

Hiroshima Peacebuilders Center (HPC)
Meaning of the Logo

The phoenix symbolizes the city of Hiroshima, which accomplished miraculous post-war reconstruction after WWII. This logo expresses the spirit of HPC in developing professional peacebuilders to assist war-torn societies around the world today.

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1-20 Komachi, Naka-ku, Hiroshima City, JAPAN, 730-0041
TEL: +81-(0)82-236-1414 FAX: +81-(0)82-247-0643
E-mail: hpc@peacebuilders.jp
URL: http://www.peacebuilderscenter.jp/eng/index_e.html

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The Program for Human Resource Development in Asia for Peacebuilding

Commissioned by the Ministry of Foreign Affairs of Japan in Fiscal Year 2010

HPC

Hiroshima Peacebuilders Center





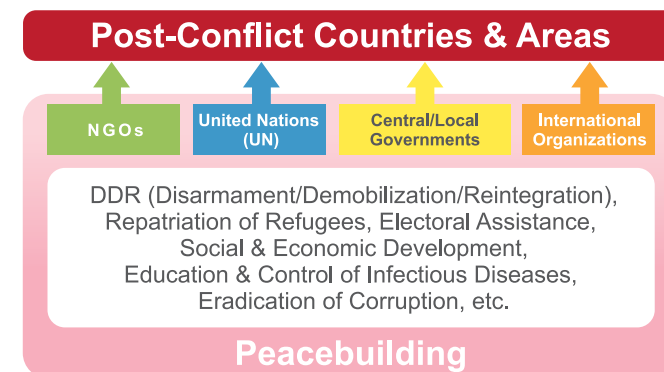
What is Peacebuilding?

We regard "peacebuilding" as a set of activities for laying the social foundations for sustainable peace.

More specifically, it involves DDR (Disarmament, Demobilization, and Reintegration), restoration of order, weapons control and destruction to the utmost extent possible, repatriation of refugees, SSR (Security Sector Reform) including advice for and training of security enforcement personnel, electoral assistance, social and economic development, etc. These tasks are carried out by organizations varying from central and local governments to the United Nations (UN) and other international organizations, as well as nongovernmental organizations.

"Peacebuilding" must be recognized as a set of comprehensive activities for guiding societies tormented by military conflicts to becoming stable and peace societies. It is not limited only to conflict resolution but also comprises a broad range of activities such as eradication of corruption, education and control of infectious diseases

such as HIV/AIDS. Peacebuilding activities are designed to establish a solid social foundation for durable peace.



Outline of the Program

Developing Professional Civilian Peacebuilders

The Program for Human Resource Development in Asia for Peacebuilding is a program initiated by the Ministry of Foreign Affairs of Japan (MOFA) in 2007 to develop professional civilian peacebuilders. The implementation of the Program in fiscal year 2010 was commissioned to Peacebuilders, an NGO that operates the Hiroshima Peacebuilders Center (HPC). Since its initiation, the Program has fostered numerous Japanese and Asian civilian experts who are now contributing to peacebuilding efforts on the ground.

Specifically, the Program this fiscal year implemented the Primary Course that provided the Coursework in Japan and an Overseas Attachment for training those pursuing career development in the peacebuilding field to be ready to work on the ground, the Civilian Experts Course, newly established this fiscal year, for civilians who will

be practically engaged in peacekeeping/peacebuilding activities, and the Seminar on Basic Peacebuilding for people who wish to be involved in the peacebuilding field in the near future.

The Overseas Attachment as part of the Primary Course was administered by the United Nations Volunteers (UNV) programme through dispatching Program Associates of the Primary Course to various organizations engaged in peacebuilding worldwide. Further, the Program offers career development support for Japanese Program Associates in the Primary Course to continuously work in the field of peacebuilding.

This pamphlet was written to report on activities related to the Program in fiscal year 2010.

Significance of International Support

As armed conflicts continue around the world today, our daily lives remain connected, even to a distant war, economically, environmentally, and in other ways. In a war-torn society where towns have been destroyed and people have suffered physically and psychologically, reconstruction can be a very difficult task. The local capacity alone may not be sufficient to rebuild the society. Indeed, peacebuilding, a task to create a peaceful society which will not relapse into another conflict, involves reforming and strengthening the law, politics, economy, police, and so forth, and to do so it requires personnel skilled in these fields. At the same time, we as global citizens have the responsibility to find practical ways to help resolve conflicts and assist people in need.

