was held at United Nations University Building in Tokyo for five days, from December 12 to 16, 2011. With no limitations on applicants in terms of work experience or age, and lasting for the relatively short period of five days, the Seminar is the most accessible of all the courses offered under the Program. This year, marking the third year since its commencement, the Seminar accepted 30 participants with wide-ranging affiliations and areas of specialization, such as universities/graduate schools, private companies, NGOs, development consulting firms, government agencies, legal and medical circles. During the Seminar, peacebuilding experts and practitioners delivered lectures on five themes, ranging from “What is peacebuilding?” a relatively basic question, to “What are the activities in conflict areas?” which concerned more practical issues. Workshops also took place in which participants learned how to use “conflict resolution tools,” engaged in a role playing game on refugee assistance, and formulated peacebuilding initiatives. The Seminar on Basic Peacebuilding was designed to help participants not only to obtain basic knowledge concerning peacebuilding, but also to familiarize themselves with practical knowledge and experience that may be required in actual peacebuilding activities. The five-day seminar also provided each participant with opportunities to build strong networks with his or her fellow participants and with lecturers from diverse fields.

Lecturers/Facilitators

| Contents  | Lecturers/Facilitators  |
|---|---|
| What is peacebuilding?  | Hideaki Shinoda (Director, Hiroshima Peacebuilders Center [HPC] / Associate Professor, Hiroshima University)  |
| What are the causes of armed conflicts?                                   | Yuji Uesugi (Program Officer, Hiroshima Peacebuilders Center [HPC] / Associate Professor, Hiroshima University)<br>Shinichi Takeuchi (Senior Research Fellow, JICA Research Institute)  |
| What are the responses of the international community to armed conflicts? | Juichi Inada (Professor, Senshu University)<br>Masako Yonekawa (Associate Professor, Utsunomiya University)   |
| What are the activities for peacebuilding in conflict areas?              | Yukie Osa (Professor, Graduate School of Social Design Studies, Rikkyo University / President, Association for Aid and Relief, Japan [AAR JAPAN])<br>Kenji Isezaki (Chair, Hiroshima Peacebuilders Center/ Chair, Board of Directors, Peacebuilders/Professor, Graduate School of Global Studies, Tokyo University of Foreign Studies)  |
| What are Japan's contributions to peacebuilding?                          | Masatoshi Sugiura (Director, International Peace Cooperation Division, Foreign Policy Bureau, Ministry of Foreign Affairs of Japan [MOFA])<br>Yasuaki Aihara (Deputy Director, Secretariat of the International Peace Cooperation Headquarters, Cabinet Office, Government of Japan)<br>Toshiya Abe (Deputy Director, Office Gender Equality and Poverty Reduction / Director, Peace Building and Urban and Regional Division 2, Peace Building and Urban and Regional Development Group, Economic Infrastructure Development, Japan International Cooperation Agency [JICA]) |

HPC Staff Member

Report by  
Program Coordinator for  
PA Assistance and General Affairs  
Sae Imamura

Happy to see the  
Program become  
well-known

I was in charge of communication with applicants and the screening process for Japanese PAs and found that the program was now well-known five years after its inception. It was a happy surprise for me to receive inquiries by many potential applicants as well as Program graduates for the purpose of introductions even before the announcement of recruiting.



Pick Up  
Lecturer  
2011

No One Single Approach to Peacebuilding  
(International Cooperation)

As I did last year, I gave a lecture this year again from the viewpoint of humanitarian assistance, under the title of “What are the activities for peacebuilding in conflict areas?” Practical activities involved in peacebuilding—report from the scenes of emergency humanitarian assistance.” The backgrounds of Program participants vary every year. Many of this year’s participants were adults already working in diverse areas. This, I believe, is a reflection of an overall increase in the number of people wishing to engage in international cooperation while continuing their careers. I was pleased with the participants’ enthusiastic and attentive attitude throughout my lecture. During the Q&A session as well as after the lecture, they asked me many eager, insightful questions, suggesting their strong awareness of the issues discussed.

