

Growing Together with Korea



National Multicultural City Council



Ansan City

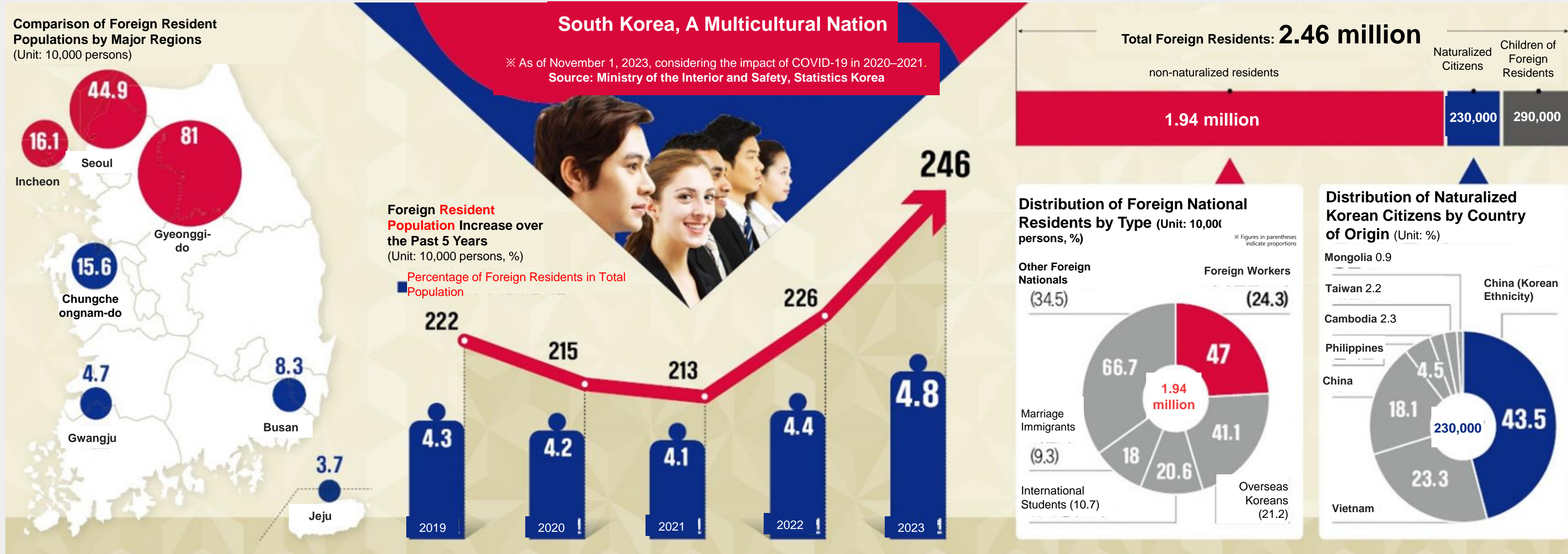
Ansan Foreign Resident Support Headquarters February
2025



Contents

- | | | |
|-----------|---|---|
| 01 | Current Status of Foreign Residents in South Korea | |
| 02 | Introduction to the National Multicultural City Council | Overview, History, Key Functions, and Exchange with Japan |
| 03 | Introduction to Ansan as an Intercultural City | Population, Key Projects, and Intercultural Index |
| 04 | 2025 Ansan Intercultural City International Symposium | |

