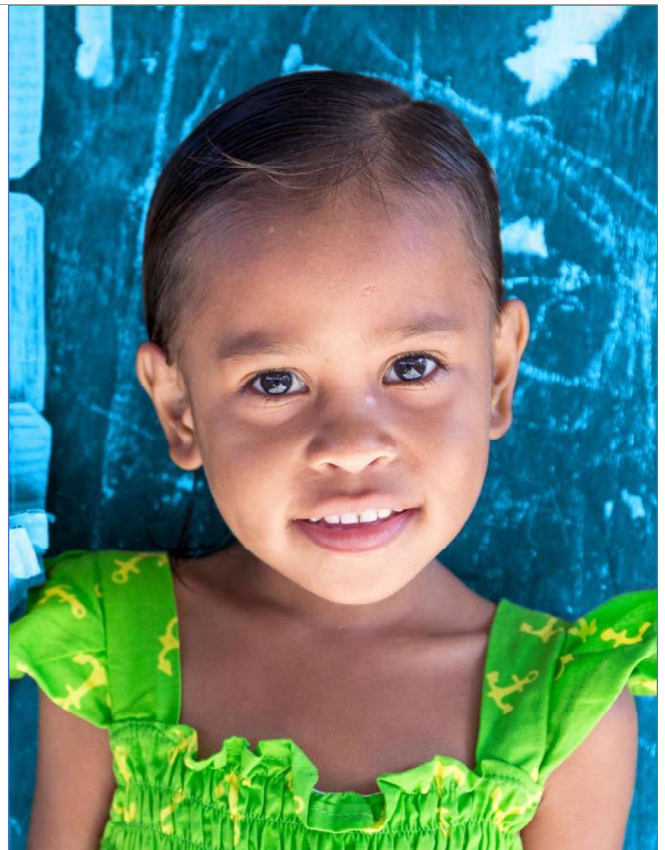


PSEAH 第3回会合 / The 3rd Meeting
29 July 2020

UNICEF's Efforts in Prevention of and Response to Sexual Exploitation, Abuse and Harassment: *From NGO Partnerships' perspectives*

UNICEF東京事務所 / UNICEF Tokyo Office
根本巴欧 / Mioh Nemoto



UNICEF PROGRESS ON PSEA TO DATE



Established reporting system:

- Internal Notification Alert
- Community-based complaint mechanisms



Scaling up victim assistance



Strengthened investigation capacity



Enhanced staff vetting and training



Operationalizing PSEA commitments with Partners

UNICEF PROGRESS ON PSEA TO DATE



Established reporting system:

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Operationalizing PSEA commitments with Partners

4

UNICEF's SEA/SH Strategy (January 2019) A Zero Tolerance Culture

5 Priorities:

Organizational
Culture of Zero
Tolerance

Safe, trusted
reporting
mechanisms

Swift, credible
investigations
and sanctions

Survivor-
centred
responses

Working with
partners in the
fight against
SEA and SH

UNICEF'S STRATEGY ON
PREVENTING AND RESPONDING TO
SEXUAL EXPLOITATION AND ABUSE
AND SEXUAL HARASSMENT



Operationalized through:



Leadership



Coordination and
Collaboration (Internally and
Externally)



Communication



Policies, Tools and
Resources

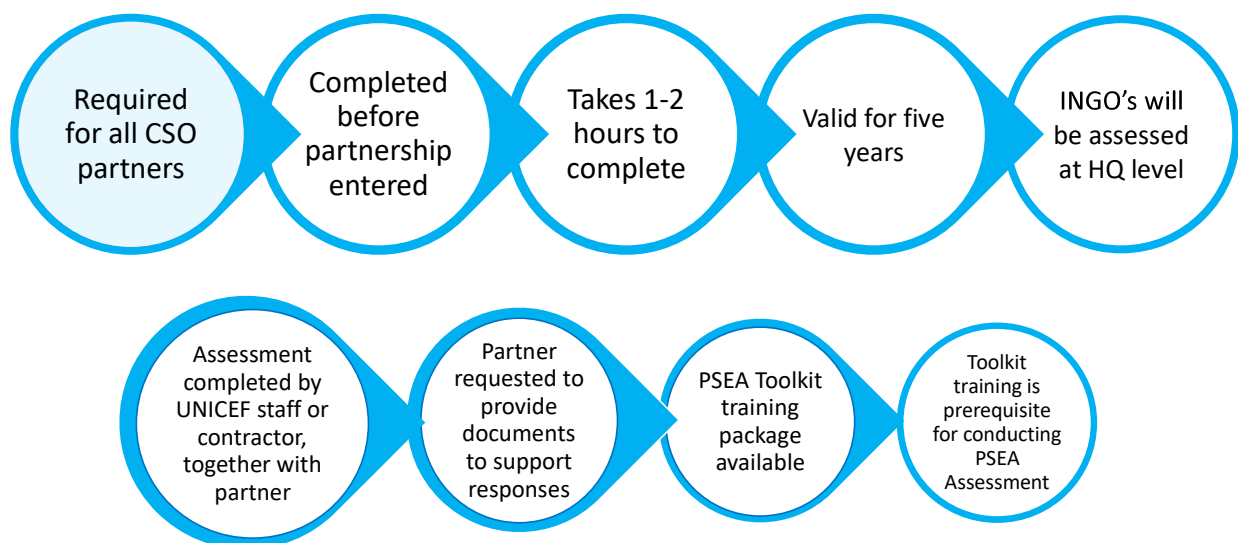
Core values underpinning the strategy: CARE, RESPECT, INTEGRITY, TRUST and ACCOUNTABILITY

