



PROGRAMME

THE FUTURE OF HUMAN RIGHTS DUE DILIGENCE

What to Expect in Japan and Global Supply Chains: The role of NAP and SMEs

OVERVIEW

- **Date and time:** Friday, 7 February 2025 | 13:00-17:00 JST
- **Venue:** U Thant International Conference Hall, The United Nations University
- **Online:** Zoom Webinar
- **Co-hosted by:** Ministry of Foreign Affairs of Japan
- **Supported by:** Ministry of Economy, Trade, and Industry, Research and Training Institute of the Ministry of Justice, Keidanren, IDE-JETRO, and the Global Compact Network Japan.

**Simultaneous translation will be provided.*

PROGRAMME

13:00-13:20 Opening Remarks

- H.E. Naohiro Tsutsumi, Ambassador Extraordinary and Plenipotentiary, Human Rights and International Peace Cooperation, Ministry of Foreign Affairs of Japan
- Shoko Noda, UN Assistant Secretary General, UNDP Assistant Administrator and Director of the Crisis Bureau

13:20-13:30 Presentation on project activities and outcome

Presented by Akiko Sato, Business and Human Rights Project Liaison Officer, UNDP

13:30-13:40 Presentation on Japan's NAP

Presented by Sotaro Ozaki, Director of Human Rights and Humanitarian Affairs Division, Foreign Policy Bureau, Ministry of Foreign Affairs of Japan

13:40-15:10 Session 1: The role of NAP for promoting Business and Human Rights

Moderated by Livio Sarandrea, Business and Human Rights Global Policy Advisor, UNDP

- Dr. Seree Nonthasoot, Member of the United Nations Committee on Economic, Social and Cultural Rights
- Yoshihisa Masaki, Director, Social Communication Bureau, Japan Business Federation (KEIDANREN)
- Miwa Yamada, Chief Senior Researcher, Inter-disciplinary Studies Center, IDE-JETRO
- Dr. Harniati, Expert Staff for Civil, Political, Economic, Social, and Cultural Fields, Ministry of Human Rights, Republic of Indonesia
- Zhainagul Azamatova, Head of the Department of Business Environment Policy, Ministry of Economy and Commerce, Kyrgyz Republic

15:10-15:20 Break

15:20-16:50 Session 2: Developing human rights due diligence among SMEs

Moderated by Akiko Sato, UNDP

- Motoko Ogawa, Director, Business and Human Rights Policy Office, Trade Policy Bureau, Ministry of Economy, Trade and Industry
- Kenichi Tomiyoshi, Executive Vice president, Japan Textile Federation
- Yuki Yamada, Director, Sustainability Planning Department, Mizuho Financial Group, Inc.
- Ryusuke Tanaka, Program Officer, ILO

16:50-17:00 Closing Remarks

- Hideko Hadzialic, Director UNDP Representation Office in Tokyo



Profile Information

OPENING REMARKS



Naohiro Tsutsumi

Ambassador Extraordinary and Plenipotentiary, Human Rights and International Peace Cooperation, Ministry of Foreign Affairs of Japan (MOFA). Ambassador Tsutsumi is a long serving career diplomat. Prior to assuming his current post in January 2024, he served as Ambassador Extraordinary and Plenipotentiary of Japan to South Sudan. He joined MOFA in 1988. Ambassador Tsutsumi's positions at MOFA include Director for the OECD Division, Director for the Country Assistance Planning Division III, and Minister at the Embassies of Japan in Singapore and China.



Shoko Noda

UN Assistant Secretary General, UNDP Assistant and Director of the Crisis Bureau. After working at Mitsubishi Research Institute, she joined UNDP Tajikistan in 1998 and then worked at the UNDP Kosovo and Yugoslavia (now Serbia and Montenegro). From 2002 to 2005, she worked at UNDP Headquarters as the Special Assistant for the then-UNDP Administrator Mark Malloch Brown. After that, she worked for the UN Mission in the Democratic Republic of the Congo (MONUC) and the UN Resident Coordinator's Office in Pakistan, and from 2006 she was UNDP Deputy Resident Representative in Mongolia, and from 2011 she was UNDP Country Director in Nepal, and from October 2014 to April 2019, she served as UN Resident Coordinator and UNDP Resident Representative in the Maldives, and from May 2019 she has been UNDP Resident Representative in India.

PRESENTATION ON JAPAN'S NAP



Sotaro Ozaki

Director, Human Rights and Humanitarian Affairs Division, Ministry of Foreign Affairs of Japan (MOFA). Mr. Ozaki joined MOFA in 2000. His previous postings include serving as a Counselor at the Embassies of Japan in France and South Africa. He also served as Senior Coordinator for the Management and Coordination Division, Director for Research Coordination at the Japan Institute of International Affairs, and Director for the International Economy Division. He assumed his current position in August 2024.

