

JENESYS2025 ASEAN Online Alumni Meeting Follow-up Project Report (Theme: Japan's Employment Landscape for Global Talent)

1. Program Overview

【Objectives and Overview】

The program was implemented to support alumni from ASEAN countries who had previously participated in the JENESYS program by helping them learn about recent trends in the Japanese labor market, systems and procedures that support foreign workers, how to search for job openings, and actual examples of people who have successfully found employment in Japan. The goal is to assist them in considering possible career paths in Japan.

【Participants】 Total: 61 JENESYS alumni from ASEAN Member States (AMS)

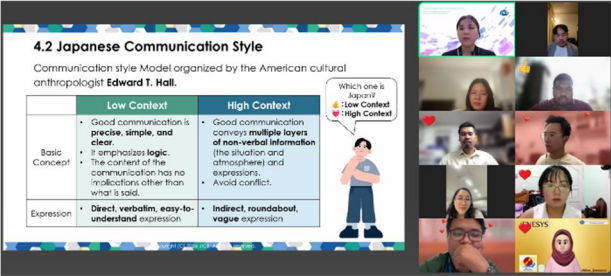
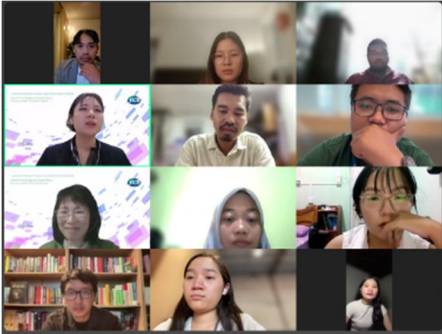
(Breakdown) Brunei 1, Cambodia 5, Indonesia 12, Lao PDR 1, Malaysia 9, Myanmar 3, the Philippines 17, Singapore 4, Thailand 2, Timor-Leste 5, Viet Nam 2



【Schedule】

■ Online Alumni Meeting – February 26, 2026 (Thu)

1. Opening Remarks
2. 【Lecture】 “Japan’s Employment Landscape for Global Talent”
Lecturer: Ms. KIMURA Saaya, Career Support Division, Intercultural Integration Department, Japan International Cooperation Center
3. Q&A Session
4. Commemorative Photo
5. 【Exchange among Participants】 Self-introduction, Group Discussion
6. Closing Remarks

2. Program Photos

	
<p>【Lecture】 “Japan’s Employment Landscape for Global Talent”</p>	<p>【Q&A Session】</p>

	
<p>【Exchange among Participants】</p>	<p>Commemorative Photo</p>

3. Participants' Inquiries and Interests (excerpt)

◆ Regarding: 【Theme Related Lecture】 “Japan’s Employment Landscape for Global Talent”

- Is it common for Japanese companies to provide support for foreign new employees in finding housing, or to offer them company housing?
- Is it easy to get promotions and salary increases in Japan? Is this system performance-based, or is seniority more important?
- What kinds of job opportunities are available in Japan in the field of sports, particularly in rugby-related work?
- I have completed a master’s program in communication studies, learning broadly about corporate communications, psychology, and PR. Would this broaden my career options in Japan?
- Does the culture of “power naps” (work naps) truly exist in Japan? Is it widely accepted? We would also like to understand its background and its impact on companies.
- Are there career opportunities in Japan for foreign graduates of law schools or for lawyers?
- We would like to know about the demand for interpreters in Japan. Also, what is the minimum Japanese-Language Proficiency Test (JLPT) level required?

4. Voices from the Participants (excerpt)

◆ Undergraduate Student (Lao PDR)

I have been researching the Japanese work landscape entirely through online resources. It is wonderful to have professionals from Japan share their direct perspectives with us so we can understand what is really going on and how we should prepare.

◆ Working Youth (the Philippines)

We found this program very informative and encouraging. The discussion on recent trends in Japan’s labor market and the systems supporting foreign employment gave me a clearer understanding of the opportunities available. I especially appreciated the practical advice on job searching and the explanation of Japanese workplace culture, which made the idea of pursuing a career in Japan feel more realistic and achievable.

◆ **Undergraduate Student (the Philippines)**



This program was very timely for me as I recently graduated university last Monday and I'm currently looking for job opportunities as an international studies major. I believe that this was very informative for us, Japanese studies students and serves as an orientation for us to get to know what the procedures are in getting a job and the requirements for us to adhere to.

5. Voices from the Receiving Parties (excerpt)

◆ **Lecturer**

Many alumni participated, and their active questions made a strong impression, reflecting their high level of interest in Japan. Seeing how responsive and capable these young people were, I expect that this event will inspire some of them to take concrete steps toward Japan soon.

6. Disseminations by the Participants (excerpt)

	
<p>February 26, 2026 (Instagram) Working Youth (Thailand) Grateful for JENESYS's consistency in keeping in touch with alumni and always offering info session/meeting. This session I joined offer insights on the Japanese employment landscape for internationals, as well as additional material to help prepare for your employment journey in Japan.</p>	<p>February 26, 2026 (Instagram) Working Youth (Indonesia) I have shared my time together with JENESYS alumni.</p>

Implementation Agency: Japan International Cooperation Center (JICE)