Despite the increasing call for civilian contributions in today's peacekeeping and peacebuilding operations worldwide, the number of personnel still falls short. This is because the field of peacebuilding is rather complex and requires highly qualified people with the field experience in dealing with such realities as armed groups, organized crime, and corruption. It also requires highly capable people who are able to respect and work with local social mechanisms and values.

Furthermore, in order to maintain peacebuilding efforts, one needs to have specialized knowledge and experience, effective communication skills, positive thinking, and a strong will. Without such solid ability and strong will, the international community's expectations of a professional peacebuilder will not be met.

The fact that our program, which is based on Japan's history of reconstruction and broader perspectives of Asia, trains and sends professional peacebuilders from Hiroshima to the world stage carries a symbolic significance. For it puts forth a strong message for building genuine peace across the globe. People affected by conflict are anticipating genuine professional peacebuilders to emerge from Japan and Asia.

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*Program Associates (PAs):
The participants in the Primary Course of the Program are referred to as Program Associates.
*Titles and affiliations which appear in this pamphlet are those used at the time of the program implementation. Pictures have been provided by Program Associates, HPC staff members, members of Peacebuilders, and the Ministry of Foreign Affairs of Japan.

The Program for Human Resource Development in Asia for Peacebuilding

Building Peacebuilders

The international community today faces many pressing issues such as global warming, terrorism, and weapons of mass destruction, and so the need to combine international efforts to ensure peace and security become ever more apparent and continues to grow. Having experienced the devastation of nuclear weapons, Japan endeavors to achieve disarmament and non-proliferation of weapons of mass destruction worldwide, while also to strengthen its personnel contribution to peacekeeping missions and anti-terrorism measures. Yet, when it comes to human resource development in the field of peacebuilding, Japan's contribution still lags behind the world's expectations.

Japan's peacebuilding initiatives have until now focused on three pillars: "Efforts on the ground (including United Nations Peacekeeping Operations [PKO] and Official Development Assistance [ODA])," "Efforts in the United Nations," and "Human Resource Development." By undertaking human resource development as the main objective and also taking into consideration the importance of intellectual contributions, the Program has sought to develop as many future peacebuilding experts as possible. The Program has subsequently helped send highly qualified personnel from Asia to the forefront of peacebuilding efforts worldwide.

Establishment of the Program

In 2002, the Advisory Group on International Cooperation for Peace (AGICP) was convened to examine and strengthen Japan's support for consolidation of peace and nation-building efforts in conflict-affected countries. Chaired by the former Under-Secretary-General of the United Nations, Yasushi Akashi, the AGICP produced a report in December of the same year calling for the creation of an interconnected and comprehensive system through which to develop, train, appoint, and dispatch personnel for international peace operations, which would require coordination between the public and private sectors.

Consequently, an Action Plan was introduced in April 2004 to lay out specific measures for human resource development. In December of the same year, a seminar was held to explore the importance of personnel training as part of international peace cooperation.

In response to these developments, the establishment of the "Pilot

Program for Human Resource Development in Asia for Peacebuilding" was announced at the seminar event titled "People Building Peace: Human Resource Development in Asia for Peacebuilding," which took place at United Nations University in August 2006. At subsequent events including the East Asia Summit held in January 2007, the idea of a human resource development program was further expanded to include participation from the Asia region.

With the aim of facilitating Japan's further contribution to global peace and development, the Program was conducted for three years from 2007 to 2009. Graduates of the Program are now making active contributions in the peacebuilding field in Sudan, Timor-Leste, and other locations.

Implementing Bodies of the Program

The FY 2010 Program was implemented by the Hiroshima Peacebuilders Center (HPC) in cooperation with the United Nations Volunteers (UNV) programme.

