

## Day 1 : Saturday, March 23

### WAW!/W20 Joint Session

7:30—9:15	<b>Registration/Networking</b>
9:30—10:00	<b>Opening Speech, Delivery of the 2019 W20 Communiqué</b>
10:00—10:40	<b>Keynote Speeches and Special Address</b>
10:40—11:00	<b>Break</b>
11:00—12:30	<p><b><u>Panel Discussion: “Human Resource Development in a Changing Society with Technology Transformation”</u></b></p> <p>New technology transformation brings rapid changes to people’s lives and ways of working. It is necessary to develop human resources not for widening gaps but for widely bringing benefits to a society and strengthening the international competitiveness by technology transformation. What kind of investment is necessary for everyone to choose one’s own working style by fully benefiting from new technology?</p> <p>“Gender Equality” is set as Goal 5, one of the 17 UN Sustainable Development Goals to be achieved by 2030. This panel discussion is related to the Goal 5 and also closely related to SDGs Goal 4 (Quality Education), Goal 8 (Decent Work and Economic Growth) and Goal 9 (Industry, Innovation and Infrastructure).</p> <ul style="list-style-type: none"> <li>- Importance of higher education that has the international competitiveness</li> <li>- Human resource development not to bring digital gap</li> <li>- Education for gender equality in primary and secondly schools and Increasing women’s participation in STEM(education and career)</li> <li>- Girl’s education in developing countries</li> <li>- Importance of higher education including occupational education(economic independence and increased chances)</li> <li>- Human resource development according to life stage (recurrent education and lifelong education)</li> <li>- Preparation for the expansion of business opportunities (expansion of the access to financial resources, starting a business , and telework)</li> </ul>

### WAW! Session

13:45—15:00	<p><b><u>WAW! Panel Discussion: “Leadership for Regional Development and Job Creation”</u></b></p> <p>Rural development constitutes an important policy issue. Top management should bring changes in the consciousness of people. For sustainable town planning and community planning, how rural areas can strongly develop with economics and diversity?</p> <p>This panel discussion is closely related to SDGs Goal 5 (Gender Equality), and also Goal 1 (No Poverty), Goal 8 (Decent Work and Economic Growth), Goal 9 (Industry, Innovation and Infrastructure), Goal 10 (Reduced Inequalities), and Goal 11 (Sustainable Cities and Communities).</p> <ul style="list-style-type: none"> <li>- Utilization of new technologies</li> <li>- Need for job creation and challenges in starting a business</li> <li>- Women’s active role in the primary industry</li> <li>- Leadership of local municipalities leaders</li> <li>- Women’s participation in local politics</li> <li>- Gender consciousness in rural areas</li> </ul>
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## W20 Session

15:05—16:20

### **W20 Panel Discussion 1: “Closing the Gender Gap for New Prosperity: Enhancing Governance for Women's Empowerment”**

It is said that 12 trillion dollars could be added to global GDP by creating new market through closing gender gap. What is the redefined wealth and new economic growth beyond women’s empowerment? New governance committing to the innovative changes would be also discussed.

16:20—16:40

**Break**

**WAW! Session  
16:40—18:00**

### **WAW! High-Level Panel Discussion 1: “Media and Contents to Nurture Diversity”**

In recent years, it has been pointed out that the media and communication industry plays a role in shaping a stereotypical view of people in the roles of men and women. While new media such as SNS and targeted advertisement is developing, how the media meets the social demand calling for diversity?

This panel discussion is closely related to SDGs Goal 5 (Gender Equality) and Goal 10 (Reduced Inequalities).

- Diversification of personal publishing tools (such as SNS and YouTube) and protection of personal information
- Creation of stereotypes (gender bias(including LGBT)) by the media and breaking down of such ideas
- Background of online shaming about gender issues (gaps between producers and audiences)
- Global trends in the media and communication industry

### **WAW! High-Level Panel Discussion 2: “Women’s Participation in Conflict Prevention, Peacebuilding and Post Conflict Recovery”**

Challenges in peace building and reconstruction in post-conflicts and its resolutions as well as current trends and Japan’s efforts will be discussed.