SESSION 1: THE ROLE OF NAP FOR PROMOTING BUSINESS AND HUMAN RIGHTS



Seree Nonthasoot

Senior Executive Vice President of the Institute for Research and Development for Public Enterprises (IRDP.org) in Bangkok, Thailand. He is an expert in international human rights, corporate governance (ESG), and public and private partnerships (PPPs). In 2020, he was elected by the United Nations Economic and Social Council as a member of the Committee on Economic, Social and Cultural Rights (CESCR) a treaty body that monitors implementation of the International Covenant on Economic, Social and Cultural Rights by its 173 State Parties. Reelected by the ECOSOC in 2024, he will continue his second term from 2025 to 2028. Since 2022, he has also been appointed by the International Olympic Committee as a member of its Advisory Committee on Human Rights.



Yoshihisa Masaki

Director, Social Communication Bureau, Japan Business Federation (Keidanren). He works at the Keidanren Secretariat, that makes proposals from the business community's perspective on policies to solve socioeconomic issues and calls for action from the business community through initiatives such as the "Charter of Corporate Behavior." After serving as Director of General Administration Bureau, Keidanren Kaikan Management Bureau, and the Labor Legislation Bureau, he was appointed to his current position as Director of Social Communication Bureau in April 2020, where his mission is to engage with the business community's stakeholders, including investors, consumers, NPOs, disaster-affected areas, and minorities. He is also a steering committee member of the Japan's Impact Consortium.



Miwa Yamada

Chief Senior Researcher, Inter-disciplinary Studies Center, IDE-JETRO. Organizing Business and Human Rights Policy Proposal Research Project at IDE-JETRO since 2014. Served as a Rapporteur at the first Asia Regional Forum on Business and Human Rights, Doha in 2016. Recent writings include: "Take a 'Business and Human Rights' Approach to Improve Human Rights Issues", Towards an ASEAN-Japan Partnership for the 21st Century, NIRA, 2024. A member of METI's Study Group on "Guidelines on Respecting Human Rights in Responsible Supply Chains" in 2022. A member of Sustainability Expert Committee of Expo 2025 Osaka, Kansai, Japan, and Socially Responsible Procurement Expert Committee of Tokyo Metropolitan Government.



Harniati

Expert Staff for Civil, Political, Economic, Social and Cultural Fields for the Ministry of Human Rights since her appointment on January 6th, 2025. She previously held the position of Director for Human Rights Cooperation under the previous Ministry of Law and Human Rights, and prior to that she was the Division Head for Legal Services at the ministry's North Maluku and West Kalimantan Subnational Office. Dr. Harniati holds Master and Doctorate Degree from Graduate School of Modern Society and Culture, Niigata University, Japan under JDS Scholarship, JASO, Heiwa Nakajima Scholarship (2006 - 2012).



Zhainagul Azamatova

Head of the Department of Business Environment Policy at the Ministry of Economy and Commerce of the Kyrgyz Republic. She is responsible for the development of state policies in the field of entrepreneurship aimed at creating favorable conditions for business development in the country. Under her leadership, the Implementation Program of the UN Guiding Principles on Business and Human Rights until 2027 and the Action Plan on Business and Human Rights are being implemented. She holds a degree in Public Administration and has worked in the Ministry of Economy and Commerce of the Kyrgyz Republic for more than 10 years.



Livio Sarandrea

Business and Human Rights Global Policy Advisor at the UNDP. He is a Human Rights lawyer with 20 years of field experience in Southeast Europe, Africa and Asia, he has advised and managed programs on Business and Human Rights, in support of National Human Rights Institutions, Access to Justice, Conflict Prevention, Transitional Justice and Security Sector Reform for the Organization for Security and Co-operation in Europe (OSCE), the Department of Peace Operations (DPKO)/the Office of the United Nations High Commissioner for Human Rights (OHCHR) and the UNDP.

SESSION 2: DEVELOPING HUMAN RIGHTS DUE DILIGENCE AMONG SMES



Motoko Ogawa

Director, Business and Human Rights Policy Office, Trade Policy Bureau, Ministry of Economy, Trade and Industry (METI) of Japan. She dedicated years of experiences to environment, energy market and finance. In particular, she took a lead in developing transition finance, and climate related disclosure issues. Then she took leadership in export of infrastructure, including plant engineering, energy plants, railway rolling stock and systems, and water service as Director, Office for Promotion of International Project, Infrastructure System and Water Industry, also worked on the creation of green products market and decarbonization of manufacturers. Under the current position, she is responsible for promotion of business and human rights in supply chains and trade policy relating to business and human rights issues.



