

Indicator 5.5.2

Indicator Name, Target and Goal

Indicator 5.5.2 Proportion of women in managerial positions

Target 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life

Goal 5 Achieve gender equality and empower all women and girls

Definition and Rationale

Definition

Proportion of women in "Administrative and managerial workers"

Concepts

Administrative and managerial workers: This group comprises individuals solely engaged in business management of whole business entities or internal organizations at section or higher level (including those equivalent to sections), such as deciding business management policy, establishing executive structures based on the management policy, and supervising and controlling operations. Elected government officials in various organs of the national government and local governments are also included. (Category A Administrative and managerial workers of JSOC Rev.5)

Rationale and Interpretation:

Major group 1 of ISCO-88 and ISCO-08 could be used as a proxy.

Category A Administrative and managerial workers of JSOC Rev.5 corresponds to Major group 1 of ISCO-88 and ISCO-08.

Data Sources and Collection Method

Labour Force Survey (Basic Tabulation)

Method of Computation and Other Methodological Considerations

○ Computation Method

Proportion of women in managerial positions

$$= \frac{\text{Women employed in JSOC Rev. 5 Category A}}{\text{Persons employed in JSOC Rev. 5 Category A}} \times 100$$

Numbers could be obtained from Table II-6 of Labour Force Survey (Basic Tabulation).

○ Comments and limitations

There are no disaggregation by occupation at the two-digit level of the ISCO.

Data Disaggregation

N/A

References

<https://www.stat.go.jp/english/data/roudou/index.html>

Custodian Ministries of Data

Ministry of Internal Affairs and Communications

Custodian Ministries of Related Policies

Cabinet Office

Ministry of Health, Labour and Welfare

International Organizations

International Labour Organization (ILO)