

# Retraining of CHC Midwives in Nghe An Province

*Nghe An MCH/FP Center*

*JICA Reproductive Health Project, Phase II*

# I. Issues

**Current situation of the staffs in charge of delivery attendance at commune health centre in Nghe An Province:**

- ✓ **Qualification/professional levels of these staffs are not standardized because of**
  - **Various training levels**
  - **Insufficient training for primary midwives while there is a high rate of this group**
  - **Gap between knowledge and skills of midwives**
  - **Little retraining after graduating from schools**

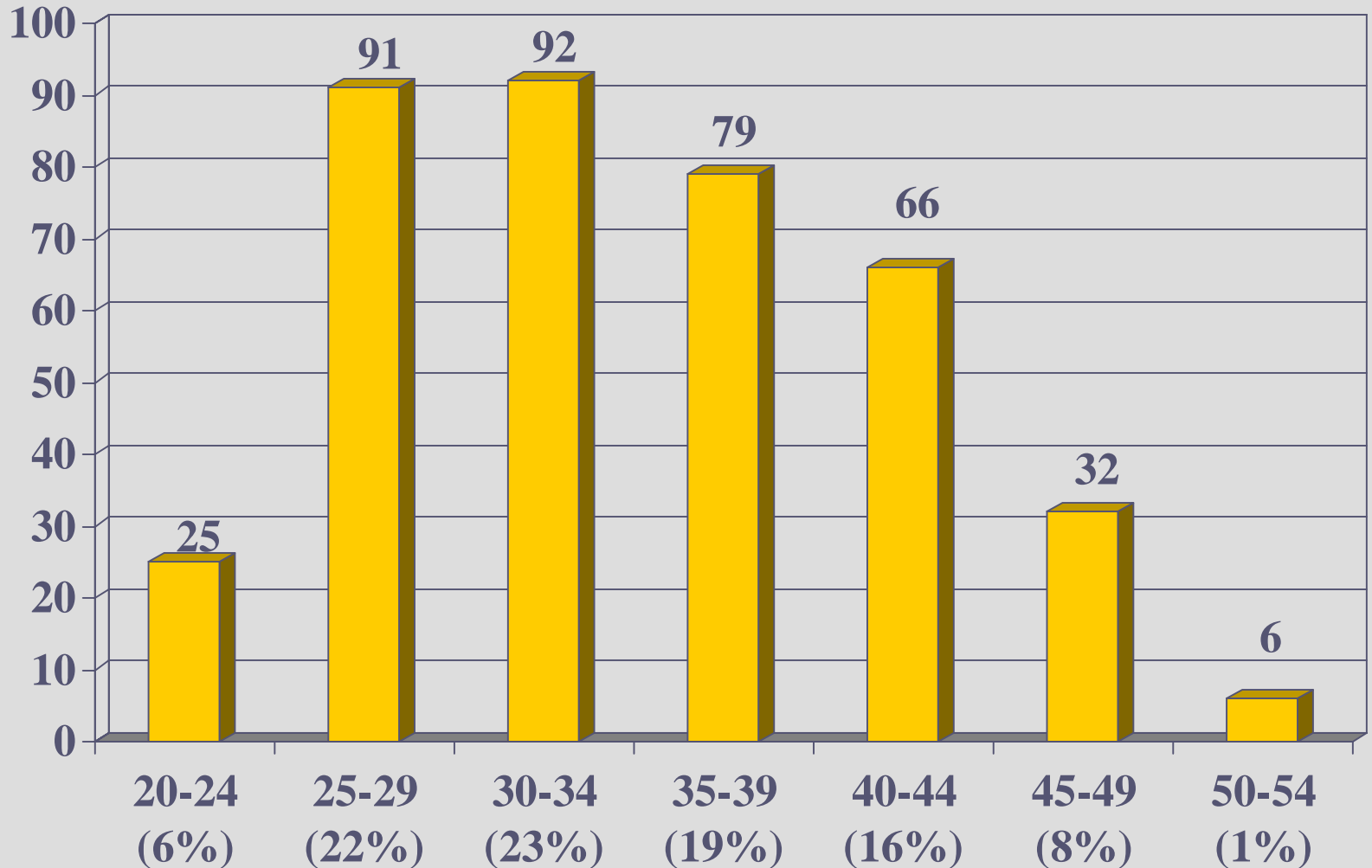
# **II. Objectives of training**

- 1. Midwives will be able to provide safe and hygienic delivery attendance.**
- 2. They will be skillful in using HBMR to detect early abnormalities during pregnancy, delivery and within 42 days after delivery.**
- 3. They will be skillful in using partograph.**
- 4. They will well carry out recording and reporting and IEC activities.**
- 5. They will know how to use clean delivery kit.**
- 6. They will be able to provide guidance to hamlet health workers.**