Kenichi Tomiyoshi

Executive Vice President of Japan Textile Federation (JTF), the umbrella organization of Japanese textile industry. He has served for the JTF since April 2019. He is also Executive Vice President of Japan Chemical Fibers Association (JCFA) and other positions related to textile industry. He has broad knowledge of trade, industrial, and environmental policies as he spent more than three decades in public sector before joining JTF, such as Director General, Chubu (Central Japan) Bureau of the Ministry of Economy, Trade and Industry (METI), Vice President, Japan International Cooperation Agency (JICA), President Director of the Jakarta Office, Japan External Trade Organization (JETRO), Director, Textile and Clothing Division, METI, Director General of Industry, Labor and Tourism, Aichi Prefecture, Director, Export and Investment Insurance Division, METI, Director for Automobile Recycling Law, METI, Economic Section Chief, Embassy of Japan in Mexico.



Yuki Yamada

Director, Sustainability Planning Department, Mizuho Financial Group, Inc. He joined Mizuho Corporate Bank in April 2007. After working in the Career Strategy Department, Syndicated Finance Department, and Structuring Department, he was seconded to the Construction Industry Section, Policy Bureau, Ministry of Land, Infrastructure, Transport and Tourism (MLIT) of Japan from July 2009 to June 2011. After that, he worked at Mizuho Corporate Bank (Mizuho Bank since 2013) Kabutocho Securities Sales Department, Industry Research Department, and Global Talent Planning and Management Department. From July 2023, he has been working at the Sustainability Planning Department of Mizuho Financial Group, where he is involved in work related to human rights due diligence and sustainability reporting.



Ryusuke Tanaka

Programme Officer at the International Labour Organization (ILO) Office for Japan. In that capacity, he assumes the role of contact point for tripartite constituents in Japan and has engaged in activities related to international labour standards particularly in the context of business and human rights. He is one of the members of the Working Group on the National Action Plan on Business and Human Rights, Ministry of Foreign Affairs Japan and assumed the member of Study Group of Guidelines on respecting human rights in responsible supply chains, Ministry of Economy, Trade and Industry Japan.

CLOSING REMARKS



Hideko Hadzialic

Director at the UNDP Tokyo Representation Office. Prior to this role, she assumed the positions of Programme Specialist at the UNDP Iraq and Programme Officer at UNDP Bosnia and Herzegovina. She also assumed the following posts: UNDP Deputy Resident Representative in Bhutan; Policy Network Manager for Millennium Development Goals at the Bureau for Development Policy at the UNDP Headquarters; Management Advisor for the Office of the Bureau Director at the UNDP Headquarters; UNDP Deputy Country Director in Sudan; UNDP Resident Representative as well as United Nations Resident Coordinator in Kuwait.

PROJECT PRESENTATION/CHAIR/MODERATOR FOR THE SESSION 2



Akiko Sato

Liaison Officer, Business and Human Rights at the UNDP. She works to promote and disseminate business and human rights through advising companies on human rights policies and human rights due diligence, coordinating stakeholder engagement, and advocating for policy as a lawyer and NGO.



Further Information

Presentation Slide

The slides used in Session 2 can be found here. Please refer to them only if you are attending this session.



Business and Human Rights Web Portal by the Ministry of Foreign Affairs of Japan (Japanese)

This web portal collates information on Business and Human Rights, centering around the National Action Plan on Business and Human Rights adopted by the Government of Japan.



UNDP Business and Human Rights Website (Japanese)

This website by the UNDP Representative Office in Japan, provides information on activities in Japan including the future B+HR Academy in Tokyo, Osaka and Fukuoka (planned) and the publication of guides and manuals on human rights due diligence.



UNDP B+HR Project Website (English)

This website provides information on project activities in the 17 countries, which are supported by the Government of Japan, as well as events around the world related to business and human rights.



Newsletter on Business and Human Rights (register)

This newsletter gives us updates (in English or Japanese) on the Japanese Government-supported “Business enterprises and Human Rights” projects. Please register here.



Human Rights Due Diligence Training Facilitation Guide (multilanguage)

This guide is designed for companies embarking on human rights due diligence. It can be used on its own or as part of an existing assessment process. It focuses on the fundamental concepts of human rights due diligence and clarifies prerequisites of human rights due diligence practices, using internationally recognised principles and widely understood terminology.



Heightened Human Rights Due Diligence for Business in Conflict-Affected Contexts: A Guide (multilanguage)

The risk of companies becoming involved in grave human rights abuses is particularly high in contexts affected by armed conflicts and other situations of widespread violence. These situations differ widely, involving state and non-state actors (such as armies or guerilla groups), varying ambitions (such as obtaining territory or resources) and underlying motivations (such as imposing an ideology or gaining a profit).

This Guide is based on the United Nations Guiding Principles on Business and Human Rights (UNGPs), the authoritative, global framework guiding States and companies in preventing and addressing adverse business-related human rights impacts. The Guide provides parameters for business to design and implement effective due diligence measures in contexts affected by armed conflicts and other situations of widespread violence.



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