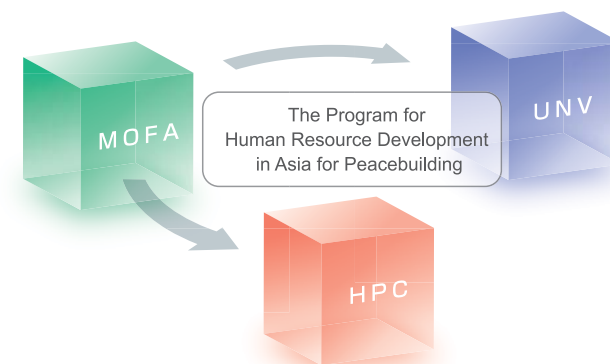
Hiroshima Peacebuilders Center (HPC)

HPC was operated by Peacebuilders in cooperation with Hiroshima University. Peacebuilders is a non-governmental organization based in Hiroshima whose activities include projects related to peacebuilding and human security. Peacebuilders acted as the main contractor for the FY 2010 Program and was responsible for management of the HPC administrative office.

United Nations Volunteers (UNV) programme

As one of the United Nations organizations, UNV contributes to global peace and development by advocating volunteerism. Volunteerism has the potential to influence the pace and nature of development and brings forth benefits to both society and individual

volunteers. UNV works to promote worldwide volunteerism and to build partnerships with various organizations engaged in peace and development projects. UNV administered the Overseas Attachment component of the FY 2010 Program.



Messages from Key Persons 2010

Our Expectations on Professional Peacebuilders



Takeaki Matsumoto

Minister for Foreign Affairs of Japan

Japan will broaden the pool of civilian experts in Japan and other Asian countries who can play an active role in the field of peace building through this Program



Kenji Isezaki

Chair, Board of Directors, Peacebuilders/
Professor, Graduate School of Global Studies,
Tokyo University of Foreign Studies

The Program "Develops" Future Professionals Committed to Peacebuilding

This Program is not a simple "training" program. This is a "human resource development" program for "peacebuilders." Our aim is to "develop" future professionals who will contribute to peacebuilding throughout the world. We would like to create a community of determined young peacebuilders so that they can continue to help and encourage one another, and increase their presence in Asia and other parts of the world. It is our hope that in so doing, they will solidly develop their careers as professional "peacebuilders."



Post-conflict peace building is one of the key challenges the international community faces. In order to consolidate peace in countries recovering from conflicts, the international community needs to provide seamless and comprehensive support to their efforts toward achieving political stability, public safety and social stability. Japan has an experience of achieving reconstruction from the devastation of war to become, with the support of the international community, one of the most peaceful and prosperous nations in the world. Building upon its own experience and in collaboration with other Asian countries, Japan aims, through this significant program, to broaden and deepen the pool of civilian experts who play central roles in peace building, and thereby contribute to the international community. I strongly hope that, following the footsteps of the many graduates of the program in the past four years, the participants from Japan and other Asian countries will play an active role in the field of peace building as highly capable and motivated experts in the near future.



Flavia Pansieri

Executive Coordinator, United Nations
Volunteers (UNV) programme

Volunteerism Is a Powerful Resource for Peace and Development

The HPC Coursework prepares and fully equips the participants with the requisite knowledge and skills to be able to perform their best in the peacebuilding field. In this context, UNV and the organizations that hosted the participants under the Program have greatly benefitted from the qualities they possessed. Once again, we will be counting on the professionalism and volunteer spirit of the participants to guide them and encourage their engagement in a wide range of peace related work. At the end of their participation in this Program, I hope they will bring home the message that volunteerism is a powerful resource for peace and development, and that they will continue to contribute to these efforts in their own way.

Overview of the Program for Human Resource Development in Asia for Peacebuilding in FY 2010



Hideaki Shinoda

Director, Hiroshima Peacebuilders Center (HPC)/
Member of Board of Trustees, Peacebuilders/
Associate Professor, Hiroshima University

Three Different Courses Provided according to Individual Needs

The Program for Human Resource Development in Asia for Peacebuilding commissioned by the Ministry of Foreign Affairs of Japan in Fiscal Year 2010 conducted three courses: Primary Course, Civilian Experts Course, and Seminar on Basic Peacebuilding.

Specifically, “Primary Course,” the main course of the Program, provided an opportunity for those wishing to establish their career in the peacebuilding field, to provide a chance to get their feet on the ground. “Seminar on Basic Peacebuilding” was aimed to promote basic understandings of peacebuilding. “Civilian Experts Course,” newly established this fiscal year, was designed for those who will be possibly dispatched to the fields of peacebuilding activities as part of their current career such as NGO officials and government officials. By establishing different three courses, we offered support for participants with varying purposes. Among the three courses, two except the Seminar on Basic Peacebuilding received participants not only from Japan but also from other Asian countries such as Timor-Leste, Iraq, and Afghanistan.