01. Current Status of Foreign Residents in Korea



02. National Multicultural City Council

1 Overview of the National Multicultural City Council

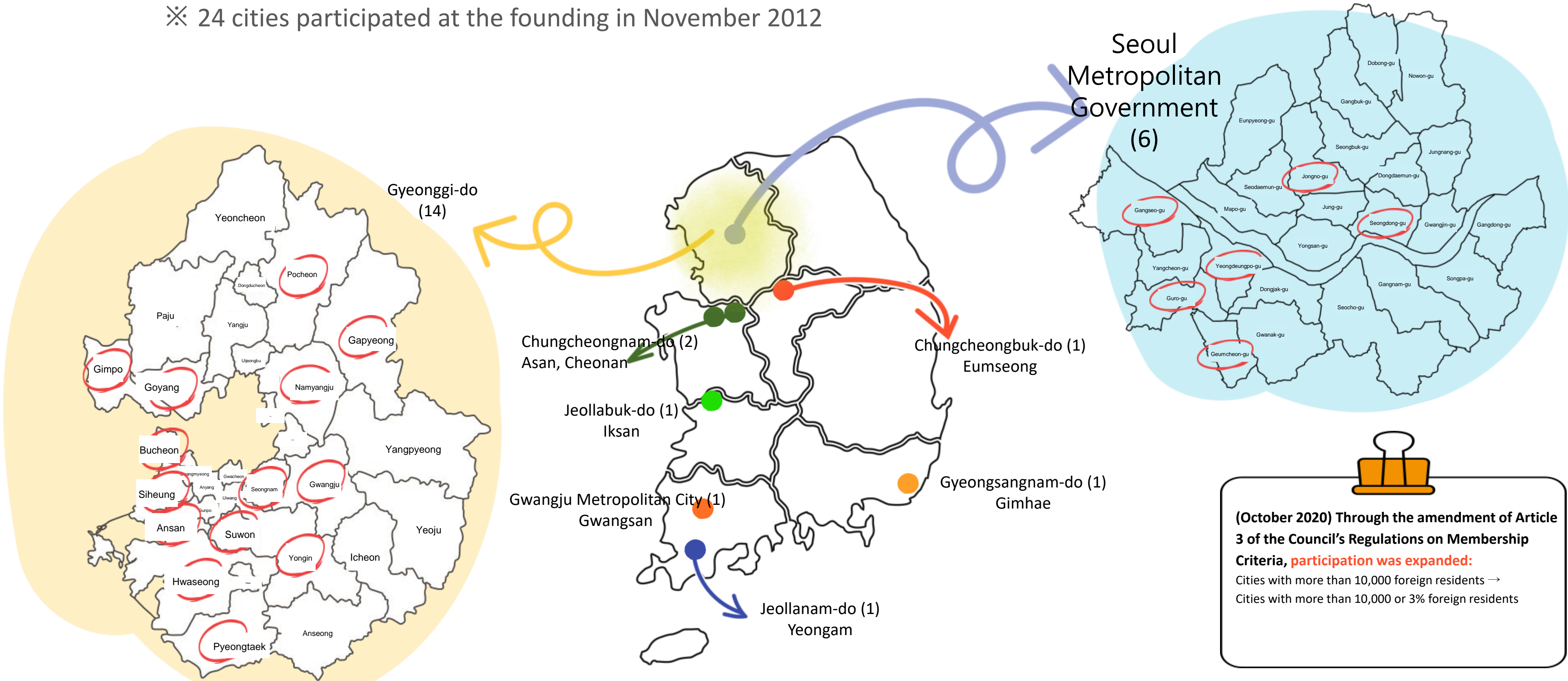


Ansan City led the establishment of the council by encouraging active participation from member cities and served as the inaugural chair city.

- Date of Establishment: November 7, 2012
- Legal Basis: Article 169 (Organization of Administrative Consultative Council) of the Local Autonomy Act
- Background: In response to the global trend of multiculturalism and diverse values, the Council was established to proactively address administrative demands through the sharing of multicultural policies and cooperative exchanges among member cities.
- Membership Criteria: Cities with either more than 10,000 foreign residents or a foreign resident ratio exceeding 3%
- Council Fee: KRW 3.6 million annually

2 (Member Cities) 27 Local Governments

※ 24 cities participated at the founding in November 2012



(October 2020) Through the amendment of Article 3 of the Council's Regulations on Membership Criteria, participation was expanded:

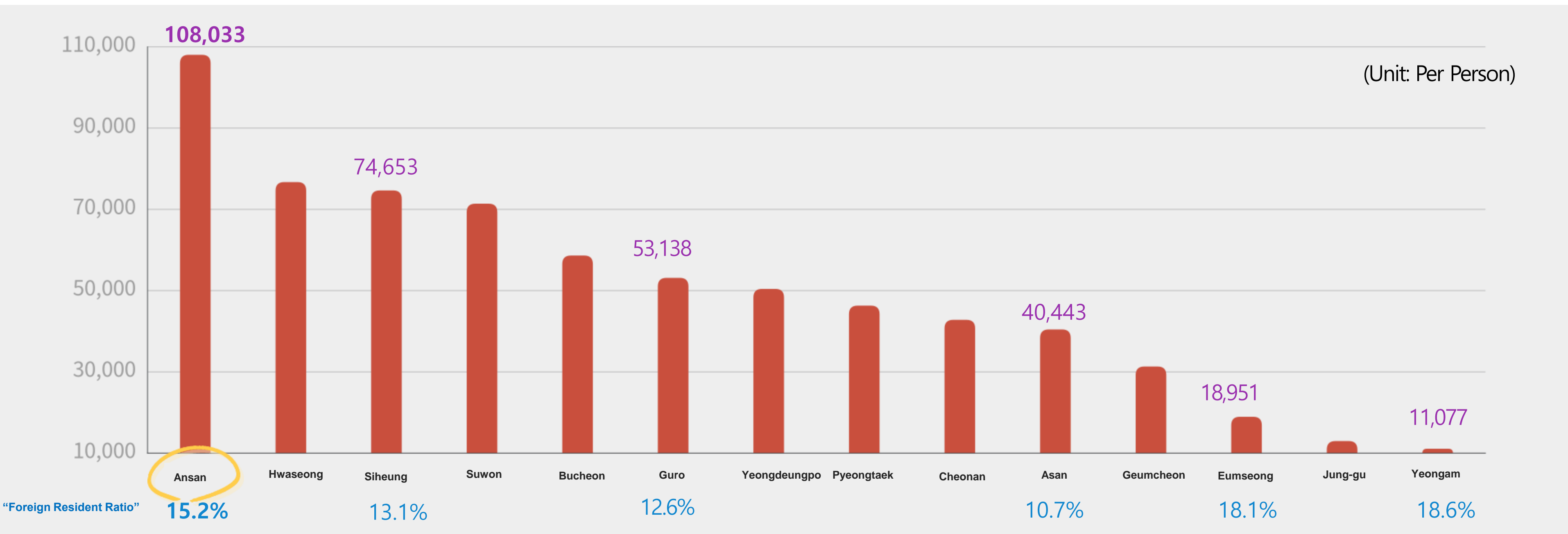
Cities with more than 10,000 foreign residents →
 Cities with more than 10,000 or 3% foreign residents

