

Changes in the Status of Women's Participation (proportion of women) in Policy and Decision-making Processes (2016-2020)

I. National and Local Governments	2016	2017	2018	2019	2020	Notes
	Difference from the previous year	Difference from the previous year	Difference from the previous year	Difference from the previous year	Difference from the previous year	
(1) National Legislation, Judiciary, and Administration						
(Legislation)						
Members of the National Diet (House of Representatives)	9.3 -0.2	10.1 0.8	10.1 0.0	9.9 -0.2	9.9 0.0	Confirmed by Cabinet Office from House of Representatives website As of December of each year FY2020 is as of February 2021
Members of the National Diet (House of Councillors)	20.7 5.0	20.7 0.0	20.7 0.0	22.9 2.2	22.6 -0.3	Confirmed by the Cabinet Office from the House of Councillors website. As of December of each year FY2020 is as of February 2021
Candidates for the House of Representatives	- -	17.8 1.2	- -	- -	- -	Survey of Results of House of Representatives Regular Elections / National Review for Judges of Supreme Court, Ministry of Internal Affairs and Communications As of October 2017
Candidates for the House of Councillors	24.7 0.5	- -	- -	28.1 3.4	- -	Survey of Results of House of Councillors Regular Elections, Ministry of Internal Affairs and Communications As of July 2016 and July 2019 (preliminary figures for 2019)
(Administration)						
Prime Minister and Ministers of State	15.0 0.0	10.0 -5.0	5.0 -5.0	15.0 10.0	9.5 -5.5	Survey by the Cabinet Office As of September 1, 2016; November 1, 2017; October 2, 2018; October 31, 2019; and January 19, 2021.
Deputy Chief Cabinet Secretary and State Ministers	3.6 0.0	7.1 3.5	17.9 10.8	7.1 -10.8	10.7 3.6	Survey by the Cabinet Office As of August 5, 2016; January 29, 2018; October 4, 2018; October 31, 2019; and January 19, 2021.
Parliamentary Vice-Ministers	11.1 -3.7	7.4 -3.7	3.7 -3.7	22.2 18.5	11.1 -11.1	Survey by the Cabinet Office As of August 5, 2016; November 2, 2017; October 4, 2018; October 31, 2019; and September 18, 2020.
National public officials in or above positions equivalent to HQ Directors	4.3 -	4.5 0.2	5.0 0.5	5.2 0.2	5.8 0.6	Calculated by the Cabinet Office based on Follow-up on the Appointment of Female National Public Officials and the Status of National Public Officials Taking Childcare Leave, etc. (as of July 1) for 2005 by the Cabinet Bureau of Personnel Affairs, and based on The Statistical Table of National Public Officials in the Regular Service Tenure of Office Conditions for 2016 and Thereafter (as of July 1 of each year) by Cabinet Personnel Bureau, Cabinet Office
National public officials equivalent to designated service	3.6 0.6	3.8 0.2	3.9 0.1	4.2 0.3	4.4 0.2	Follow-up on the Appointment of Female National Public Officials and the Status of National Public Officials Taking Childcare Leave, etc. (As of November 1, 2015; as of July 31, 2016 and thereafter), Cabinet Bureau of Personnel Affairs, Cabinet Office
National public officials in a position equivalent to HQ director	4.1 0.6	4.4 0.3	4.9 0.5	5.3 0.4	5.9 0.6	Follow-up on the Appointment of Female National Public Officials and the Status of National Public Officials Taking Childcare Leave, etc., Cabinet Bureau of Personnel Affairs, Cabinet Office As of July 1
National public officials in a position equivalent to director at regional institution, assistant director at HQ	9.4 0.8	10.1 0.7	10.8 0.7	11.6 0.8	12.3 0.7	Follow-up on the Appointment of Female National Public Officials and the Status of National Public Officials Taking Childcare Leave, etc., Cabinet Bureau of Personnel Affairs, Cabinet Office As of July 1