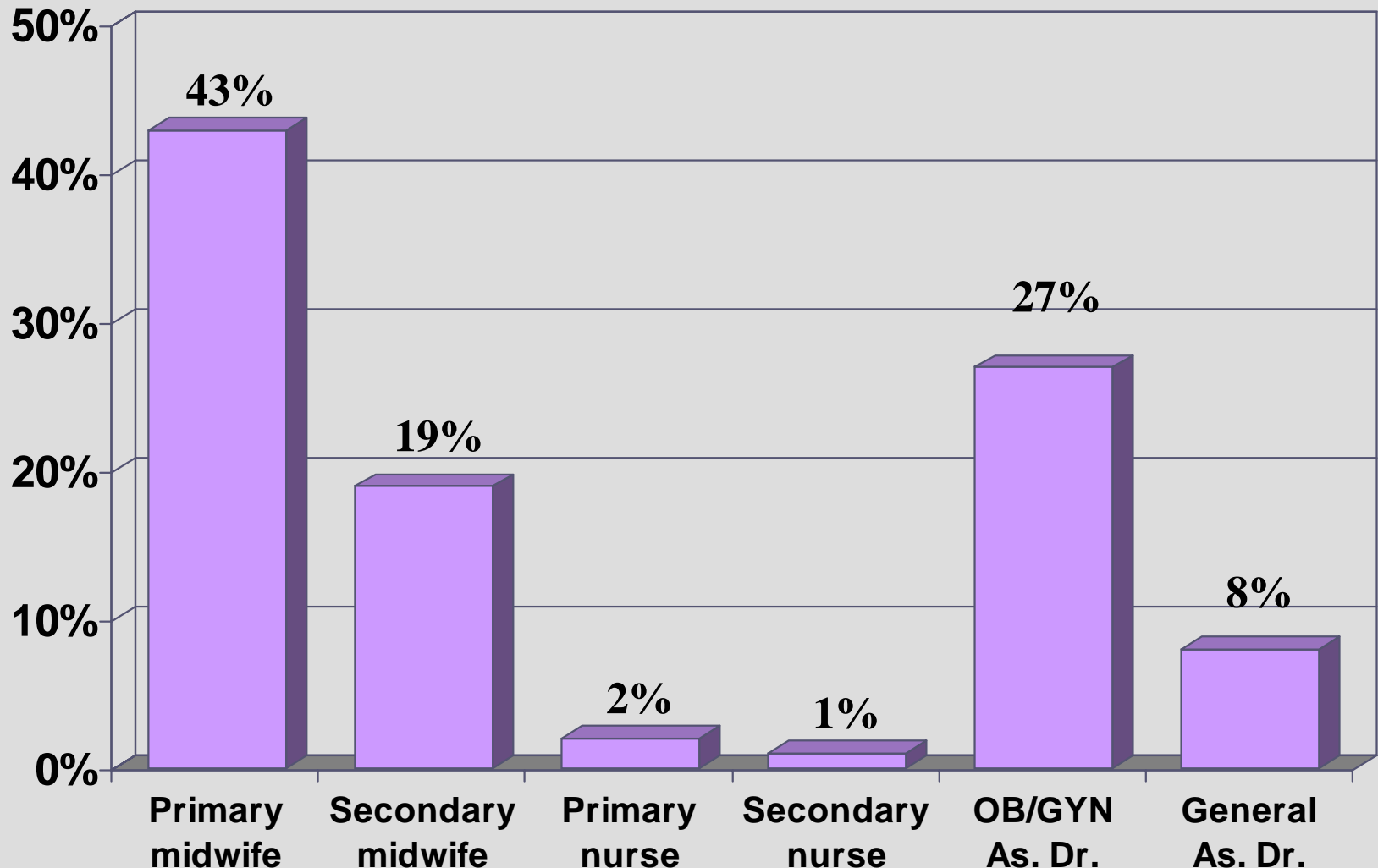
## . Results

- ❖ From 2 Mar. 1998 to 30 Mar. 2002, 17 retraining courses have been conducted. The 18<sup>th</sup> Course is in progress.
- ❖ 407 CHC staffs joined 17 courses. In average, each course has 24 participants.

