Symposium on Movement of Natural Persons

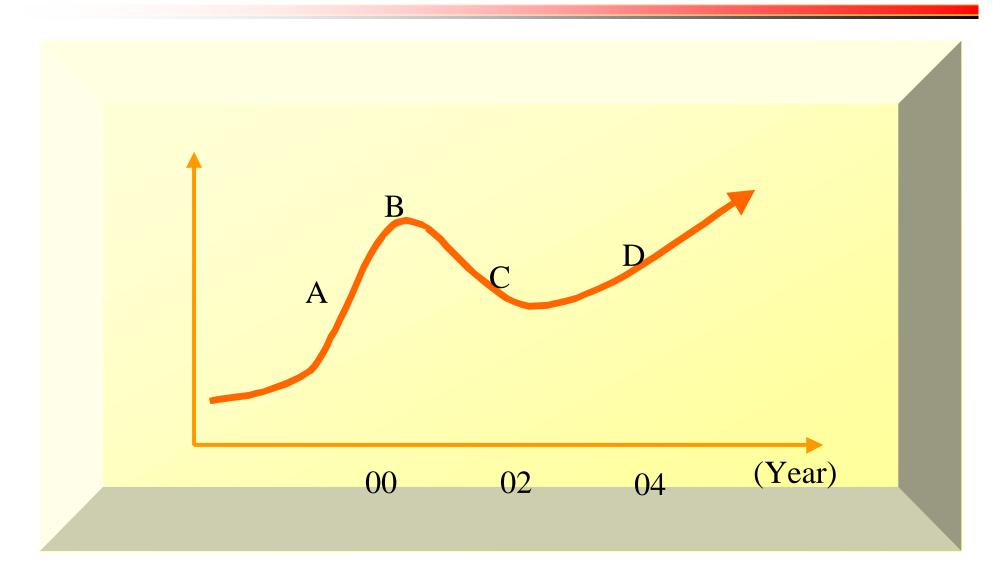
International Human Exchange between Academia and Industry

March 19, 2003

Yukou Mochida Fujitsu Laboratories Ltd.