National public officials in a position equivalent to section chiefs at HQ	23.9 1.7	24.2 0.3	25.0 0.8	25.6 0.6	26.5 0.9	2015: survey by the Cabinet Bureau of Personnel Affairs; from 2016: Follow-up on the Appointment of Female National Public Officials and the Status of National Public Officials Taking Childcare Leave, etc., Cabinet Bureau of Personnel Affairs, Cabinet Office As of July 1
National public officials hired through recruitment examinations	34.5 3.0	33.4 -1.1	34.0 0.6	35.4 1.4	36.8 1.4	Follow-up on the Status of Recruitment of Female National Public Officials, Cabinet Bureau of Personnel Affairs, Cabinet Office As of April 1 of each year
National public officials hired through the Examination for Comprehensive Service, etc.	33.5 -0.8	34.5 1.0	32.5 -2.0	34.5 2.0	35.4 0.9	Follow-up on the Status of Recruitment of Female National Public Officials, Cabinet Bureau of Personnel Affairs, Cabinet Office As of April 1 of each year
(Advisory councils and committees)						
Members of national advisory councils and committees	37.1 0.4	37.4 0.3	37.6 0.2	39.6 2.0	40.7 1.1	Survey on the Participation of Female Members in National Advisory Councils and Committees, Cabinet Office As of September 30 of each year
Expert members of national advisory councils and committees	27.7 2.9	26.8 -0.9	26.5 -0.3	28.3 1.8	30.3 2.0	Survey on the Participation of Female Members in National Advisory Councils and Committees, Cabinet Office As of September 30 of each year
(Judiciary)						
Judges	20.7 0.7	21.3 0.6	21.7 0.4	22.2 0.5	22.6 0.4	Survey by the Supreme Court As of December of the previous year
Judges in or above a position equivalent to designated service	21.5 1.0	22.2 0.7	22.7 0.5	23.6 0.9	24.2 0.6	Survey by the Supreme Court As of December of the previous year
Chief Justice of the Supreme Court, Justices of the Supreme Court, and presidents of high courts	13.0 -4.4	17.4 4.4	13.0 -4.4	17.4 4.4	13.0 -4.4	Survey by the Supreme Court As of December of the previous year
Public prosecutors, including Deputy Prosecutors	17.1 0.5	17.7 0.6	18.8 1.1	19.2 0.4	19.7 0.5	Survey by the Ministry of Justice As of March 31 of each year
Public prosecutors	22.9 0.5	23.5 0.6	24.6 1.1	25.0 0.4	25.4 0.4	Survey by the Ministry of Justice As of March 31 of each year
Public prosecutors in or above positions equivalent to designated service	16.0 1.2	17.1 1.1	18.3 1.2	19.4 1.1	20.8 1.4	Survey by the Ministry of Justice As of July 1 of each year

Prosecutor General, Deputy Prosecutor General, and Superintending Prosecutor	0.0	0.0	0.0	0.0	0.0	Survey by the Ministry of Justice As of July 1 of each year
	0.0	0.0	0.0	0.0	0.0	

1. National and Local Governments (Continued from the previous page)	2016	2017	2018	2019	2020	Notes
	Difference from the previous year	Difference from the previous year	Difference from the previous year	Difference from the previous year	Difference from the previous year	
(Officials of political parties)						
Liberal Democratic Party	13.8 3.3	13.4 -0.4	14.1 0.7	12.0 -2.1	11.3 -0.7	Survey by the Liberal Democratic Party Secretariat As of September 2015, November 2017, November 2018, and other as of October of each year.
The Constitutional Democratic Party		16.7 -	33.3 16.6	22.2 -11.1	20.0 -2.2	Survey by the Constitutional Democratic Party Secretariat As of October 2017, November 2018, October 2019
Komeito	20.0 3.8	20.0 0.0	24.2 4.2	24.2 0.0	21.6 -2.6	Survey by the Komeito Secretariat As of September for 2020, and as of October for each year.