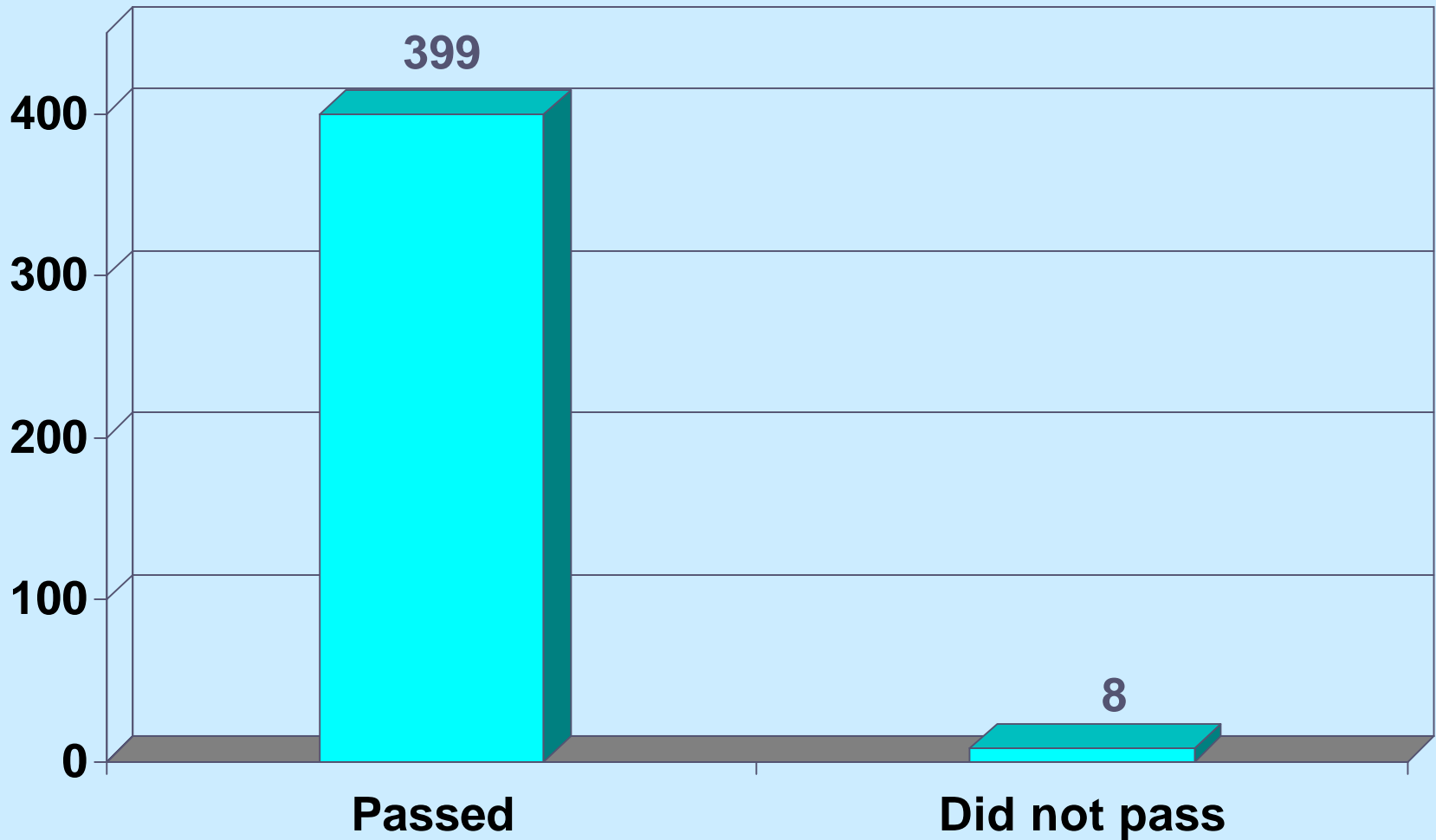
# Summary of participants by age groups