http://jp.fujitsu.com/

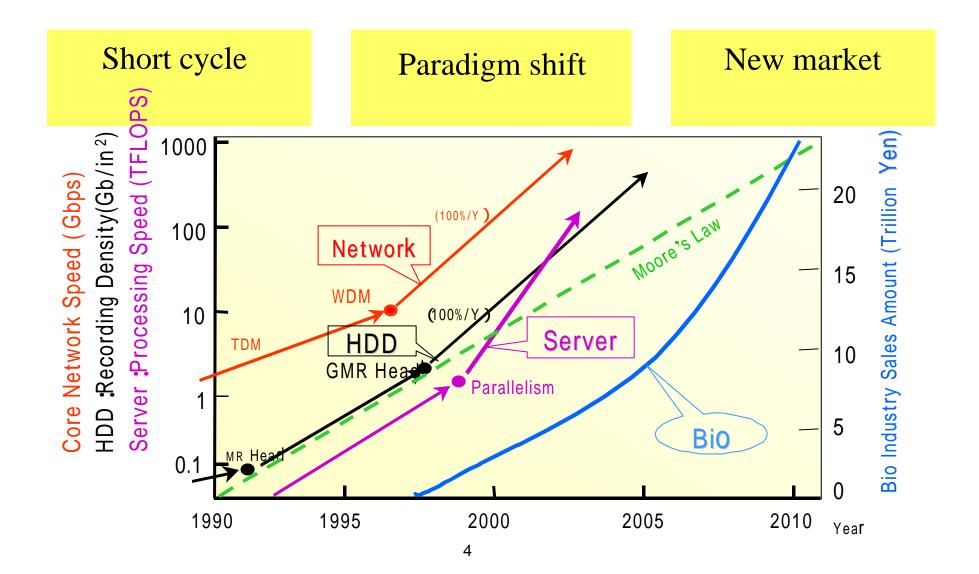
Today's IT Industries



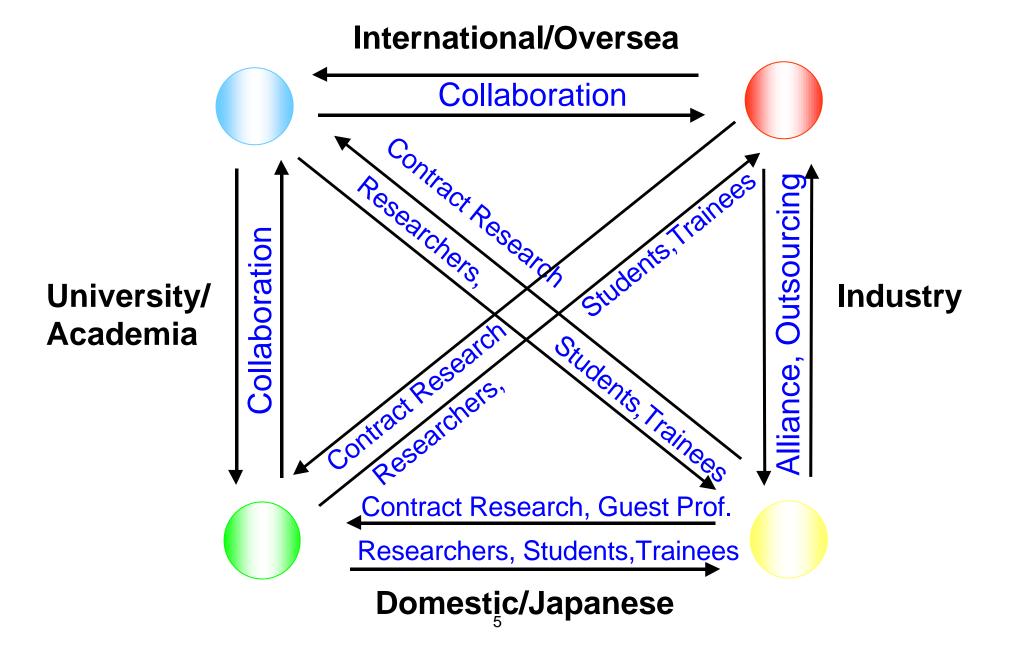
Toward Recovery

- IT market will grow again after 1 2 years delay
- R&D people should prepare for the next growth NOW
- Drastic and qualitative changes are foreseen in the market
 (Global competition, accelerated progress, price erosion, variety
 of needs, fusion, ,)
- Academia and industry should share the vision to connect the Technology Value-chain Education – Basic Research – Development - Manufacture