3 Foreign Resident Status in Each Member City

○ Foreign Resident Status in Major Cities

(As of November 2023, from the Ministry of the Interior and Safety)

Total Foreign Residents in 27 Member Cities: 40% of the national total



4 History of National Multicultural City Council



Founding General Assembly of
National Multicultural City Council

- November 7, 2012 (Ansan)
- Participation of 24 cities
- Biannual meetings (general meeting, working-level meeting)
- **Formation of a horizontal cooperative governance system**



International Multicultural
Symposium

- October 23–25, 2013 (3 days and 2 nights)
- Hosted in Ansan City
- Participation of 10 cities from 5 countries (Korea, Japan, Europe)
- MOU signed between the National Multicultural City Council and The Council of Europe
- Theme: The Role of Cultural Diversity and Education, Foreign Workers and Urban Vitality, and Cultural Diversity and Local Governance



Formation of Immigration
Policy Council

- July 22, 2019
- MOU signed between the Ministry of Justice and the National Multicultural City Council
- Sharing information on immigration policies, identifying policy tasks, and establishing a collaboration framework
- Held biannually
- **Formation of a vertical cooperative governance system**



Immigration Policy Forum

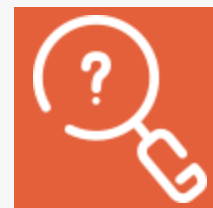
- August 27, 2024 / At the National Assembly's Members Office Building
- Theme: Policy Proposals for "A New Us"
- **Hosted annually by the Council since 2018**

5 Key Functions of National Multicultural City Council

※ Meetings: Annual General Meeting (additional ad hoc meetings as needed) / Annual Working-Level Council Meeting



Discuss and propose policy improvements to relevant ministries



Identify and propose enactments or amendments of multicultural-related laws



Discuss multicultural issues and jointly explore solutions



Conduct benchmarking, workshops, and training on domestic and international multicultural practices



6 Status of Key Policy Proposals to Central Ministries (2013–2024)

Institutional Improvements (15 Proposals)

- Support for public sector budgets and organizations (8 proposals)
- Enactment and amendment of relevant laws (4 proposals)
- Support for private sector budgets and organizations (3 proposals)

Administrative Efficiency Improvements (22 Proposals)

- Improvement of administrative operations (7 proposals)
- Information sharing (5 proposals)
- Simplification of procedures (4 proposals)
- Improvement of research and statistics (4 proposals)
- Enhancement of communication (2 proposals)

Policy Developments (15 Proposals)

- Identify and propose solutions for policy blind spots from the perspective of local governments, which central ministries may struggle to address
- Include childcare support for children of foreign workers and emergency medical support for undocumented foreign children

[Challenges]

Of the 52 proposals submitted to central ministries, only 17 (32%) were accepted or reviewed.

- Institutional Improvements: 29%, Administrative Efficiency Improvements: 42%, Policy Developments: 29%

Beyond repeatedly proposing policies, the Council faces limitations in actively pursuing follow-up measures for rejected proposals.

7 National Multicultural City Council: Status of Exchange with Japan

Benchmarking Advanced Multicultural Policies in Japan

- Visit Dates: June 11–14, 2013 (4 days and 3 nights)
- Participants: Nine representatives from eight member cities of the National Multicultural City Council
- Visited Cities / Organization: Hamamatsu, Kawasaki, Shinjuku, The Japan Foundation
- Purpose: Observation and comparison of exemplary multicultural policies in Japan

International Multicultural Symposium

- Event Date: October 23–25, 2013 (3 days and 2 nights)
- Participating Cities: Hamamatsu, Nagahama, Ota, Shinjuku
- Key Attendees:
 - Jun Mizutani, First Secretary at Embassy of Japan in Korea
 - Hiroshi Kawamura, Vice President of The Japan Foundation
 - Akira Kodani, Director at the Seoul Office Branch of Council of Local Authorities for International Relations (CLAIR)
 - Keizo Yamawaki, Professor at Meiji University