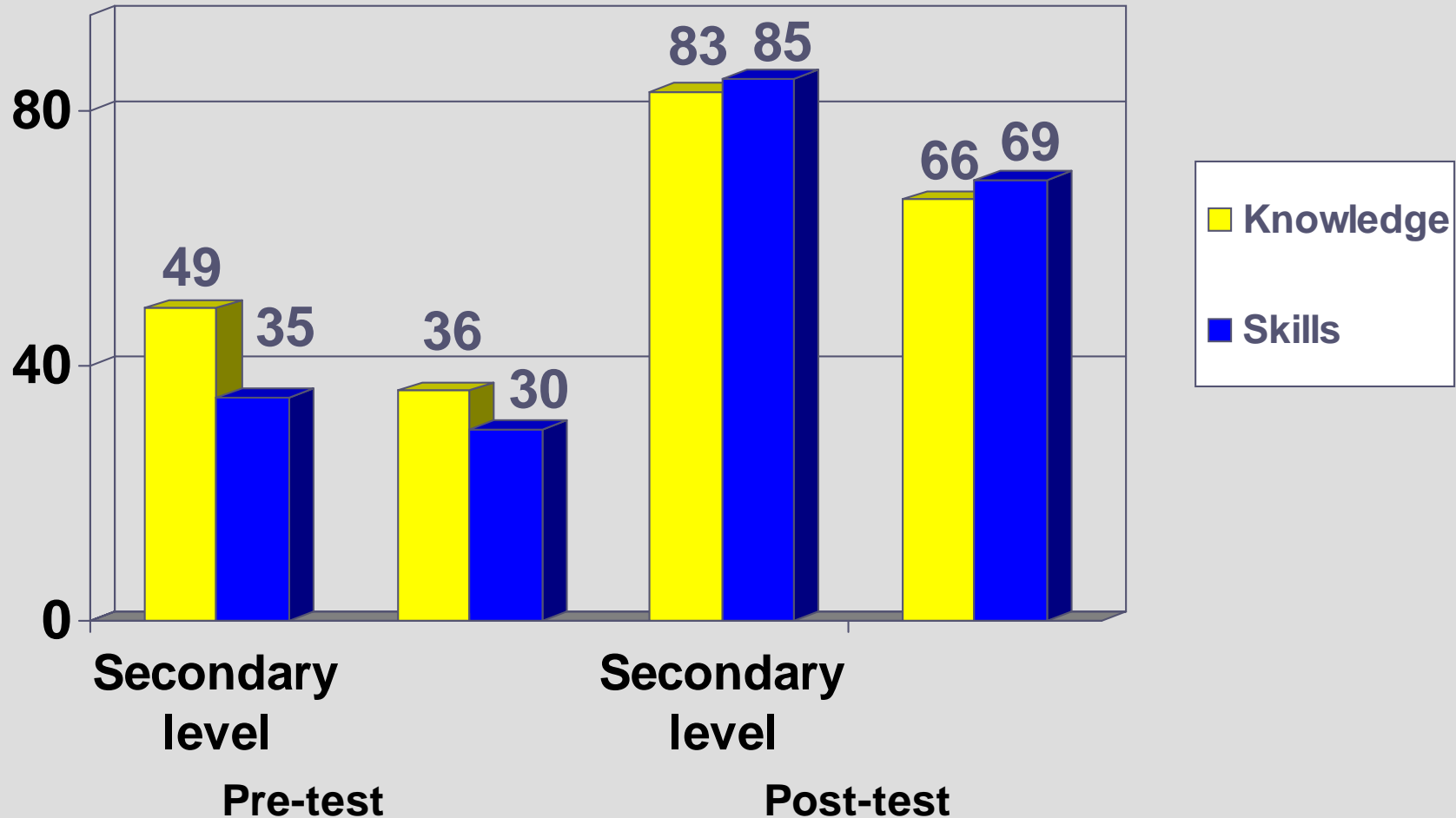
# Summary of participants by qualification



