

# Protection Against Sexual Exploitation and Abuse and Sexual Harassment

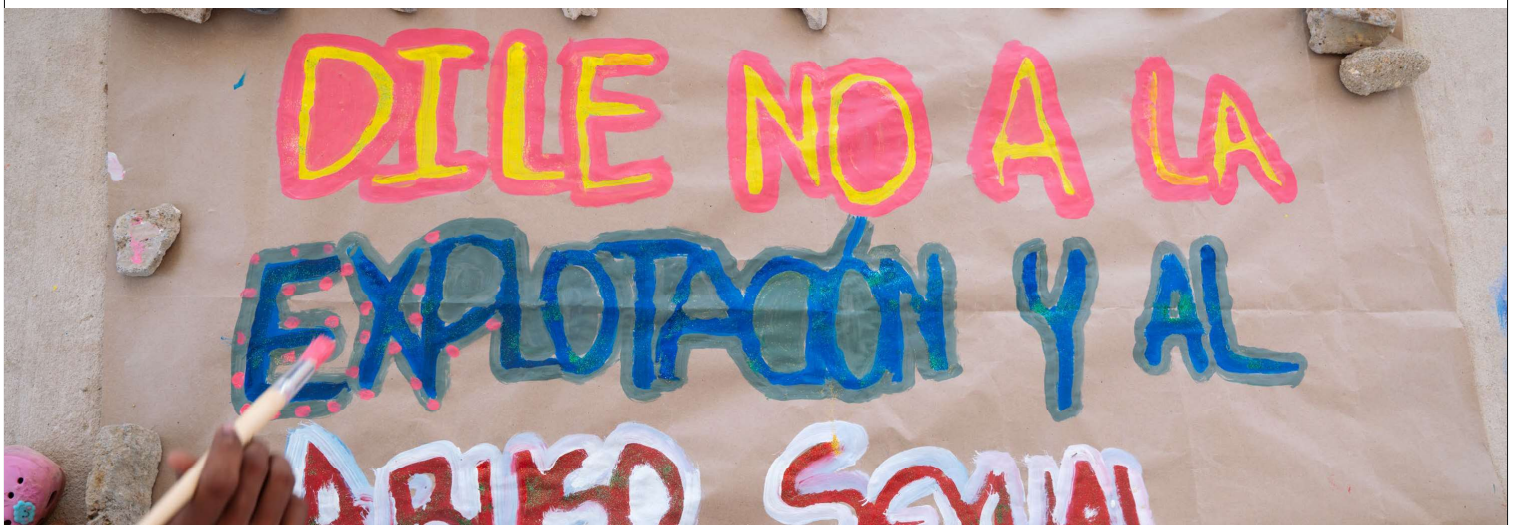
## UNHCR – Japanese Civil Society

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### WHY ARE WE HERE?



## DEFINING SEXUAL MISCONDUCT

	Sexual Exploitation (SE)	Sexual Abuse (SA)	Sexual Harassment (SH)
Who?	• Aid worker + Beneficiary	• Aid worker + Beneficiary	• Aid worker + Aid worker
What?	<ul style="list-style-type: none"> <li>• Abuse of vulnerability, differential power, or trust</li> <li>• Victim's sexual activity generates benefits</li> </ul>	<ul style="list-style-type: none"> <li>• Physical intrusion of a sexual nature</li> <li>• Use of force or coercion</li> </ul>	<ul style="list-style-type: none"> <li>• Unwelcome advance or conduct of a sexual nature</li> <li>• Creates an intimidating environment or becomes a condition of employment</li> </ul>
Examples?	<ul style="list-style-type: none"> <li>• Offering money, gifts, or a job in exchange for sex</li> <li>• Withholding due services or blackmailing for sex</li> <li>• Hiring prostitutes</li> <li>• Threats of sexual exploitation</li> </ul>	<ul style="list-style-type: none"> <li>• Unwanted kissing, touching, grabbing, or rubbing</li> <li>• Threats of an unwanted sexual act</li> <li>• Raping or attempted rape</li> <li>• Any sexual activity with a child</li> </ul>	<ul style="list-style-type: none"> <li>• Touching, kissing or speaking inappropriately to a colleague at work</li> <li>• Attempted or actual sexual assault</li> <li>• Rape or attempted rape</li> </ul>

## UNHCR'S VISION

UNHCR provides a **trusted, respectful** and **inclusive** environment where the people we serve and those who work for the organization feel **safe, heard, equipped** and **empowered to speak up** for themselves and others and to take robust and **visible action**, as appropriate, to eradicate sexual exploitation and abuse (SEA), and sexual harassment (SH).



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Ensuring end-to-end victim centred approach



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Uphold organizational accountability



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Equip and empower UNHCR and partner personnel to prevent, identify and respond to sexual misconduct



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Maintain UNHCR's role as a key stakeholder engaging in interagency efforts



## IASC Champion on Protection from Sexual Exploitation and Abuse and Sexual Harassment



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### Priorities

- Bolstering prevention
- Expanding safe spaces
- Promoting respectful use of authority