03. Introduction to Ansan as an Intercultural City

Intercultural city Ansan

Korea's First Intercultural City

February 18, 2020

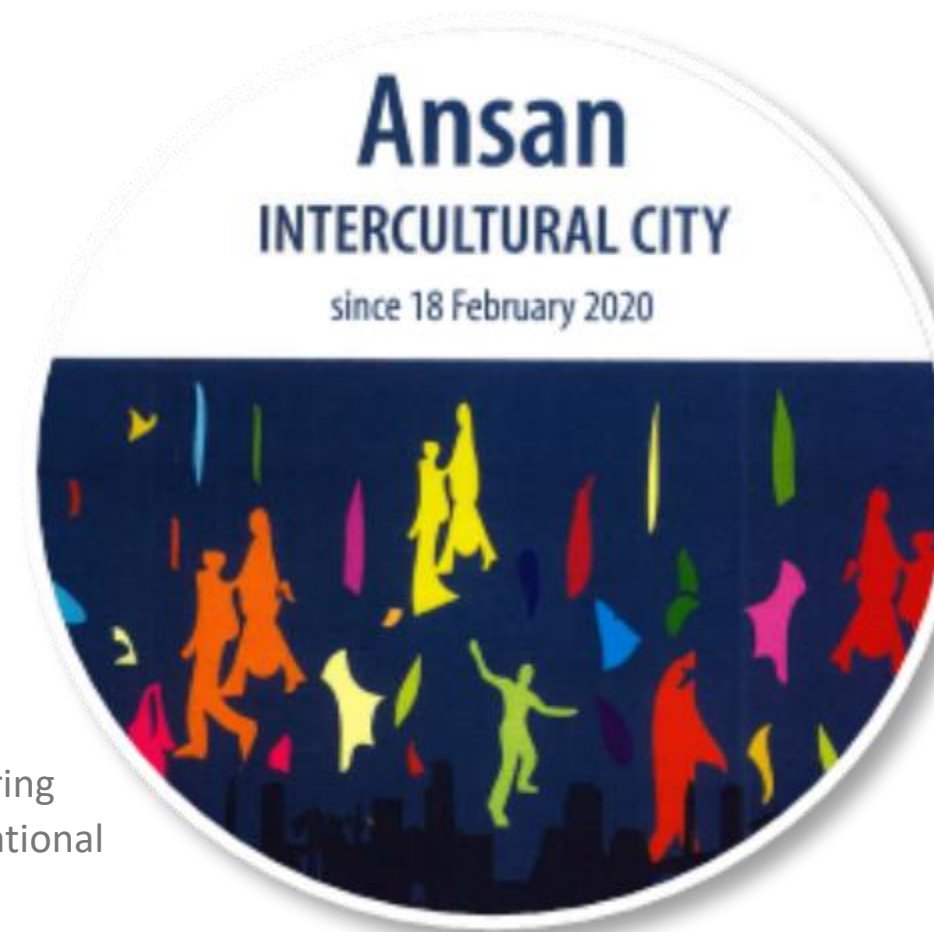
Promoting interculturalism across cities in Korea.
Currently, three cities in Korea are participating.

International Cooperation Network

Sharing the best practices and exploring
development strategies through international
forums and intercity cooperation.