As I mentioned in my lecture, what I would like to communicate to you most is that there is not only one approach to international cooperation. Working in the field may be a contribution that attracts a great deal of public attention, but that is not the one and only way of engaging in international cooperation. I would like to see each of you continue relevant activities in the areas in which you are currently working. Just paying taxes to national governments in itself is one powerful means of engaging in international cooperation. Engaging in the frontline activities of UN agencies and other international organizations is another possible approach to international cooperation. And even if you cannot find employment in the areas in which you wish to develop your careers, I would like each of you to maintain a strong sense of commitment to international cooperation.

What I define as peacebuilding is “doing what one can to help make everyone happy.” It is hard to understand, if all of us are supposed to be born into this world as equals, why we end up living in extremely different environments depending on which part of the world we are born in. It is my conviction that peacebuilding is a process of closing the disparities that have resulted from where each of us was born and brought up.

Yukie Osa

Professor,  
Graduate School of  
Social Design Studies,  
Rikkyo University /  
President,  
Association for  
Aid and Relief,  
Japan (AAR JAPAN)



From  
Participant  
2011

Being impressed with lecturers and  
being confident of my goal!

My dream is to become what I call an “international cooperation expert.” My hope is to create a world without conflicts, which was developed when I witnessed the September 11th terrorist attacks in New York on television in 2001, gave me an aim to play an active role in the peacebuilding field. However, I had no idea what peacebuilding and international cooperation actually meant at that time. In the environment of such a developed country as materially affluent Japan, occupations and activities in this field seem to be unrealistically idealized. I thought I had an ambition to “change the world” more than the average person, but I felt pressed and frustrated with myself because I felt I had no useful skills whatsoever in troubled areas. When wondering what I should do to take the first step, I learned about this Seminar on Basic Peacebuilding.

By actually participating in the Seminar on Basic Peacebuilding, I had a truly rewarding and fulfilling time, listening to lecturers who had an unflinching will, had been to conflict-torn regions as professional peacebuilders, and had been a part of the steering function for the government and NGOs, or lecturers who had made an effort to more deeply understand the conflicts and history of the region as researchers. It was the first time for me to learn and think about peacebuilding so deeply and from a wide-ranging and professional perspective. The lecturers threw their candid impressions of the actual situations they had seen and experienced without concealing anything, rather than just theories and superficial statements on the problem. Above all, I was shaken and very impressed by the fact that other Japanese people had been in the global arena, struggling to change the world.

The problems from which our world suffers are so complex that we cannot solve them through superficial statements or emotionally charged arguments. Also, playing an active role in the peacebuilding field is not a thing that can be easily achieved through compassion and pity alone. However, this seminar made stronger and firmer my conviction toward entering troubled regions as soon as possible in order to contribute to changing our world. I would like to express my sincere appreciation to staff members of the Hiroshima Peacebuilders Center (HPC), who provided me with this wonderful opportunity, and I will devote myself to paving the way toward my dream, holding the experience of this five-day Seminar as a foundation in my mind.