In the beginning of the Coursework in Japan of the

Primary Course, in Tokyo we organized lectures and meetings in order to promote interactions between the Program Associates and governmental officials and officials of international organizations. Afterward, the Program Associates participated in a training session on safety control at camp of the International Peace Cooperation Activities Training Unit of the Central Readiness Force in the Japan Ground Self-Defense Force and then moved to Hiroshima. The Coursework in Hiroshima was roughly outlined under the themes of “Conflict Analysis,” “Planning,” “Coordination,” “Project Management,” and “Skill-up.” Through such Coursework, the Program Associates learned, discussed, and experienced the latest ideas and issues on peacebuilding, situations in the field, methods of implementing various practices, skills for career development, etc. Moreover, as a course supporting career development, we organized several workshops to encourage the Program Associates to actively participate in the discussions in group works.

In the Seminar on Basic Peacebuilding, we invited Japanese facilitators, active in Japan and also at overseas, to provide lectures and workshops to enable participants to better understand basic peacebuilding. Since this Seminar welcomed participants who had not yet decided to engage in peacebuilding as a future career, we tried to broaden the discussion with a more comprehensive view including the current challenges of peacebuilding activities.

The Civilian Experts Course was aimed at civilian experts currently working on peacebuilding-related issues and therefore was designed as a framework for providing the latest arguments about concrete themes relating to peacebuilding, such as SSR and Civil-Military Coordination, and encouraging participants to discuss possible solutions.



Developing the Human Network as a Future Asset

The lectures by world-class facilitators including researchers and UN officials active on the front lines, as well as the career development support for the Program Associates of the Primary Course are significant aspects of the Program. What is most attractive is the human network each participant would established throughout the courses—a network of facilitators, participants from Japan and other Asian countries with various backgrounds, as well as the Program graduates who have already started working and establishing their careers in the peacebuilding-related areas. Since the development of human resources must be considered with a long-term view, we believe that such a human network is one of the greatest assets for participants' future endeavors.



Focusing on Intellectual Contributions and Conveying Information Inside and Outside Japan

Furthermore, we devoted much effort to making an intellectual contribution to the peacebuilding field. In November 2010, the public symposium titled “Peacebuilding from Asia – Dialogue between Japan and Korea 2010” was held with a view to promoting a broader understanding of peacebuilding among the public. We also aimed to convey the significance and importance of peacebuilding inside and outside Japan, through organizing informal sessions among experts as part of the symposium and participating in workshops held in Zimbabwe, Malaysia, New York, etc.

Through these courses and intellectual contributions of this fiscal year, we have contributed toward fostering human resources with the strong will and ability to build peace, and toward promoting understanding of peacebuilding at various levels from experts to the public.



1. Primary Course

■ Coursework in Japan

The Program Associates from Japan and other Asian countries live together under the same roof for six weeks in order to improve their peacebuilding-related knowledge and skills by learning from one another. Participatory problem-solving workshops, open discussions, and individual consultation as well as lectures are incorporated into the Coursework, which as a result helps equip the Program Associates with essential knowledge for exploring an Asian approach to peacebuilding. Based on successful research performance in the field of peacebuilding, the Program is conducted by inviting world-class lecturers from Japan and overseas and by collaborating with overseas training institutes and international organizations such as the United Nations. Consequently, the Program Associates build human networks with practitioners active on the front lines of peacebuilding activities.



During the Coursework, Program Associates actively provide their opinions and ask questions.

2. Civilian Experts Course

*Newly established in fiscal year 2010

The Civilian Experts Course is designed for civilians who will practically engage in peacekeeping/peacebuilding. Participants from Japan and other Asian countries study and train together for two weeks, through lectures and workshops organized by world-class lecturers and facilitators. In the Coursework, participants try to acquire the practical skills required in the peacekeeping/peacebuilding activities in government, international organizations, regional organizations, aid agencies, etc. Some of the participants may have an opportunity to be dispatched to work on the ground at peacekeeping/peacebuilding-related organizations.



