

**FY2025 INTERNATIONAL FORUM ON ACCEPTANCE OF
FOREIGN NATIONALS AND THEIR INTEGRATION INTO JAPAN**
“Building Tomorrow’s Communities with Global Talent
- Addressing Today’s Challenges, Shaping the Future”

Background

Since 2005, the Ministry of Foreign Affairs and the International Organization for Migration (IOM) have organized a series of international forum aimed at showcasing successful practices and addressing challenges related to the integration and inclusion of foreign nationals in Japanese society.

The upcoming international forum, which marks its 21st round since inception, will be held under the theme of "Building Tomorrow’s Communities with Global Talent - Addressing Today’s Challenges, Shaping the Future."

As of June 2025, Japan's foreign resident population reached an all-time high of approximately 3.96 million, with an increasing variety in nationalities and roles. In the context of Japan's declining birthrate and aging society, these foreign residents are expected to bring renewed energy and drive the development of local communities by leveraging their diverse backgrounds.

We hope this forum will provide an opportunity to explore how foreign talent can smoothly integrate into local communities and workplaces and make a significant contribution by leveraging their diverse backgrounds. By sharing effective measures and practical examples from private companies and local communities, we aim to discuss the respective roles of host companies, local governments, and the national government in building a mutually beneficial relationship for both foreign talent and the host side. We also expect that the exchange of views by diverse stakeholders will provide valuable input for the efforts toward realizing a well-ordered inclusive society with foreign nationals.

We are sincerely looking forward to your participation.

Overview

Time and Date: 14:00-15:40 (JST), Wednesday, 4 February 2026

Format: Online live streaming (registration in advance is required).

*English-Japanese simultaneous interpretation will be provided.

Host Organizations:

Ministry of Foreign Affairs of Japan

International Organization for Migration (IOM)

Support Organizations:

Council of Local Authorities for International Relations (CLAIR)

<Organizer Information>

Ministry of Foreign Affairs of Japan: <https://www.mofa.go.jp/index.html>

IOM: <https://japan.iom.int/>

Registration

To attend this forum, please register in advance at the following webpage

<https://forms.office.com/r/K6yVn2Nz2d>

- Please note that the deadline for registration for participation is **2 February 2026**.
- Personal data submitted to the secretariat will be handled appropriately and used exclusively for the purpose of the management of the forum.
- If you do not receive an automatic reply after your registration, please contact the secretariat through the following email address.



For further inquiries: mofa-registration@mofa.go.jp

Programme

Part 1	
MC	Ms. Miki EBARA, Journalist/Documentarist
Opening Remarks	Mr. Iori KATO, Regional Director for Asia and the Pacific, International Organization for Migration (IOM)
Presentation 1	Mr. Keizo YAMAWAKI, Professor, School of Global Japanese Studies, Meiji University
Presentation 2	Dr. Hwa Yeon KIM, Researcher, Migration Research and Training Centre, South Korea
Q&A Session	
Part 2	
Panel Discussion	
MC and Moderator	Ms. Miki EBARA, Journalist/Documentarist
Panelists	Mr. Toshinao HIRANO, President & CEO and Ms. KATO Rosemarie Nacor, Hirano Vinyl Industry Co., Ltd. Ms. Wagwag GINALYN Paquibot, PANO Co., Ltd.
	Mr. Yoshikazu KAWAMATA, Director and Head of Production Headquarters, and Takashi HASHIMOTO, Manager, Production Headquarters, Izutsu Maisen Co., Ltd.
	Mr. Giancarlo UEHARA, Assistant Manager, Multicultural Coexistence Promotion Office, Koka City, Shiga Prefecture
Q&A Session	
Closing Remarks	Mr. Taisuke MIBAE, Director General, Consular Affairs Bureau, Ministry of Foreign Affairs of Japan