Assessment

Type of Assessment	Description of Assessment	Timing	Applicability
Due diligence verification	See Section 3.3 above Conducted by UNICEF online in UN Partner Portal (or offline using the Due Diligence Verification form)	Prior to establishment of partnership	Required for all CSOs selected for partnership
Prevention of sexual exploitation and abuse (PSEA) assessment	Conducted by UNICEF or a third party using the PSEA Assessment to review a CSO's PSEA-related policy, training, awareness, reporting and investigations	Prior to establishment of partnership	Required for all CSOs selected for partnership
HACT micro-assessment	Conducted by third-party firm using the HACT micro-assessment questionnaire to assess a CSO's financial and programme management capacity	Prior to or after establishment of partnership, with "high risk assumed" until results are available	Only required if partner receives >\$100,000
Procurement assessment	Conducted by UNICEF using the Procurement Assessment template to determine whether a CSO has sufficient capacity to procure >\$2,500 of services or supplies	Within 3 months of establishment of partnership	Only required if partner procures >\$2,500 of services and supplies, and if the partner is neither micro-assessed nor EU/ECHO-pre-qualified
Construction assessment	Conducted by UNICEF to assess a CSO's capacity to implement construction works through communities, subcontract small construction works, or directly implement	Prior to establishment of partnership with construction activities	Only required if partner undertakes construction activities



Key information on PSEA Assessment



6 Assessment Criteria



6 Assessment Criteria



Assessment – How it works

Core Standard	1	2	3	Proof of evidence
Core Standard 3: Mandatory Training Refer PSEA Toolkit Section 4.3.1. Training <u>Required 1:</u> The organization holds mandatory trainings for all personnel on the organization's SEA policy and procedures and the training includes 1) a definition of SEA (that is aligned with the UN's definition); 2) a prohibition of SEA; and 3) actions that personnel are required to take (i.e. prompt reporting of allegations and referral of survivors). (UN IP Protocol para 17 & Annex A.5)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Annual training plan <input type="checkbox"/> Training agenda <input type="checkbox"/> Attendance sheets <input type="checkbox"/> Other (please specify): _____
	Comments:			

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Assessment – How it works

1 – Absent: The organization is not working towards this standard.
Give this score if the organization does not meet the standard.

2 – Progressing: The organization has made some progress towards applying this standard, but certain aspects need to be improved.
Give this score if the organization partially meets the standard.

3 – Adequate: The organization fully meets this standard.
Give this score if the organization meets the standard.

After reviewing and scoring the organization's compliance with these standards, add up the totals for each standard to obtain a total score. This total score indicates the organization's current capacities on PSEA and its related risk rating.

Total score	PSEA organizational capacities	SEA Risk Rating
8 or less	Low	High
9 – 14	Needs improvement	Moderate
15 – 18	Adequate	Low

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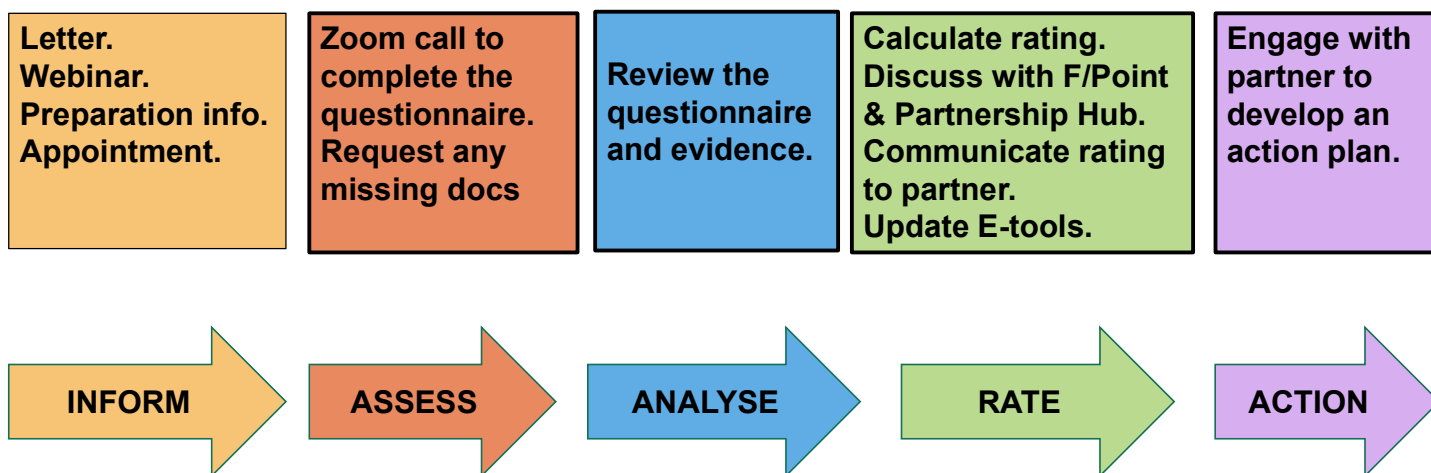
Assessment – Key Principles