Nippon Ishin no Kai	3.6 -	4.2 0.6	4.3 0.1	4.5 0.2	4.3 -0.2	Survey by the Nippon Ishin no Kai Secretariat As of December 2017, September 2020, and as of October of each year.
Japanese Communist Party	21.3 0.1	22.4 1.1	22.4 0.0	22.4 0.0	27.6 5.2	Survey by the Japanese Communist Party Secretariat As of January 2020, and as of October of each year
Democratic Party For the People			16.2 -	19.2 3.0	31.3 12.1	Survey by the Democratic Party For the People Secretariat As of November 2018, and as of October of each year.
Social Democratic Party	10.0 0.0	11.1 1.1	12.5 1.4	12.5 0.0	28.6 16.1	Survey by the Social Democratic Party Secretariat As of October of each year
The Party to Protect the People from NHK				0.0 -	0.0 0.0	Survey by the Party to Protect the People from NHK Secretariat As of October of each year
Reiwa Shinsengumi				0.0 -	33.3 33.3	Survey by the Reiwa Shinsengumi Secretariat As of October of each year
(2) Local Government Bodeis						
(Assemblies)						
Members of the prefectural assemblies	9.9 0.1	10.1 0.2	10.0 -0.1	11.4 1.4		Survey on Number of Members and Heads of Diet of Local Public Entities by Political Party Affiliation, Ministry of Internal Affairs and Communications As of December 31 of each year
Members of the ward and city assemblies	14.6 0.1	14.9 0.3	15.3 0.4	16.6 1.3		Survey on Number of Members and Heads of Diet of Local Public Entities by Political Party Affiliation, Ministry of Internal Affairs and Communications As of December 31 of each year
Members of the town and village assemblies	9.8 0.3	9.9 0.1	10.1 0.2	11.1 1.0		Survey on Number of Members and Heads of Diet of Local Public Entities by Political Party Affiliation, Ministry of Internal Affairs and Communications As of December 31 of each year
(Administration)						
Prefectural Governors	4.3 0.0	6.4 2.1	6.4 0.0	4.3 -2.1	4.3 0.0	Status of Formation of Gender-Equality Society by Local Government Bodies of Women's Empowerment Measures, Cabinet Office As of April of each year
Prefectural Vice Governors	7.5 1.0	8.2 0.7	7.3 -0.9	5.3 -2.0	6.5 1.2	Status of Formation of Gender-Equality Society by Local Government Bodies of Women's Empowerment Measures, Cabinet Office As of April of each year
City mayors or ward mayors	2.2 0.1	2.3 0.1	2.6 0.3	3.2 0.6	3.2 0.0	Status of Formation of Gender-Equality Society by Local Government Bodies of Women's Empowerment Measures, Cabinet Office As of April of each year
Vice mayors of municipalities	1.1 0.3	1.3 0.2	1.6 0.3	1.8 0.2	2.0 0.2	Status of Formation of Gender-Equality Society by Local Government Bodies of Women's Empowerment Measures, Cabinet Office As of April of each year
Mayors of towns and villages	0.5 0.0	0.6 0.1	0.6 0.0	0.9 0.3	0.9 0.0	Status of Formation of Gender-Equality Society by Local Government Bodies of Women's Empowerment Measures, Cabinet Office As of April of each year
Prefectural officials in or above positions equivalent to director of the prefectural government main office	8.5 0.8	9.0 0.5	9.7 0.7	10.3 0.6	11.1 0.8	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Prefectural officials in a position equivalent to department/bureau chief/deputy chief of the prefectural government main office	5.5 0.6	5.9 0.4	6.4 0.5	6.4 0.0	7.0 0.6	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Prefectural officials in a position equivalent to director of the prefectural government main office	9.3 0.8	9.8 0.5	10.5 0.7	11.3 0.8	12.2 0.9	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Prefectural officials in a position equivalent to assistant director of the prefectural government main office	17.5 1.1	18.4 0.9	19.0 0.6	19.6 0.6	20.4 0.8	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Prefectural officials in a position equivalent to section chief of the prefectural government main office	21.7 1.2	22.2 0.5	22.6 0.4	22.2 -0.4	22.6 0.4	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Prefectural officials hired through recruitment examinations for local public officials (overall)	34.4 2.5	35.3 0.9	35.1 -0.2	35.3 0.2	36.6 1.3	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office Number of employees hired in the previous fiscal year for each year
