

## W20 High-Level Panel Discussion 2 “Towards the Gender Equality in the Digital Era”

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### Background and Issues

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Unprecedented levels of scale and speed of transformation brought by digitization has overwhelmed the world and the momentum never seems to stop. It is said that 60% of the world GDP will be digitized by 2022. While providing new opportunities to all human beings and enabling work life balance by defying the conventional concept of life and work style, there are threats such as the progression of gig economy and online harassment. Is digital technology a friend or foe for women? What would be the new style of growth which avoid threats, eliminate disparities, and achieve optimum benefits from digitization for all genders? To achieve 25 x 25 G20 commitment, we will discuss effective measures from the viewpoint of education, HR system, and monetary policy.

### Topics

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- What is the ideal form of STEM education? Necessity of ELSI (Ethical Legal and Social Issues) and RRI (Responsible Research and Innovation).
- What is the future of work? HR system and management education in digital society. Consider inclusive ways and growth opportunities of working through using flex working etc.
- What is the ideal form of monetary policy in the digital era? IT pricing as a necessary tool for social life. About tax incentive measures. Discuss taking into account investment in digital technologies and others.
- Toward active promotion of women to STEM education towards fostering executives.
- What kind of KPI and governance will foster changes?