■ Overseas Attachment

After the Coursework in Japan, most of the Program Associates are dispatched to the offices of international organizations involved in peacebuilding activities and work on the ground as UN Volunteers for a maximum of 12 months. Practical experience in the field is essential to be a professional peacebuilder. The Overseas Attachment is designed as an opportunity to apply theories and skills learned through the Coursework in Japan to the actual peacebuilding work on the ground, and consequently enable the Program Associates to work as professional peacebuilders.



Overseas Attachment for gaining work experience. Assignments vary according to specialty and duty station.

3. Seminar on Basic Peacebuilding

The Seminar on Basic Peacebuilding is aimed at promoting basic understanding of peacebuilding. Hosted by the Hiroshima Peacebuilders Center (HPC) and United Nations University (UNU), the Seminar is broadly aimed for those who have an interest in peacebuilding. Lectures and facilitators, on the front lines of peacebuilding activities, delivered the Coursework under themes such as "What is peacebuilding?" "What are the causes of conflicts?" and "International responses to conflicts."



4. Intellectual Contributions

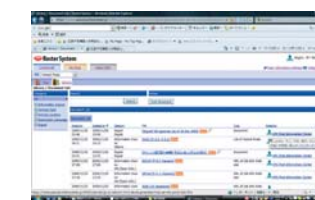
The Program holds various open events to encourage public understanding of peacebuilding. Particularly, seminars, symposiums, and panel discussions are organized with a view to conveying the meaning and significance of peacebuilding, both inside and outside Japan.



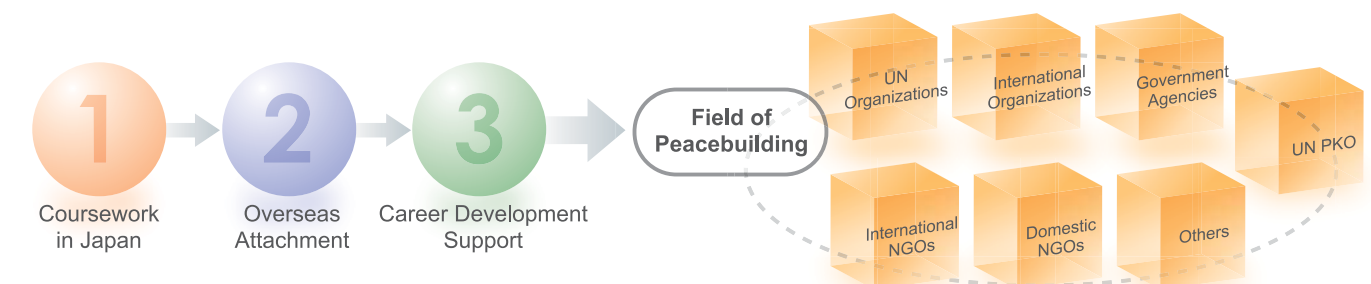
5. Career Development Support

A human network is one of the most precious assets in the field of peacebuilding. In addition to opportunities to create a human network with peacebuilding experts through the Coursework in Japan, HPC prepares the mentoring system of practitioners such as officials of international organizations and organizes a forum to promote interactions between the Program Associates and Program graduates through the original online network. Such a broad human network helps the Program Associates build their careers in the future. Moreover, HPC provides information on vacant posts at peacebuilding-related organizations.

See pages 9–10 for detailed information.



From Coursework to Field of Peacebuilding: Primary Course



HPC Senior Advisors

The following people have offered to act as Senior Advisors:

Kenji Isezaki

Chair, Board of Directors, Peacebuilders/ Professor, Graduate School of Global Studies, Tokyo University of Foreign Studies (Former Chief, DDR Coordination Section, United Nations Mission in Sierra Leone [UNAMSIL])

Ken Inoue

Director & Chief Governance Advisor, Democratic Governance Support Unit, United Nations Integrated Mission in Timor-Leste [UNMIT] (Former Director for Civil Affairs, United Nations Interim Administration Mission in Kosovo [UNMIK])

Yasushi Katsuma

Professor, Graduate School of Asia-Pacific Studies, Waseda University (Former UNICEF Official)

Takayoshi Kusago

Professor, Human Development Studies, Faculty of Sociology, Kansai University (Former UNDP Poverty Reduction Strategies Advisor, Asia-Pacific Region)

