

## **Indicator 16.7.1**

### **Indicator Name, Target and Goal**

**Indicator 16.7.1** Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups

**Target 16.7** Ensure responsive, inclusive, participatory and representative decision-making at all levels

**Goal 16** Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

### **(b) Local government employees (by sex, by age)**

#### **Definition and Rationale**

##### Definition

Indicator 16.7.1(b): Percentage of female employees and employees under the age of 35 relative to the number of local government employees

##### Concepts

The number of local government employees is the number of employees belonging to the regular service as of April 1 each year at local governments, etc. (prefectures, ordinance-designated cities, municipalities, special wards, partial-affairs associations, etc. and specified local incorporated administrative agencies) nationwide.

##### Rationale and Interpretation:

The Survey on Wages of Local Government Employees is carried out for the purposes of clarifying the salaries, wages and other conditions of local government employees and obtaining basic data on the system.

#### **Data Sources and Collection Method**

Survey on Wages of Local Government Employees

Data for the labour force are based on the Labour Force Survey issued by the Ministry of Internal Affairs and Communications.

## **Method of Computation and Other Methodological Considerations**

### **○ Computation Method**

Percentage of female employees relative to the total number of employees, percentage of employees under the age of 35 relative to the total number of employees

### **○ Comments and limitations**

The number of employees does not include superintendents of education.  
Sex of employee is surveyed once every five years.

## **Data Disaggregation**

The number of local government employees, and the percentages of female employees and employees under the age of 35 relative to the number of local government employees

## **References**

Survey on Wages of Local Government Employees  
(Ministry of Internal Affairs and Communications website: Survey on Wages of Local Government Employees)  
[https://www.soumu.go.jp/main\\_sosiki/jichi\\_gyousei/c-gyousei/kyuuyo/kyuuyo\\_jc.html](https://www.soumu.go.jp/main_sosiki/jichi_gyousei/c-gyousei/kyuuyo/kyuuyo_jc.html)

## **Custodian Ministries of Data**

Ministry of Internal Affairs and Communications

## **Custodian Ministries of Related Policies**

Cabinet Secretariat

Cabinet Office

Ministry of Internal Affairs and Communications

Ministry of Justice

Ministry of Health, Labour and Welfare

National Personnel Authority

## **International Organizations**

United Nations Development Programme (UNDP) Oslo Governance  
Centre