Accelerated Progress in the IT Field



Global Collaboration between Academia and Industry



Human Resource in Fujitsu Laboratories

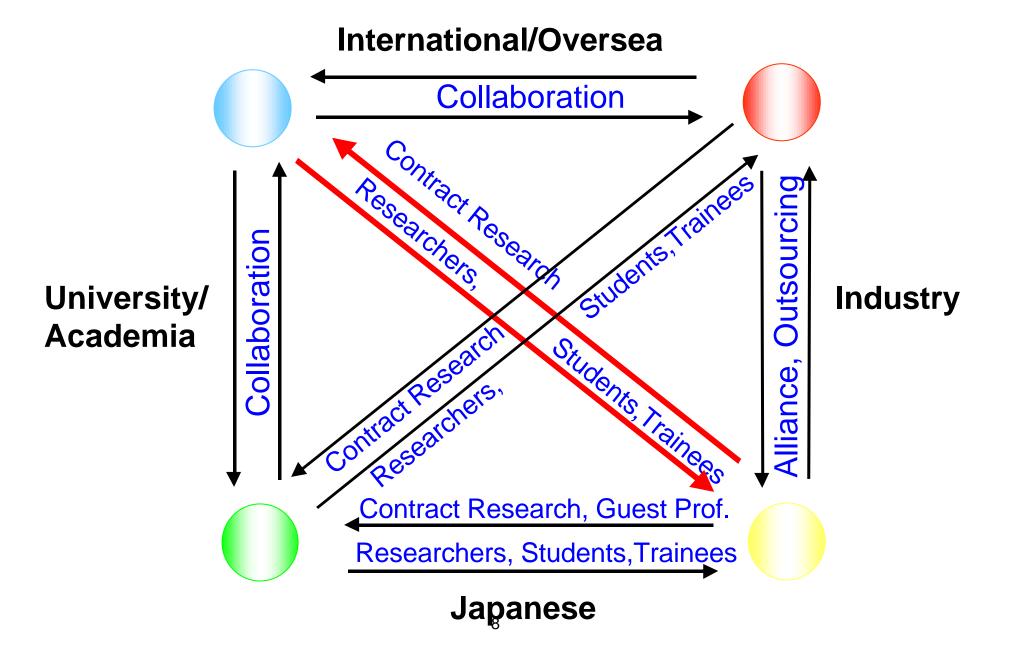
Fujitsu Laboratories (Japan)	Japanese 1,500	International 25 (1.7%)
Fujitsu Labs of America	44	75
Fujitsu R&D Center (China)	3	27
Fujitsu Laboratories of Europe	5	30
TOTAL	1,552	157 (10%)

Collaboration with Universities/Academia in Fujitsu Laboratories

Japanese : InternationalNumber of Projects3 : 1(direct : via branch)(1 : 3)

Average Funding1 : 6per Project

Global Collaboration between Academia and Industry



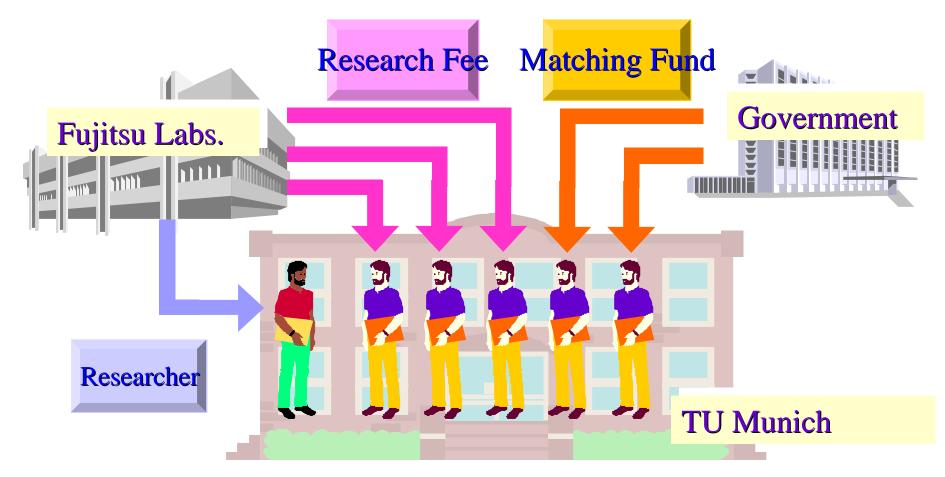
Oversea Universities as Collaboration Partners