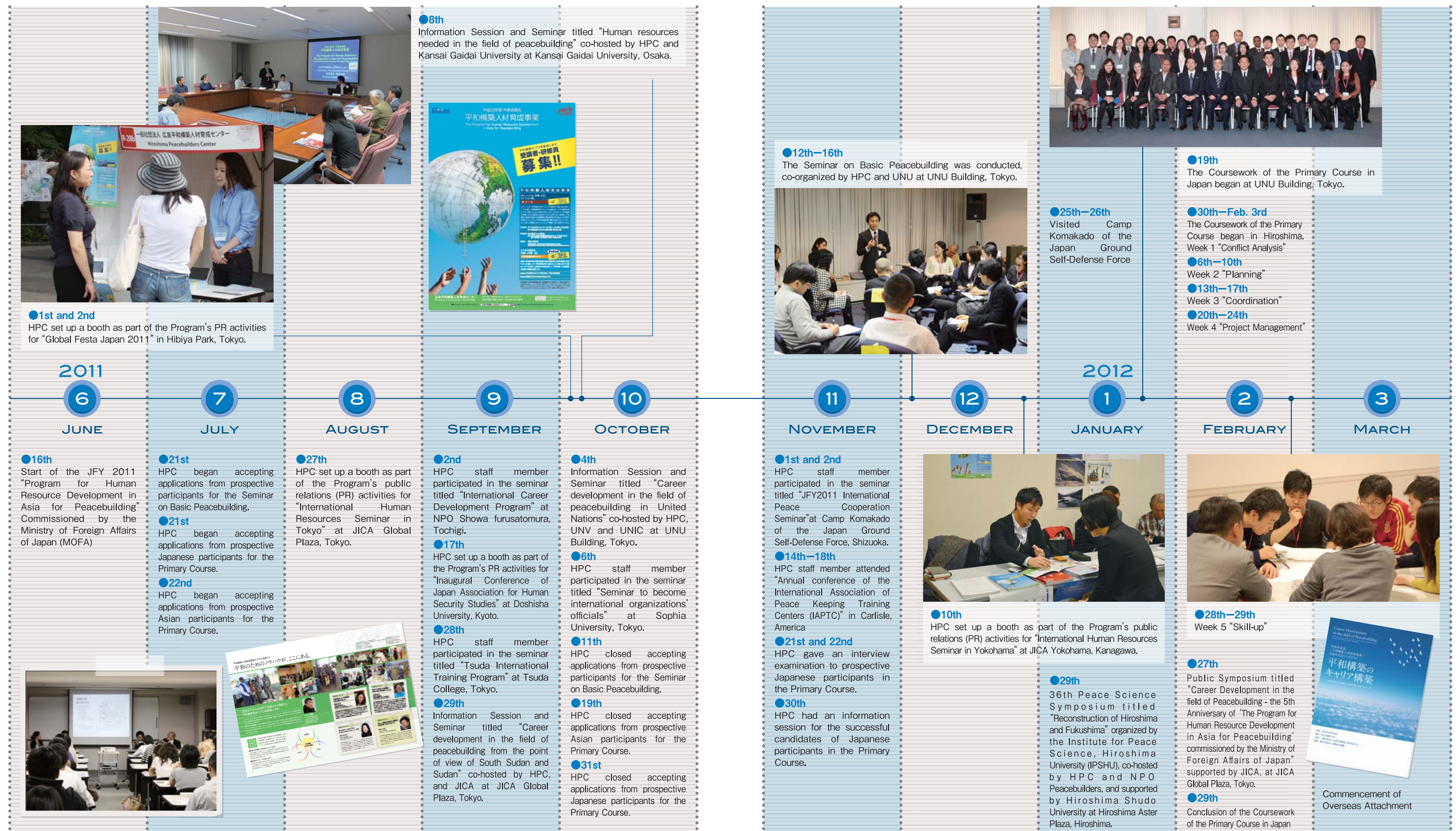
Serena Okawa

Participant in the  
JFY 2011 Program





## Implementation of the Program for peacebuilding throughout the year





## Career Development in the field of Peacebuilding - the 5th Anniversary of "The Program for Human Resource Development in Asia for Peacebuilding" commissioned by the Ministry of Foreign Affairs of Japan.

On February 27, 2012, HPC held an open symposium at the JICA Global Plaza in Tokyo. This Program (including the two-year Pilot Program) has reached a turning point at its fifth anniversary. In line with this, the participants reconsidered career development in the field of peacebuilding, which is a major purpose of this Program, and reviewed the actual courses of career development, for which this Program provided the foothold, by tracing the career paths of Program graduates of the Primary course.