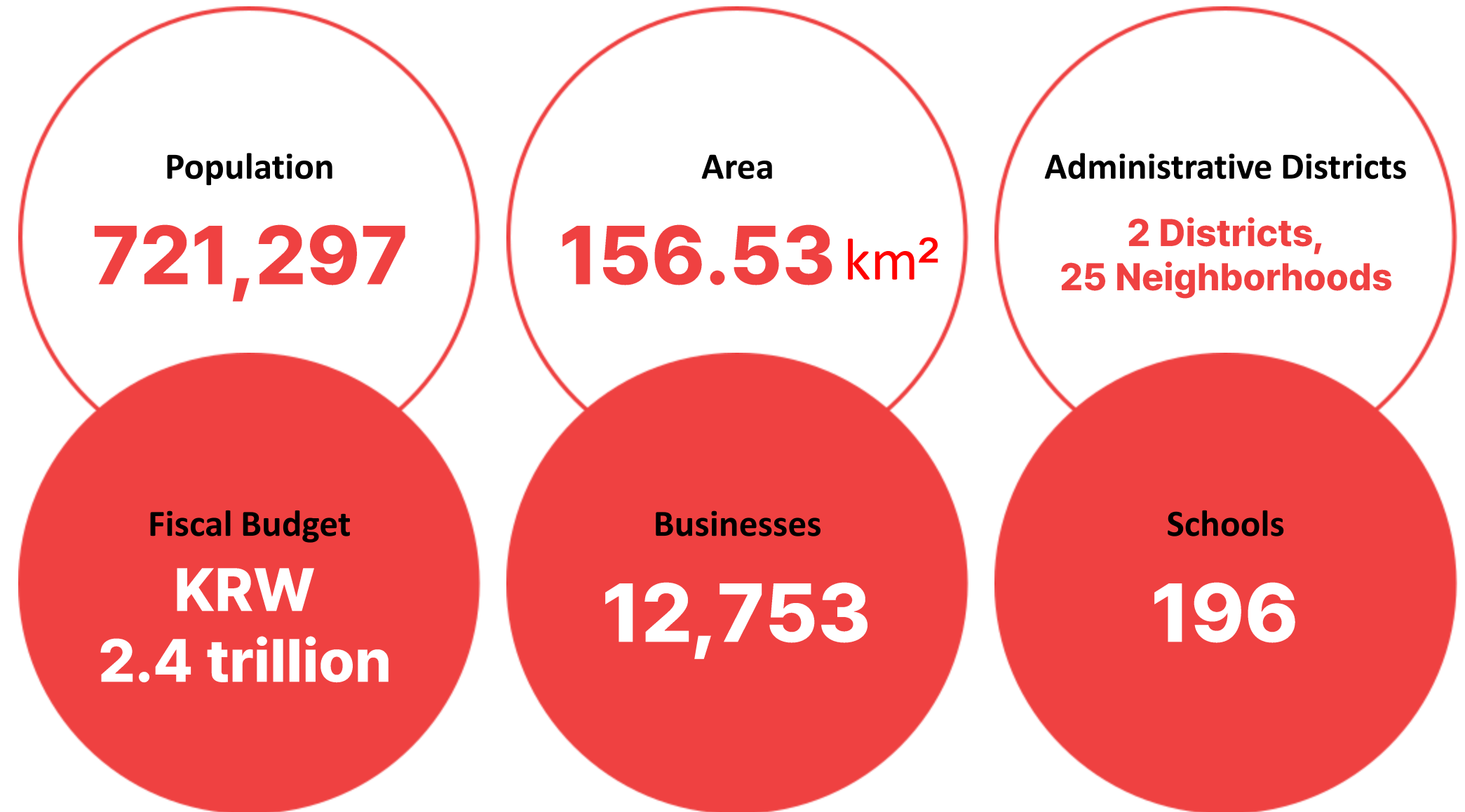
New Social Integration

Promoting cultural diversity and
dynamic intercultural exchange.



Intercultural city Ansan

Introduction
to Ansan



Intercultural city Ansan

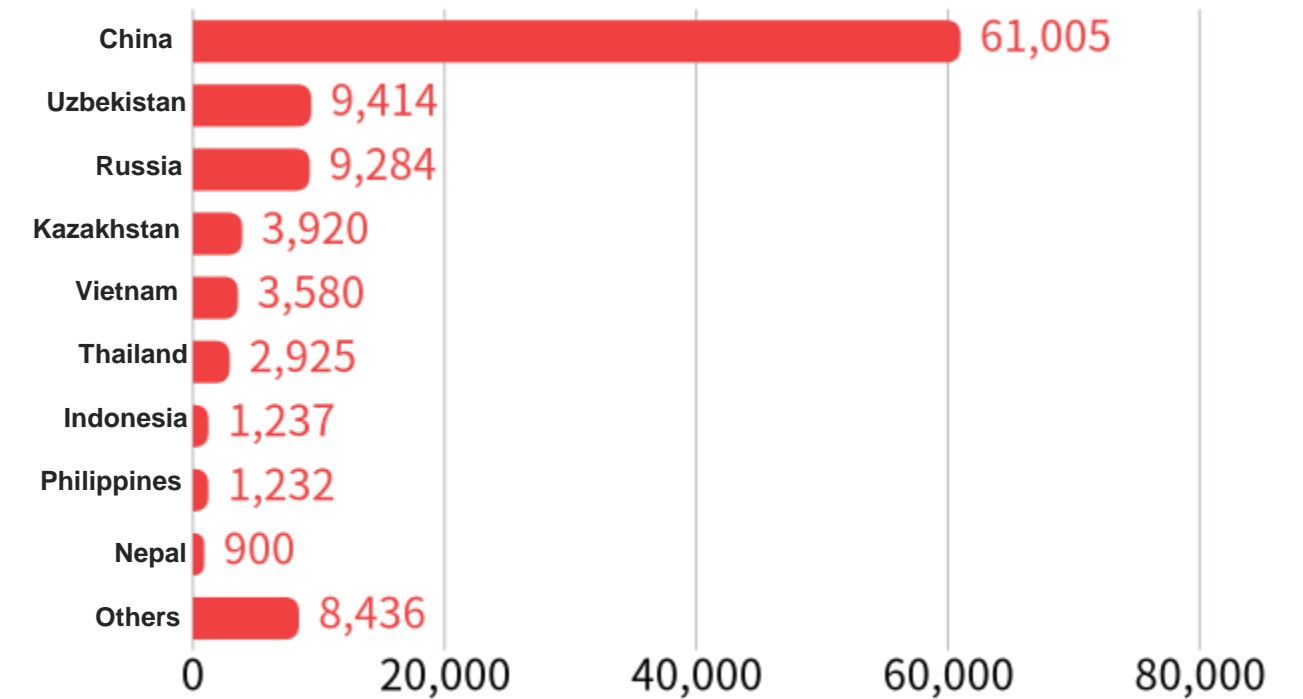
Status of Foreign Residents in Ansan City