This panel discussion is closely related to SDGs Goal 5 (Gender Equality) and Goal 16 (Peace, Justice and Strong Institutions).

- Sexual violence under conflict (the background of the Nobel Peace Prize 2018)
- Women, Peace and Security (supporting National Action Plan in Asia-Pacific region)
- Anti-terrorism policy (prevention of radicalization and resolution of root causes)
- Roles of Women’s Support Center

**W20 Session  
16:40—18:00**

### **W20 High-Level Panel Discussion 1: “Creation of New Market Value by Women Entrepreneurs”**

What are issues for women’s own businesses to secure the access to financial services and get enough opportunities to public procurement and what is a role we expect to the G20’s leadership? This panel discussion discusses a new business vision expanded by women’s entrepreneurs’ participation in market.

### **W20 Special Session 1: “Gender Lens Investing: Emerging Global Trends”**

9:00—9:30

## Registration/Networking

**WAW! Session  
9:30—10:50**

### **WAW! High-Level Panel Discussion 3: “Diversity for Growth: Corporate Management and Working Environment”**

As ESG investing is getting attention in Japan, diversity started to become an important index to evaluate company values. How company leaders secure the diversity in corporate management? What is necessary for connecting diversity to company’s growth? What are necessary to respect differences of people and to eliminate power harassment and sexual harassment?

This panel discussion is closely related to SDGs Goal 5 (Gender Equality), Goal 10 (Reduced Inequalities) and Goal 16 (Peace, Justice and Strong Institutions).

- Background of ESG investing expansion
- Diversity management in Japan and other countries
- Improving working environment (how to respond to #MeToo movement, sexual harassment and power harassment)

### **WAW! High-Level Panel Discussion 4: “Future of Family: Getting Support, Utilizing and Sharing”**

While developed countries face a declining birth rate and an aging population, population growth with high rates of birth and infant mortality has been serious problems in developing countries. In such situation, how to redistribute unpaid care works such as child-rearing and caregiving is a global agenda. Based on the prior discussion in WAW! 2017, the issues will be discussed more practically.

This panel discussion is closely related to SDGs Goal 5 (Gender Equality), Goal 1 (No Poverty) and Goal 10 (Reduce Inequalities).

- New role-sharing arrangement (work-life balance, redistribution of unpaid care work, hiring care workers (turning unpaid care work into paid work), visualization of unpaid care work with using ICT
- Dealing with poverty problems of single-parent families
- Diversity (including LGBT) and future of family

**W20 Session  
9:30—10:50**

### **W20 High-Level Panel Discussion 2: “Towards the Gender Equality in the Digital Era”**

While development of digitalization brings new opportunities to many women including those living in rural areas and enable them to have work-life balance, it also poses threats like the development of gig economy\* and online harassment. How all genders get maximum benefits from digitalization while avoiding the threats?

\*It means an economy where organizations and businesses rely more on freelancers and independent workers, contracted on a short-term basis through online platform.

### **W20 Special Session 2: “Women as Patients and Caregivers: Improving Gender Equity and Labor Inclusion by Addressing Healthcare Disparities”**

10:50—11:10	<b>Break</b>
<b>WAW!/W20 Joint Session</b>	
11:10—11:20	<b>Special Guest Interview</b>
<b>W20 Session</b>	
11:20—12:35	<p><b><u>W20 Panel Discussion 2: “Closing the Gender Gaps at Work: Leading a Happy Work and Life”</u></b></p> <p>The G20 countries have committed to reduce the gender gap in labor participation 25% by 2025. To achieve this goal, it is important that each sectors in each countries cooperate to close several gender gaps such as employment rate, equal payment for equal work value, and equal role-sharing in care work. Appeal enhancing its actions by learning best practices and their impacts.</p>
<b>WAW!/W20 Joint Session</b>	
12:40—13:40	<b>Panel Discussion among Foreign Ministers, Wrap up and Closing Remarks</b>