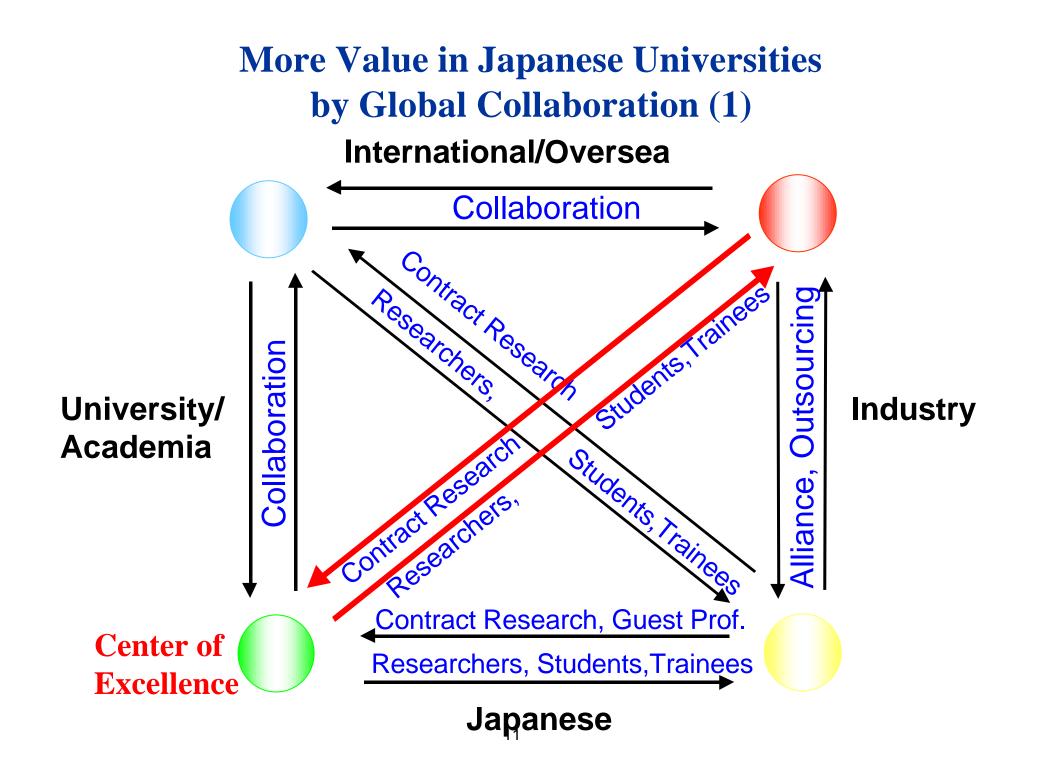
- Active support by national/local government
- Promotion and marketing by university managements
- Advantage by "matching fund"
- PhD students and post-doctor researchers
- Commitments and responsibility for the contract

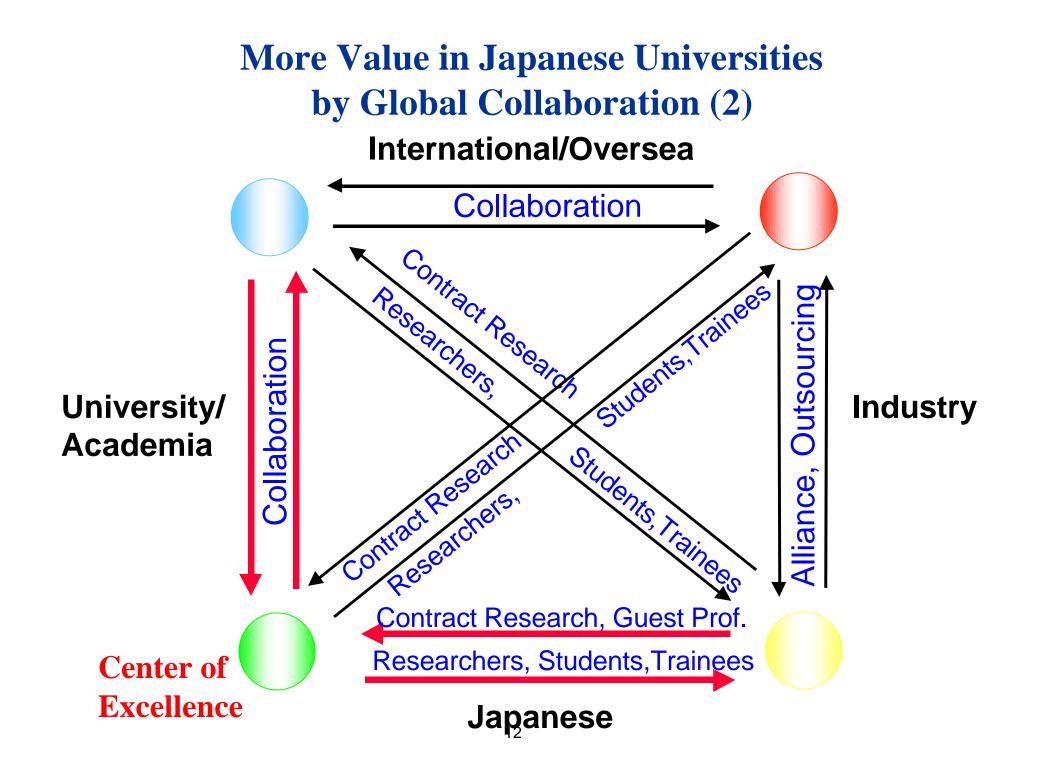
Good strategy to establish a "Center of Excellence" !