Rumiko Seiya

Secretary General, Japan Center for Conflict Prevention (Former DDR Officer, United Nations Operation in Côte d'Ivoire [UNOCI])

Izumi Nakamitsu

Director, UN DPKO Policy, Evaluation and Training (Former UNHCR Official)

Sukehiro Hasegawa

Professor, Faculty of Law, Hosei University (Former Special Representative of the UN Secretary-General for Timor-Leste)

Examples of Past Job Placement

■ UN Organizations

- **UNDP (United Nations Development Programme)**
Afghanistan, Kosovo, Nepal, New York (Headquarters), Sierra Leone, Timor-Leste
- **UNHCR (Office of the United Nations High Commissioner for Refugees)**
Geneva (Headquarters), Kenya, Thailand
- **UNICEF (United Nations Children's Fund)**
Bangladesh, Eritrea, Sierra Leone
- **UNESCO (United Nations Educational, Scientific and Cultural Organization)**
Cambodia
- **UNRWA (United Nations Relief and Works Agency for Palestine Refugees in the Near East)**
Lebanon
- **WFP (United Nations World Food Programme)**
Rome (Headquarters)
- **UN-INSTRAW (United Nations International Research and Training Institute for the Advancement of Women)**
Dominican Republic

■ UN Missions

- **UNMIS (United Nations Mission in Sudan)**
- **UNMIT (United Nations Integrated Mission in Timor-Leste)**
- **UNAMA (United Nations Assistance Mission in Afghanistan)**

■ International Organizations

- **IOM (International Organization for Migration)**
Southern Darfur, Sri Lanka

■ PKO Training Center

- **KAIPTC (Kofi Annan International Peacekeeping Training Centre)**

■ Government Agencies

- **Ministry of Foreign Affairs of Japan (Headquarters in Tokyo and Overseas Establishments)**

■ NGOs

- **ADRA Japan**
- **JCCP (Japan Center for Conflict Prevention)**

■ Others

- **Successful Candidates for JPO (Junior Professional Officer)**

(As of March 2011)

Career Development Support

Providing Career Development Support through Online System and Human Network HPC Continuously Supports Program Associates and Program Graduates

Career development in the peacebuilding field entails instability in the sense that there is no lifetime employment system. On the other hand, peacebuilding fields around the world face challenges such as the lack of competent human resources. As part of its career development support, HPC administers a unique "HPC Roster System" and provides

opportunities for Program Associates and Program graduates to seek advice from experts and practitioners. By providing such an online system and human network, HPC aims to foster more human resources ready to work in the peacebuilding field.

① HPC Roster System

The HPC Roster System is an online system uniquely administered by HPC. All Program participants this fiscal year and Program graduates are registered in the system, and the information is available online for their use.* Through this system, HPC provides various types of support according to individual needs.

*As of fiscal year 2010, the Mentoring System referred to below is available only for Japanese Program Associates (including Program graduates) of the Primary Course.

Overview of HPC Roster System

① Know-Who (Profiles)

Profiles of Program Associates (including Program graduates) are collected and utilized as a Peacebuilding Human Resources Database, with some of the information disclosed to registered members to promote communications between them.

② Information Board

The Information Board is a forum of online communication for registered members. HPC offers this forum for all registered members, without any regard for courses or year of participation, with the aim of supporting networking among them.

③ Mentoring System

Approximately 30 experts and practitioners including UN officials and human resource officers are listed as mentors in the Mentoring System. This individual consulting system enables Program Associates (including Program graduates) of the Primary Course to ask

questions, such as about practical matters or anxieties on fieldwork, to appropriate mentors, who then respond back to them. The Mentoring System enables Program Associates (including Program graduates) to directly listen to the "voices" of experts active on the front lines.

④ Information on Vacant Posts

HPC provides information on vacant posts of related organizations such as the UN, various NGOs, and MOFA. Since such information includes information unique to HPC, a wide range of information is rapidly distributed to registered members and further updated information reaches them via e-mail so they do not miss useful information.

⑤ Document Repository

Registered members can obtain peacebuilding-related documents such as coursework textbooks and materials from the online Document Repository.