# Number of participants passed post-tests



# Average scores of knowledge and skill tests by qualification





# CHC Monitoring activities

- *Experience Sharing Seminar*
- *~ August, 2002~*

# Purpose

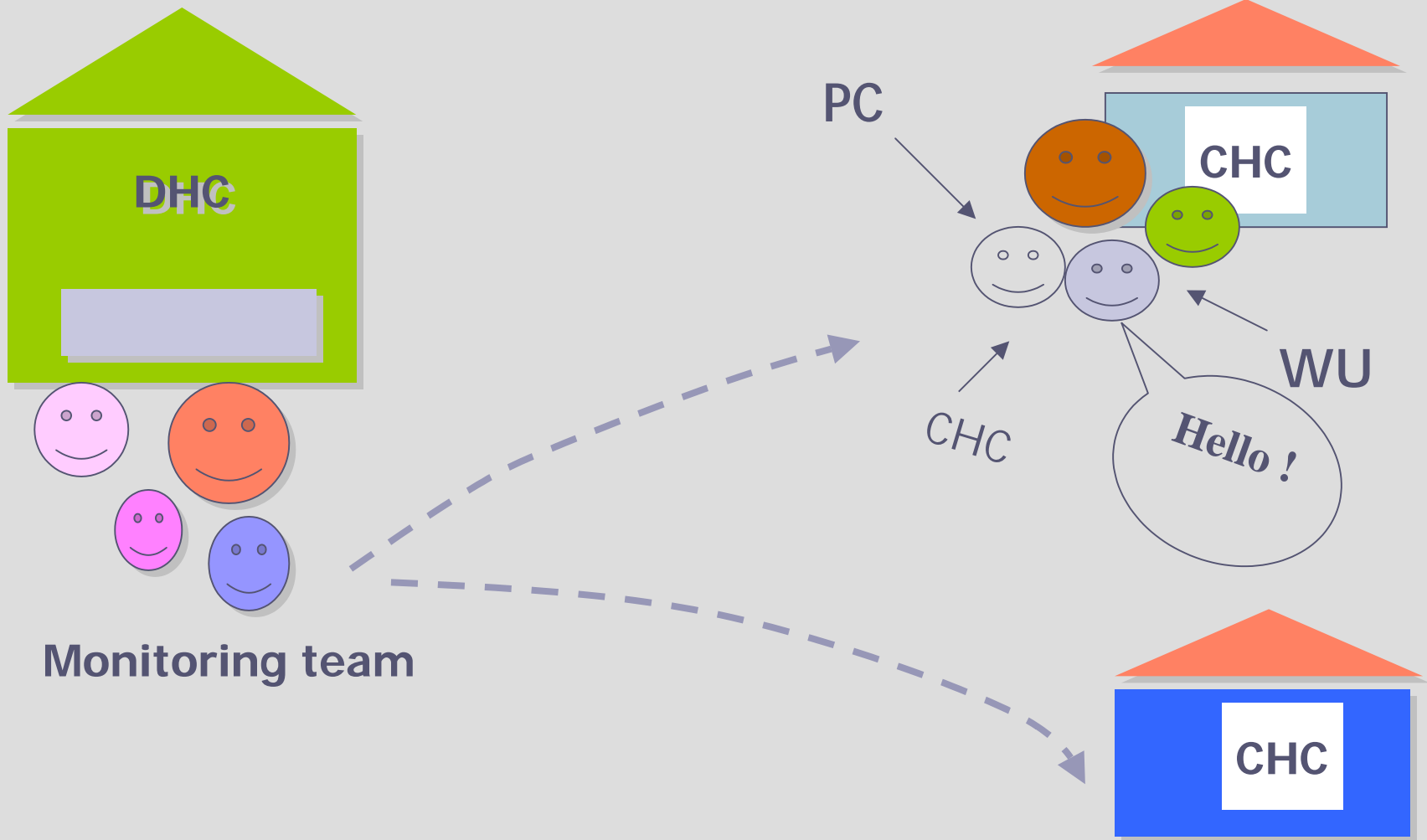
- To identify and improve the To sustain and develop quality of the activities of CHC staffs
- shortcomings/problems of CHCs
- To develop the strong points of CHCs
- To improve RH services

# Major sections in CHC monitoring checklist

- ✓ *Basic data of the monitored commune and CHC*
- ✓ *Hygienic condition*
- ✓ *CHC's facilities*
- ✓ *Utilization and maintenance of equipment*
- ✓ *Pregnancy management*
- ✓ *Staff management*
- ✓ *Work plan*
- ✓ *Recording and reporting activities*
- ✓ *Test for CHC's midwife (knowledge and skills)*
- ✓ *Standardized answers of the test*