Prefectural officials hired through recruitment examinations for local public officials (for university graduate or equivalent)	28.9 2.2	30.6 1.7	31.7 1.1	32.7 1.0	33.6 0.9	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office Number of employees hired in the previous fiscal year for each year
Municipal officials in or above positions equivalent to director of the municipal government main office	13.5 0.9	14.1 0.6	14.7 0.6	15.3 0.6	15.8 0.5	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year

1. National and Local Governments (Continued from the previous page)	2016	2017	2018	2019	2020	Notes
	Difference from the previous year	Difference from the previous year	Difference from the previous year	Difference from the previous year	Difference from the previous year	
Municipal officials in a position equivalent to department/bureau chief/deputy chief of the municipal government main office	7.5 0.6	8.0 0.5	8.8 0.8	9.5 0.7	10.1 0.6	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Municipal officials in a position equivalent to director of the municipal government main office	15.6 1.1	16.2 1.3	16.7 0.5	17.2 0.5	17.8 0.6	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Municipal officials in a position equivalent to assistant director of the municipal government main office	27.3 1.1	28.1 0.8	28.5 0.4	28.8 0.3	29.2 0.4	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Municipal officials in position equivalent to section chief of the municipal government main office	32.9 1.3	33.5 0.6	34.0 0.5	34.6 0.6	35.0 0.4	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Local public officials of ordinance-designated cities hired through recruitment examinations for local public officials	44.2 2.8	43.9 -0.3	45.7 1.8	45.3 -0.4	44.2 -1.1	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office Number of employees hired in the previous fiscal year for each year
Proportion of female local police officers	8.5 0.4	8.9 0.4	9.4 0.5	9.8 0.4	10.2 0.4	Survey by the Personnel Division of the National Police Agency As of April 1 of each year
Firefighters	2.5 0.1	2.6 0.1	2.7 0.1	2.9 0.2	3.0 0.1	Present state survey on firefighting and disaster prevention/countermeasures against disasters, Fire and Disaster Management Agency As of April 1 of each year
Number of fire defense headquarters without any female fighters	264 -24	245 -19	209 -36	178 -31	154 -24	Present state survey on firefighting and disaster prevention/countermeasures against disasters, Fire and Disaster Management Agency As of April 1 of each year
(Advisory councils and committees)						
Members of prefectural government advisory councils and committees	31.2 0.6	31.9 0.7	32.6 0.7	33.0 0.4	33.3 0.3	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
Members of municipal government advisory councils and committees	26.0 0.4	26.2 0.2	26.6 0.4	26.8 0.2	27.1 0.3	Status of Formation of Gender-Equality Society by Local Government Bodies and Promotion of Women's Empowerment Measures, Cabinet Office As of April 1 of each year
(3) Incorporated administrative agencies						
Department chief, director or equivalent of incorporated administrative agencies, special public corporations, authorized corporations	14.1 0.6	14.3 0.2	14.6 0.3	14.7 0.1	15.4 0.7	Survey on the status of female participation in incorporated administrative agencies, etc., Cabinet Office As of April 1 of each year
Executives in incorporated administrative agencies, special public corporations, and authorized corporations	13.1 2.6	13.4 0.3	13.7 0.3	14.1 0.4	14.4 0.3	Survey on the status of female participation in incorporated administrative agencies, etc., Cabinet Office As of April 1 of each year