② Human Network

The human network is one of greatest assets in the field of peacebuilding. While the Coursework in Japan itself provides an excellent opportunity to meet experts, HPC provides further opportunities to encourage human networks such as setting up meetings among new Program Associates and Program graduates.

The human network is expanded under reliable support by promoting interaction among people with common goals of peacebuilding. HPC expects that such human networking will contribute to progress in the field of peacebuilding itself.

③ Other Support

Since its establishment, HPC has continued with the Program to foster human resources for the peacebuilding field. As a result, HPC has accumulated a large volume of distinct know-how, and distributes a booklet containing the voices of experience such as basic knowledge on career development, how to write a CV, and interview tips and techniques.

Messages from Program Graduates



Shigeko Nambu

- Associate Programme (Environment) Officer, Office of the United Nations High Commissioner for Refugee (UNHCR), Headquarters in Geneva
- FY 2008 Program Associate

It was very natural for me to choose humanitarian assistance as my life-long career, since I grew up in Bangkok witnessing urban poverty, which was a serious issue back then. I set my career goal to work with people in the most vulnerable situations, especially those affected by conflict. Participation in this Program, then, enabled me to pursue this career. Through the Overseas Attachment as part of the Program, I was assigned to work in an Eritrean refugee camp in northern Ethiopia. I will never forget the moment when I first stepped foot in the refugee camp, when I felt that my peacebuilding career had finally begun. It is truly honorable and rewarding to work with refugees to build a better future together.

Useful Experiences

Field experience in the camp setting is essential at UNHCR, but it is not easy to take that first step. This Program gave me an ideal opportunity to go into the refugee camp, and to feel the real needs of the refugees there. Now that I am working at UNHCR, Headquarters in Geneva, that experience is guiding me to establish strategies and mobilize resources to help them improve their lives.



Career Steps

2002 – 2004:
International Relief at Japan Red Cross Headquarters

2007 – 2008:
Tsunami Rehabilitation at Japan Red Cross in Sri Lanka

2008 – 2009:
Community Services Officer (UNV) at UNHCR in Ethiopia (as part of the Program)
* During this period, passed the Junior Professional Officer (JPO) examination.

2009 – present:
Associate Programme (Environment) Officer at UNHCR Headquarters in Geneva



Yoko Fukushima

- Procurement Officer, United Nations World Food Programme (WFP), Headquarters in Rome
- FY 2008 Program Associate

I think it is required to be tough to keep working as a peacebuilder. Not only is mental/physical strength needed to survive in remote and hardship areas, but also toughness not to be discouraged by unstable job situations and passion to keep going. With a lot to improve myself in this sense, therefore I highly respect those people who keep working for peacebuilding even amid sad incidences such as the deaths of colleagues or sickness of families.