Ansan Foreign Resident Support Headquarters
February 2025

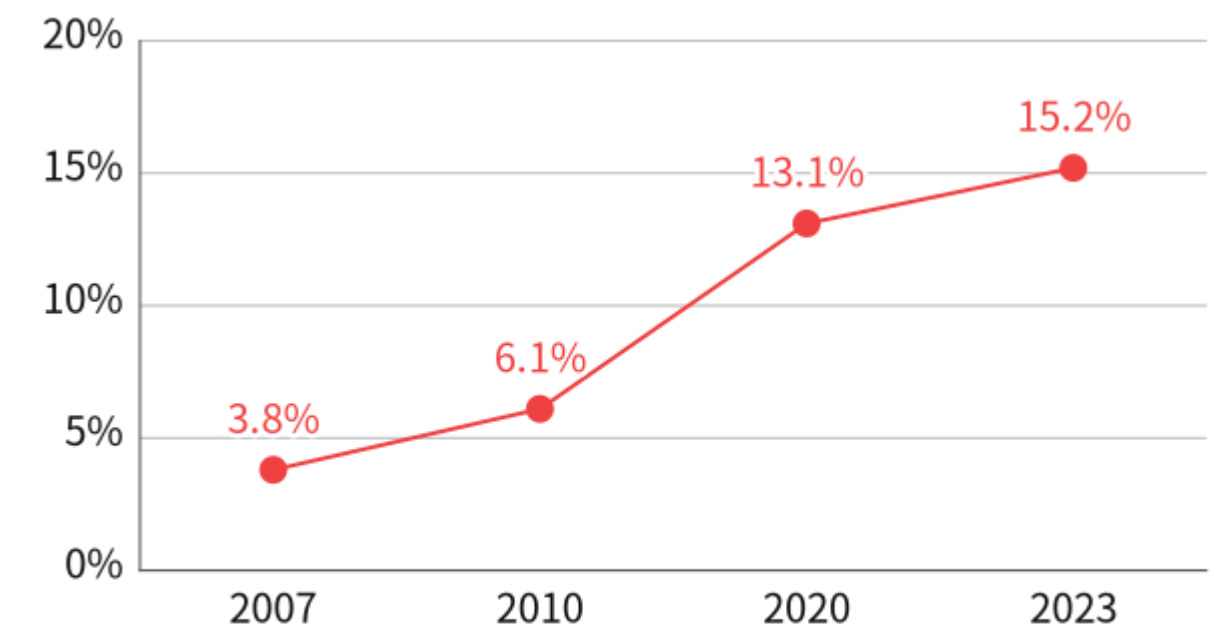
118 Countries, 108,033 Residents

(Based on the Ministry of the Interior and Safety's Report on November 1, 2023)