1. Collaborative approach
2. Avoid audit mentality
3. Supporting Documentation
4. Comments

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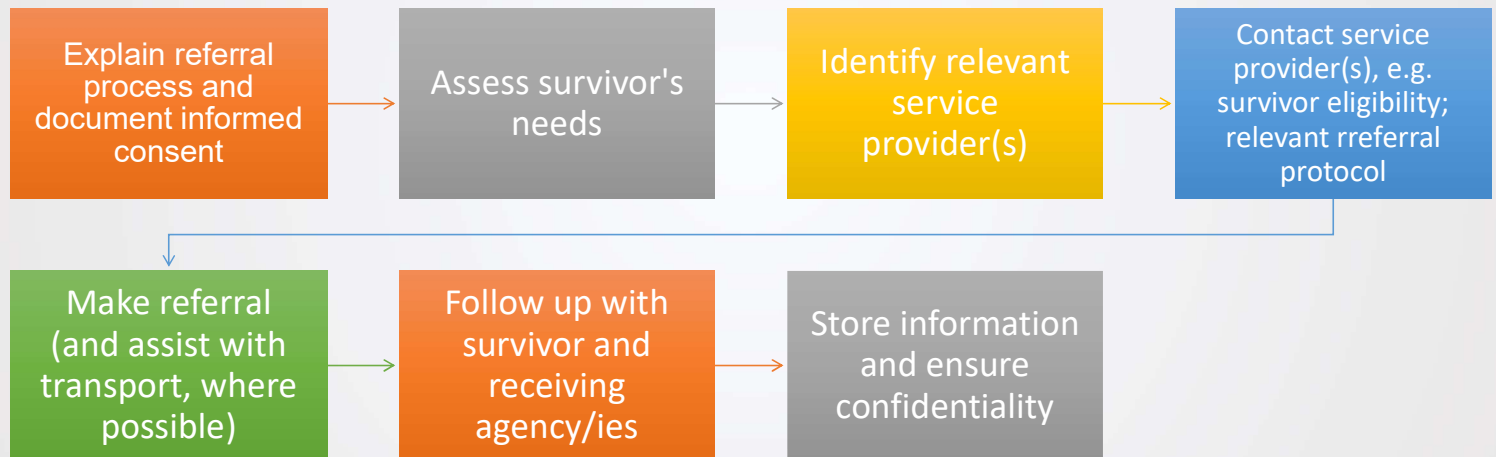
Key information on PSEA Assessment Process



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Joint Development of Plan - Sample Referral SOP:

Figure 1: This graphic outlines key steps involved in the referral process. Please note that caseworkers should be flexible in applying these steps and should adapt this process to meet the needs of the survivor, including those who are children.



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Guidance & Tools

https://www.unicef.org/about/partnerships/index_81428.html

CSO procedure and PSEA procedure x +

→ unicef.org/about/partnerships/index_81428.html

Civil society partnerships

Civil society partnerships homepage

Civil society and UNICEF

Framework for partnerships

CSO guidance in the context of COVID-19

Additional opportunities for collaboration

Partnering with religious communities

Key resources

CSO procedure and PSEA procedure

Newsline

About UNICEF

CSO procedure and PSEA procedure

New: UNICEF and CSOs during COVID-19

- Guiding Principles and Effective Measures [\(English\)](#)

New: 2020 UNICEF PSEA procedure

Resources

- Information Brief PSEA Assessment & PSEA Toolkit [\(English\)](#) [\(French\)](#)
- Annex A PSEA Assessment [\(English\)](#) [\(French\)](#)
- Managing Risks of SEA in Implementing Partnerships [\(English\)](#)
- PSEA Toolkit [\(English\)](#) [\(French\)](#)
- PSEA Toolkit Training
 - Overview of Training and Handouts [\(English\)](#)
 - Training: PSEA Guidance and Toolkit for UNICEF and Partners [\(English\)](#)

2019 UNICEF CSO procedure

- Guidance for CSOs on Partnership with UNICEF [\(English\)](#) [\(French\)](#) [\(Arabic\)](#)
- E-course on UNICEF and Civil Society Organizations partnership [\(English\)](#) [\(French\)](#)

Partnership agreement templates

- PCA template [\(French\)](#) [\(Russian\)](#) [\(Spanish\)](#) [\(English\)](#) [\(Arabic\)](#) [\(Portuguese\)](#)
- IFRC tailored PCA template [\(English\)](#) [\(French\)](#)



The Way Forward

- Challenges
- Opportunities

... still at the preliminary stage?