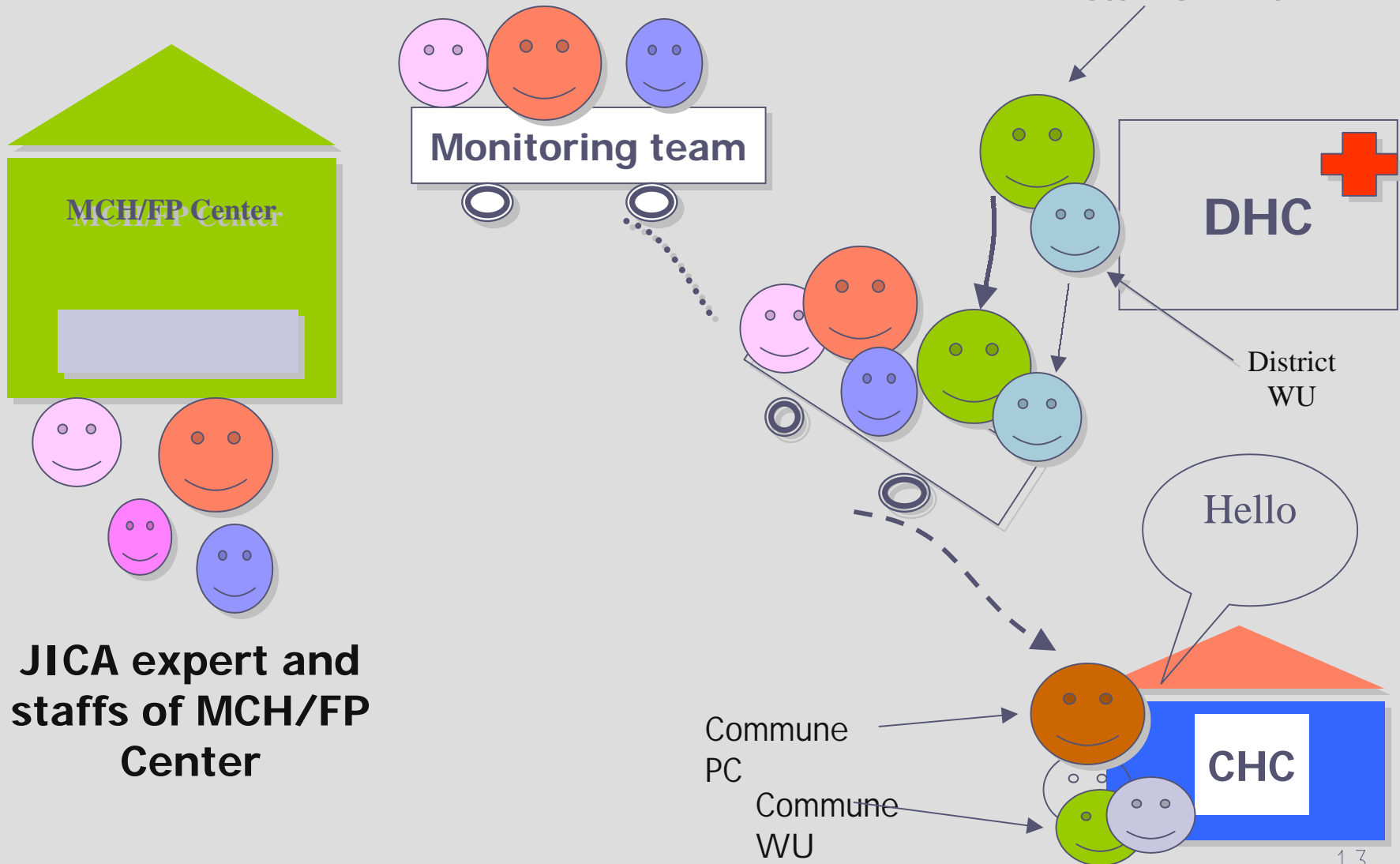
# Monitoring activities of DHC

Once to each CHC every 1~3 months



# Of Project and MCH/FP Center

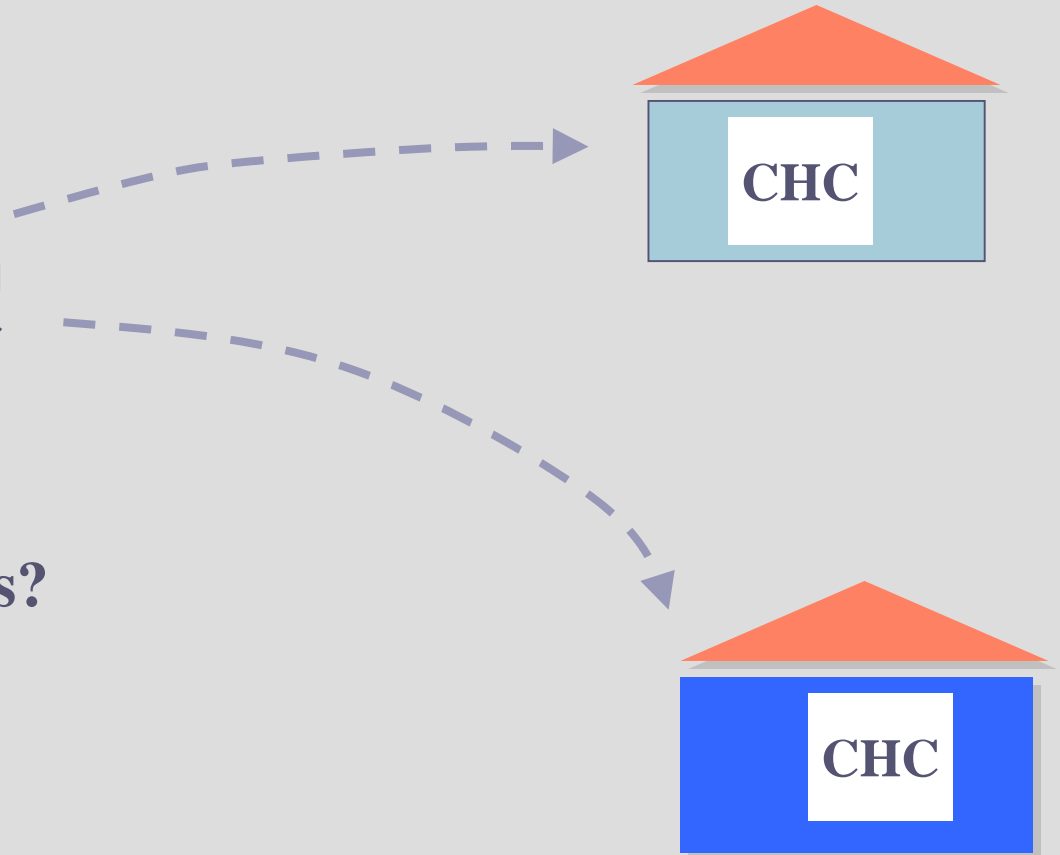