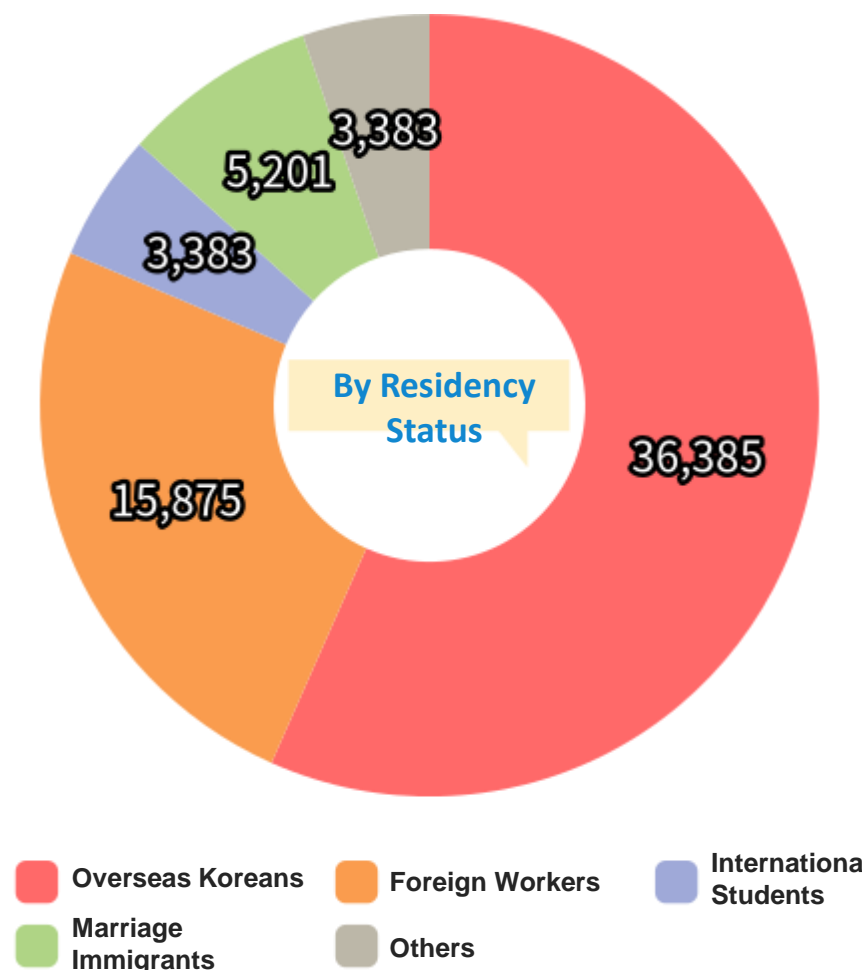
- **Foreign Nationals: 92,271**
- **Naturalized Citizens: 9,671**
- **Children of Foreign Residents (Born in Korea): 69,091**



Number of Foreign Residents by Nationality



Foreign Residents Ratio



Intercultural city Ansan

Ansan as an Intercultural City Vision and Strategic Plan (2022–2026)

Vision

Ansan, A Respectful and Inclusive Intercultural City

Goals

01

Establish a system for
empowering immigrant
communities

02

Recognize diversity and create
a communication-oriented
social environment

03

Reform legal and
institutional frameworks

04

Create spaces for meetings
and cultural exchange

5 Core
Strategies

Quality of Life and
Economy

Education and
Research

Community

Legal System

Facilities and
Spaces

Labor rights support

Intercultural
research support

Immigrant adaptation
support

Enactment of special
intercultural-related
legislation

Establishment of
intercultural exchange
spaces

Public job opportunities expansion

Intercultural
acceptance
education

Strengthening of
multilingual
communication

Enhancement of
governance systems
for interculturalism

Development of key
intercultural
exchange hubs

Job and entrepreneurship support

Cultural and artistic
activities education

Establishment of
diverse communication
infrastructure

Life-cycle welfare support for
immigrants

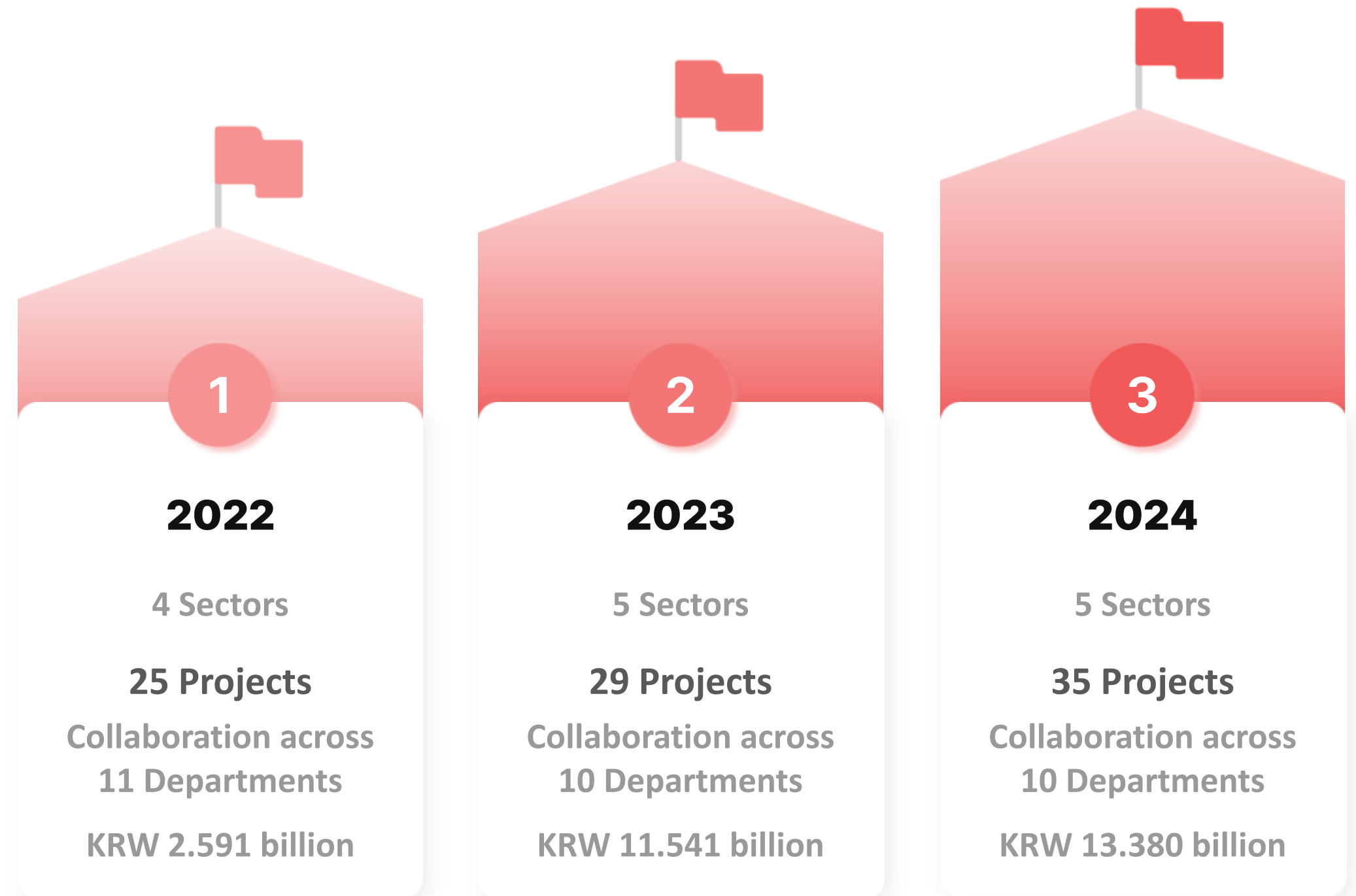
Specialized multilingual
education based on
interculturalism