Collaboration with Technical University Munich

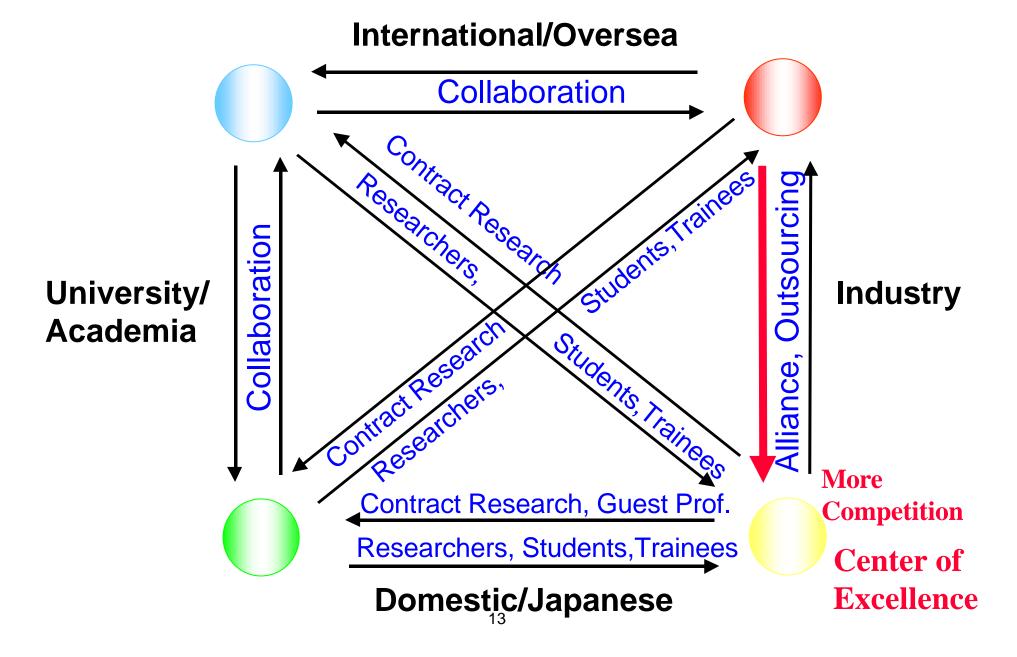
Fujitsu Laboratories :Bavaria Local Government Fund = 3:2







Invite more Industry Activities to Japan



Globalization for more Value in R&D

- Make ourselves more attractive for Researchers
- Universities to invite more oversea Researchers to make themselves Center of Excellence
- Universities to invite more Industry partners to connect Technology Value-Chain (including oversea industries)
- Industries to work with Universities more tightly to connect Technology Value-chain and to access future Human Resource

Thank you!