Once to each model district every month



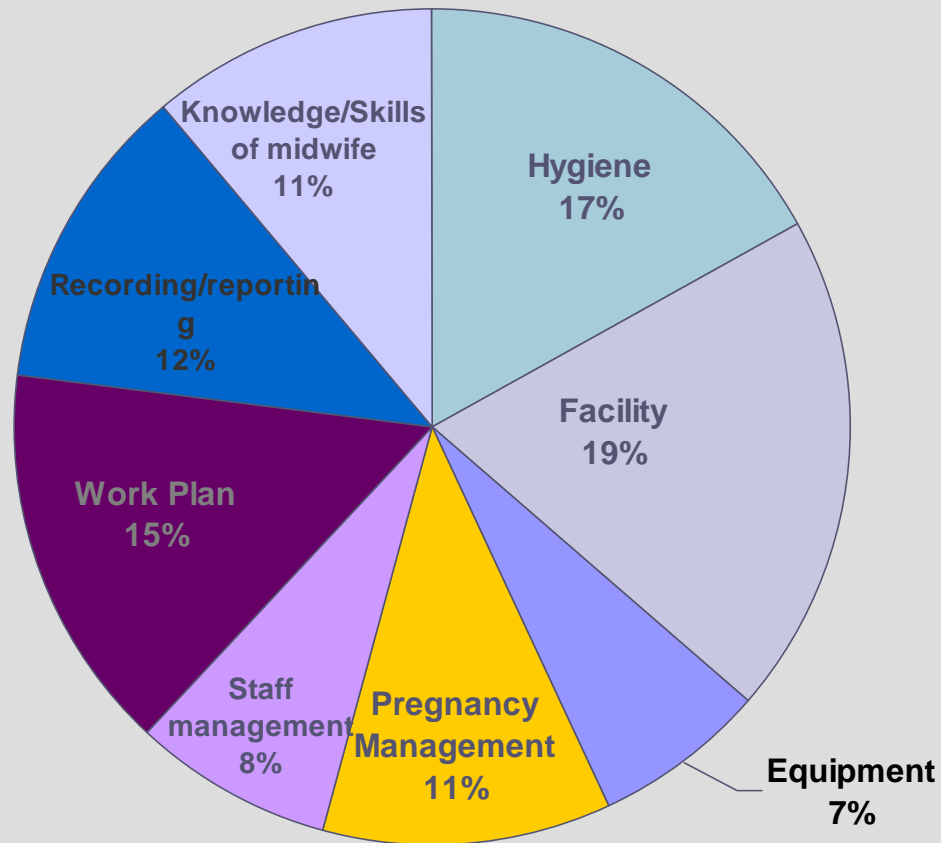
# Post-monitoring examination

**Monitoring  
team of DHC**

**Have CHCs solved  
the identified problems?**