Strengthening of the
identity of minority
cultures

16 Key
Projects

Intercultural city Ansan

Progress of Mid- to Long-Term Development Activities for Intercultural Cities (2022–2024)



Intercultural city Ansan

Introduction to Key Projects

Human Rights and Participation

Enactment of Foreign Residents' Human Rights Ordinance
Emergency Support for Foreign Residents
Human Rights Film Festival for Immigrants
Mobile Human Rights Legal Education
Public-Private Support Council for Foreign Residents and Multicultural Families
Foreign Residents' Council
Foreign Residents' Monitoring Group
Support Committee for Overseas Korean and Expat Residents
Labor Rights Committee
Expansion of Public Employment Opportunities for Immigrants

Support for Community Settlement

Interpretation and Counseling Support
Korean Language Education and Korean Culture Experience
Native Language Education for Parents' Countries
Psychological, Emotional, and Career Support for Immigrant Youth
Employment Education
Activation of Community Groups by Nationality
Publication of Newsletters (Ansan Harmony)
Subscription Support for Multicultural Newspapers
Provision of Living Information Services via Website, Social Media, and YouTube

Regional Immigration Policies

Operation of the Multicultural Village Special Zone
Multicultural Street Food Tour
Operation of Wongok Special Patrol
Childcare Support for Foreign Children
Asan Intercultural School of Harmony
International Cultural Exchange Programs for Youth
Intercultural Cities Forum
Establishment of Intercultural Sangnok Center

Exchange and Cooperation

Enhancement of Intercultural Awareness among Local and Foreign Residents
Ansan World Harmony Festival
Support for National Cultural Festivals
Living Sports Programs for Foreign Residents
Ansan Children's Choir
Korean Cultural Experience Programs for Foreign Residents
Operation of Ansan World Cultural Center
Collaboration with Embassies
National Multicultural City Council
The Council of Europe's Intercultural Cities Programme (ICC)

Intercultural city Ansan

Creating an intercultural city based on a foreigner policy unique to Ansan

The state is not an immigration society,
but Ansan City is an immigration society

Ansan Population : Foreigners 108,033 / Koreans 721.297 **15%**

27,959 foreign residents
in the foreigner-dense area of
Wongok-dong, Danwon-gu, Ansan

84% of the total population



INTERCULTURAL CITIES
APERCU 2024 ||
2024 OVERVIEW

Construire des ponts, abattre les murs || Building Bridges, Breaking Walls



2025 Ansan Intercultural City International Symposium

Commemorating the 20th anniversary of South Korea's first **Foreign Resident Support Division (2005–2025)** and the 5th Anniversary of **Ansan's Designation as an Intercultural City by The Council of Europe (2020–2025)**

- **Date:** May 2025 (Tentative)
- **Venue:** Ansan Arts Center and its surrounding areas
- **Participants:** Approx. 200 people
- **Theme:** Future Vision and Joint Development Strategies for Intercultural Cities
- **Participating Cities:** Five intercultural cities from around the world



Thank you



Contact Us

Website: <https://www.ansan.go.kr/global/main/main.do>

Phone: +82-31-481-3745

Email: globalansan@korea.kr