After the keynote speech on the United Nations' peacebuilding efforts by Ms. Judy Cheng-Hopkins, Assistant Secretary-General for Peacebuilding Support/Head of the Peacebuilding Support Office (PBSO), Japanese UN officials working at the UN Headquarters and field offices, Program Associates and graduates, and officials of the Ministry of Foreign Affairs of Japan and officials of the United Nations Volunteers (UNV) programme discussed possibilities of career development in the field of peacebuilding. Provided from the discussion were significant guidelines in career planning for those who would aim to play active roles in the field of peacebuilding.

Furthermore, a video presentation and a special exhibition were held to introduce the achievements of this Program during the past five years. There was also a session at booths for communication between Program Associates/graduates and the audience.



HPC Staff Member

Report by

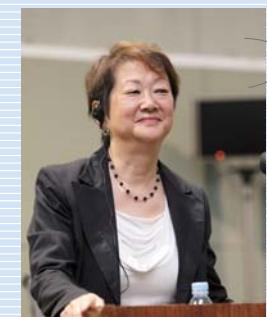
Program Coordinator for Training and Event Management

Koji Demizu



**Professional knowledge, skills and passion conveyed by first-class peacebuilders**

As a staff member who coordinates training curriculums, I had many opportunities to communicate with lecturers/facilitators. The more I communicated with them, the more I realized that the lecturers/facilitators are not only professionals in the field of peacebuilding, but also passionate experts about peacebuilding. Therefore, the contents of the training sessions provided by such experts were definitely special.



Career Development in the field of Peacebuilding - the 5th Anniversary of "The Program for Human Resource Development in Asia for Peacebuilding"

**The cordial relationship and collaboration between PBSO and HPC provide a unique opportunity.**

**Judy Cheng-Hopkins**

Assistant Secretary-General for Peacebuilding Support/Head of Peace Building Support Office (PBSO)

First of all, I would like to congratulate the fifth anniversary of the "Program for Human Resource Development in Asia for Peacebuilding." Since 2007 when the training program started as a pilot, United Nations Peacebuilding Support Office (PBSO) has contributed to the Program by dispatching a PBSO official each year to serve as a facilitator for the Primary Course of the Program.

To mark the Program's anniversary this year, I was invited to the symposium titled "Career Development in the field of Peacebuilding - the 5th Anniversary of 'The Program for Human Resource Development in Asia for Peacebuilding' commissioned by the Ministry of Foreign Affairs of Japan" to deliver a keynote address at the symposium. The title of the keynote address was "the UN Peacebuilding Architecture: An Overview." In the keynote address, I introduced how the UN Peacebuilding Architecture (PBA) systematically works with the rest of the UN system on peacebuilding activities. More specifically, the PBA consists of three pillars which are: Peacebuilding Commission (PBC), Peacebuilding Fund (PBF) and Peacebuilding Support Office (PBSO). The PBC is an inter-governmental advisory body that supports peace efforts in countries emerging from conflict, and it has three unique roles: advocacy and advice, resource mobilization and bringing coherence among key actors. Regarding the PBF, its role is to provide financial support for early peacebuilding activities, which directly contribute to prevent conflict relapse while advancing peace in a post-conflict situation, and strengthen the capacity of governments and national/local institutions to consolidate peace. Finally, the PBSO assists and supports the PBC, manages the PBF, and supports the Secretary General's efforts to coordinate the UN System in its peacebuilding efforts. In this regard, the PBSO has an important role to support the PBA by facilitating knowledge management, research and coherence of efforts.

Through my keynote address, I explained how PBA is now globally acknowledged as a useful instrument for peacebuilding and has lived up to the original vision of its founding fathers and mothers. One challenge of managing the peacebuilding activities is found in PBA's ability to quickly mobilize and deploy experienced and skilled people. The cordial relationship and collaboration that the PBSO has with the Hiroshima Peacebuilders Center provides a unique opportunity to improve the situation of peacebuilding activities by working together on skills and capacity development on peacebuilding.