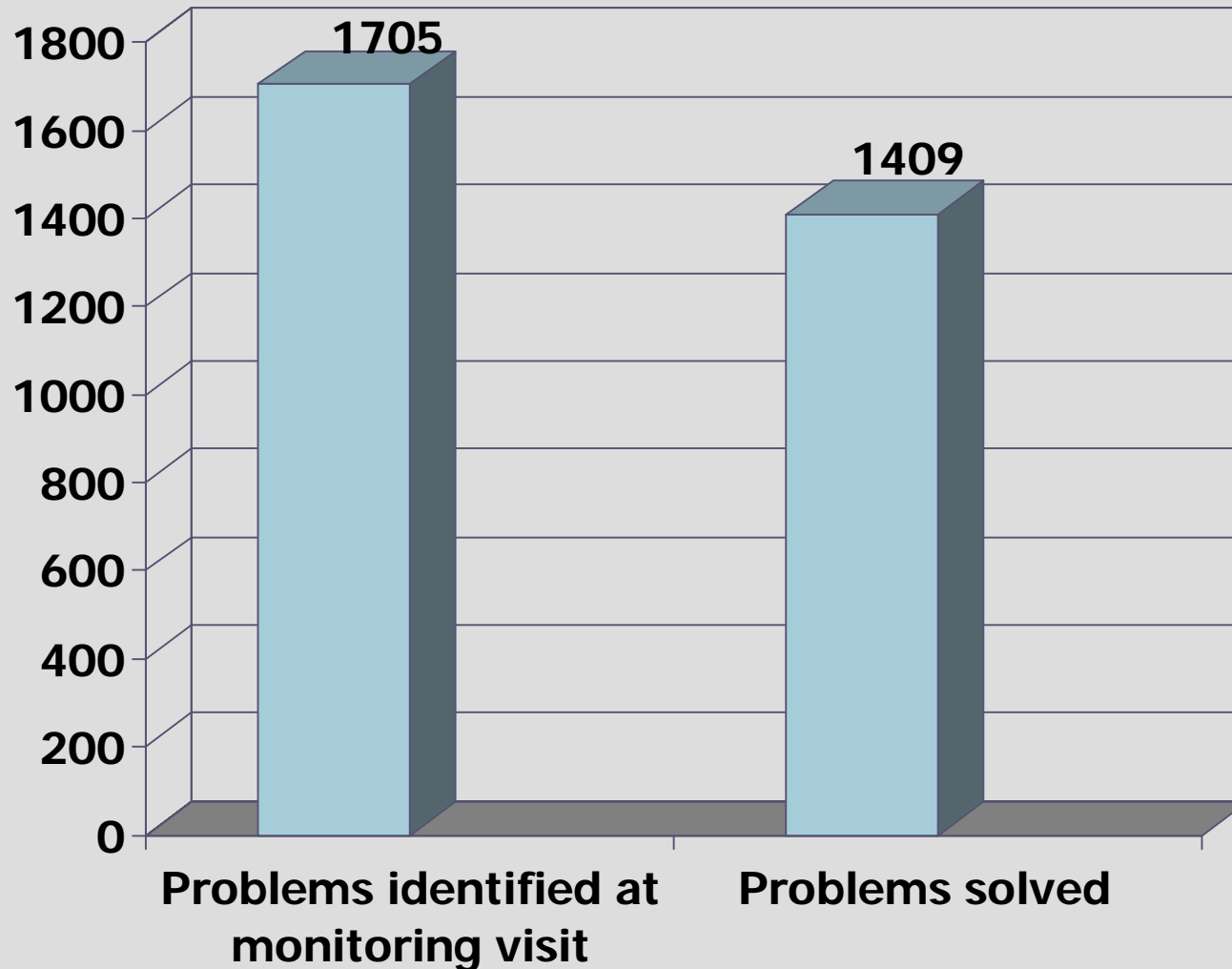


# Categorization of identified problems



# Problem solved by CHCs after monitoring visit

Summary of post-monitoring examination results





**Thank you !**