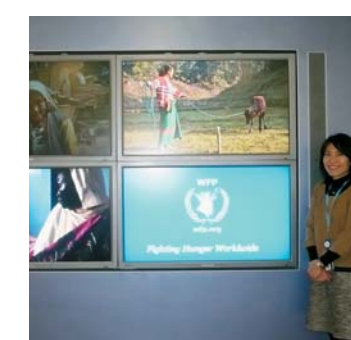
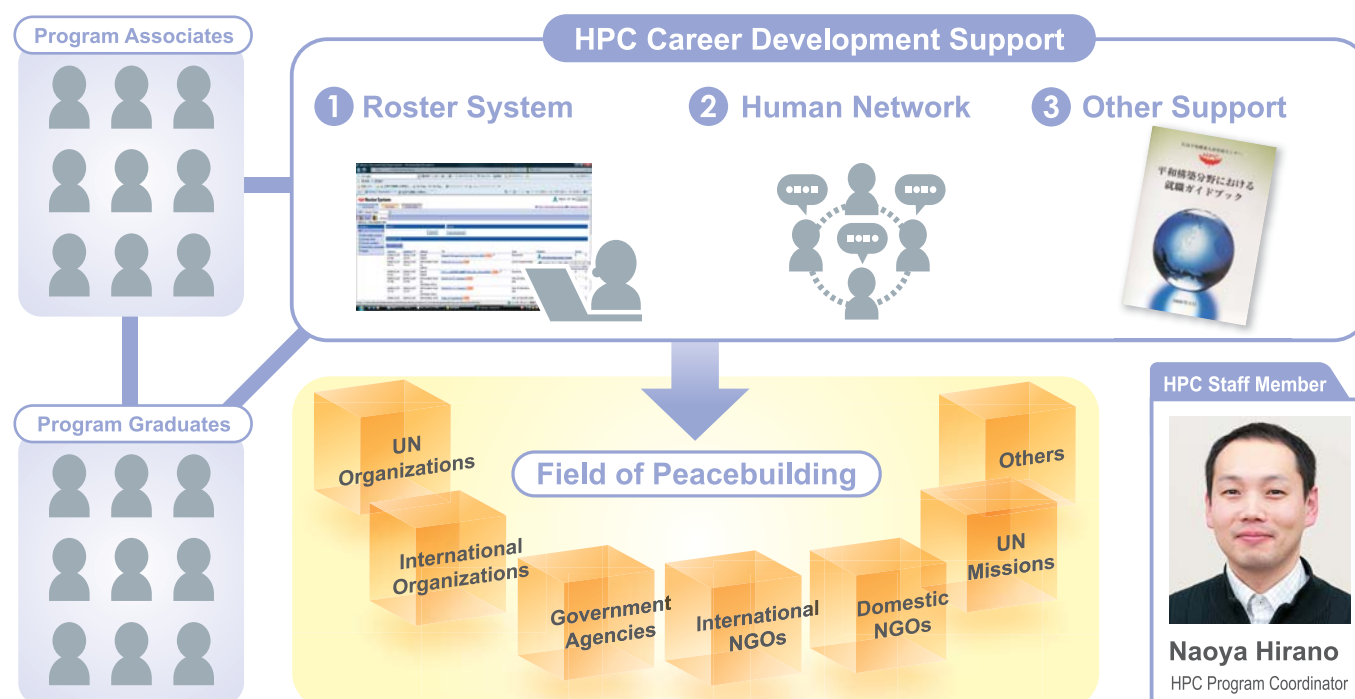


Tatsuhiko Furumoto

- Electoral Programme Analyst, Democratic Governance Group, Bureau for Development Policy, United Nations Development Programme (UNDP), Headquarters in New York
- FY 2007 Program Associate

The Program has entered its fourth year. Recently, I met with the Program Associates and the Program graduates in various places. Most are still walking the steps toward a career in the peacebuilding field. I realize that this Program is a "catalyst" for those professionals. On the other hand, it is a reality that what we learn at HPC is not necessarily sufficient to be effective enough in the field.

We have to develop our own expertise even after graduating from the Program. It is important to maintain our career aspirations for the long term. HPC is just the starting point. We should keep this spirit in mind.



Career Steps

2001 – 2007:
Services and General Procurement, IBM JAPAN

2007 – 2008:
Masters degree programme at the United Nations Mandated University for Peace

2008 – 2009:
Procurement Officer at WFP in Kenya (UNV as part of the Programme)
*During this period, passed the Junior Professional Officer (JPO) examination.

2009 – 2010:
Programme Advisor, Secretariat of the International Peace Cooperation Headquarters, Cabinet Office, Government of Japan

2010 – present:
Procurement Officer in Goods and Services Procurement Branch, WFP Headquarters in Rome

Useful Experiences

Before HPC, I was totally inexperienced in peacebuilding, which was my major concern and challenge in getting a job. Yet, obtaining field experience in Kenya as an HPC Program Associate opened the way for my career in peacebuilding. Combining HPC training and working experience in the private sector for six years gave me an opportunity.



A woman completed her voter registration through the UNDP Electoral Support Project.

Useful Experiences

When I was in UNDP in Nepal, one of the HPC facilitators at that time joined the office as a senior advisor for peacebuilding. It was a great opportunity to receive advice from him as a colleague. The network of front-line experts that I built at HPC is my asset.

Career Steps

Until 2006:
Kyodo News

2007 – 2008:
Associate Repatriation Officer (UNV) of UNHCR in Southern Sudan (as part of the Program)

2009 – 2011:
Programme Analyst in the Governance Unit, UNDP in Nepal, working for electoral assistance and aid effectiveness

2010 Feb – present:
Electoral Programme Analyst in the Democratic Governance Group, UNDP Headquarters in New York, working for electoral assistance in Europe and the CIS, as well as development of UNDP knowledge products