### Schedule

| time           | contents   |
|----------------|--|
| 12:00~         | Open / Photo Exhibition / Promotion Video of the Program   |
| 13:00~13:20    | <b>Opening Speech</b> <ul style="list-style-type: none"> <li>Joe Nakano (Parliamentary Vice-Minister for Foreign Affairs)</li> <li>Message from United Nations Volunteers (UNV) programme by Shinji Nagase (UNV Liaison Specialist)</li> <li>Hideaki Shinoda (Director, HPC)</li> </ul>  |
| ~ Session I ~  |  |
| 13:20~14:00    | <b>Keynote Address</b> <ul style="list-style-type: none"> <li>[United Nations and Peacebuilding]</li> <li>Judy Cheng-Hopkins (Assistant Secretary-General for Peacebuilding Support/Head of Peace Building Support Office [PBSO])</li> </ul>   |
| 14:00~14:40    | <b>Discussion by Panelists</b> <ul style="list-style-type: none"> <li>&lt;Members of the panel&gt; Patrice Chiwota · Michiru Tamanai · Toshihiro Nakamura · Hiroko Miyamura · Kaoruko Seki</li> </ul>  |
| 14:40~15:00    | <b>Coffee Break</b> (Photo Exhibition / Promotion Video of the Program)  |
| ~ Session II ~ |  |
| 15:00~15:45    | <b>[Message from Program graduates]</b> <ul style="list-style-type: none"> <li>[Career path to UN from NGO, International Organization, Government official] Haruka Katarao</li> <li>[Career change to UN from private corporation] Yoko Fukushima</li> <li>[Importance of vision on peacebuilding] Michieru Sakai</li> </ul>                              |
| 15:45~16:00    | <b>[Message from Program Associates]</b> <ul style="list-style-type: none"> <li>[Message from Program Associates on the Overseas Attachment (JFY2010)] Staff of HPC</li> <li>[Report from Program Associates on the Coursework in Japan (JFY2011)] Takanobu Nakahara (JFY2011 Program Associate), Suzuka Kobayakawa (JFY2011 Program Associate)</li> </ul> |
| 16:00~16:30    | <b>[Panel Discussion] · Q &amp; A</b>  |
| 16:30~         | <b>Exchange Meeting with Program Associates and Program graduates</b>  |

### List of guests

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| <br><b>Judy Cheng-Hopkins</b><br>Assistant Secretary-General for Peacebuilding Support/Head of Peace Building Support Office (PBSO)  | <br><b>Patrice Chiwota</b><br>Senior Programme Officer, Financing for Peacebuilding, Peacebuilding Support Office (PBSO), United Nations Secretariat             | <br><b>Michiru Tamanai</b><br>Human Resources Manager, Division of Human Resources, United Nations Children's Fund (UNICEF) Headquarters   |
| <br><b>Toshihiro Nakamura</b><br>Co-Founder & CEO, NPO Kopernik / Former Policy Specialist, United Nations Development Operations Coordination Office, United Nations Development Group (UNDG) | <br><b>Hiroko Miyamura</b><br>Team Leader, Western Europe and Eastern Mediterranean Team, Europe Division, Department of Political Affairs (DPA), United Nations | <br><b>Kaoruko Seki</b><br>Policy Officer, Policy Planning and Analysis Section, Policy Development and Studies Branch, Office for the Coordination of Humanitarian Affairs (OCHA), United Nations |
| <br><b>Haruka Katarao</b><br>JFY2007 Program Associate / (Current) Alternate Permanent Representation of Japan to the OPCW, Embassy of Japan in the Netherlands                                | <br><b>Yoko Fukushima</b><br>JFY2008 Program Associate / (Current) Procurement Officer, WFP HQ, Rome, Italy  | <br><b>Michieru Sakai</b><br>JFY2009 Program Associate / (Current) Peacebuilding Officer, UNDP Cyprus  |