



< Attachment 1-1 >

**Primary Course (JFY 2017)**  
**Contents of Coursework in Japan**

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 5 weeks. The Coursework is based on participatory problem-solving learning, and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of 15 Japanese Program Associates and 10 non-Japanese Program Associates. The working language in the Coursework is English.

The Primary Course implemented by the Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents and facilitators are subjected to change according to the schedules of the facilitators.

Date & Venue	Curriculum (tentative)	Facilitators
11 Jan (Thu) <u>National Olympics Memorial Youth Center (NYC), Tokyo</u>	Arrival Date of Non-Japanese Participants Guidance for Living in Japan Information on Japan Self-Study Guidance	
12 Jan (Fri) <u>United Nations University (UNU), Tokyo</u>	Commencement Ceremony HPC Guidance Courtesy Visit to MOFA Japan	Hideaki Shinoda, Yuji Uesugi
13 Jan (Sat)		
14 Jan (Sun)		
15 Jan (Mon) <u>NYC</u>	Team Building Exercise Presentations by PAs	Hideaki Shinoda, Yuji Uesugi
16 Jan (Tue) <u>UNU</u>	Initiatives of Government and International Organizations for Peacebuilding and Development (UNDP, UNHCR, UNICEF, WFP, IOM, MOFA, JICA)	Officials of International and Governmental Organizations in Tokyo

Date & Venue	Curriculum (tentative)	Facilitators
	Experiences of Program Graduates <i>Reception</i>	Program Associates (Program Graduates)
17 Jan (Wed) <u>NYC</u>	Enhancement of Competencies Work Environment of UN Organizations	Hideaki Shinoda, Michiru Tamanai
18 Jan (Thu)	Overview of Peacebuilding UN and Peacebuilding	Hideaki Shinoda, Sukehiro Hasegawa
19 Jan (Fri)	<Moving from Tokyo to Shizuoka> Visit Japan Ground Self-Defense Force [JGSDF] Garrison in Komakado, Shizuoka Prefecture	JGSDF officials
20 Jan (Sat)	<Moving from Tokyo to Hiroshima>	
21 Jan (Sun)	<i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i>	Hideaki Shinoda
22 Jan (Mon) <u>Aster Plaza, Hiroshima</u>	<b>&lt;Week 1: Conflict Analysis &gt;</b> Theory and Methods of Conflict Analysis	Sukehiro Hasegawa, Marshall Conley, Hiroto Fujiwara, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
23 Jan (Tue)	Policy Issues in the Political/Legal Fields (peace mediation/ dispute settlement in legal institutions)	
24 Jan (Wed)	Group Exercise: Enhancing Abilities to Work in a Team	
25 Jan (Thu)		
26 Jan (Fri)		
27 Jan (Sat)	<i>Excursion to Miyajima (Optional)</i>	
28 Jan (Sun)		
29 Jan (Mon)	<b>&lt;Week 2: Planning &gt;</b>	Desmond Molloy, Philip Shetler-Jones, Mamadou N'daw, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
30 Jan (Tue)	Methods of Project/Mission Planning	
31 Jan (Wed)	Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions)	
1 Feb (Thu)	Group Exercise: Enhancing Oral Presentation Skills	
2 Feb (Fri)		
3 Feb (Sat)	<i>Excursion to Kure and Etajima (Optional)</i>	
4 Feb (Sun)		
5 Feb (Mon)	<b>&lt;Week 3: Coordination &gt;</b>	Kenro Oshidari, Guillaume Foliot, Peter Kozelets, Shigeki Komatsubara, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
6 Feb (Tue)	Coordination and Negotiation among Various Organizations in Peacebuilding	
7 Feb (Wed)	Policy Issues in Humanitarian Aid (including gender and child protection)	
8 Feb (Thu)	Group Exercises: Enhancing Skills for Managing Formal Meetings	
9 Feb (Fri)		
10 Feb (Sat)	Career Development in International Organizations Introduction to Enhancing Skills for CV Writing and Interview ( <i>Optional</i> )	Michiru Tamanai
11 Feb (Sun)	Individual Consultation about Career Development ( <i>Optional</i> )	Michiru Tamanai

Date & Venue	Curriculum (tentative)	Facilitators
12 Feb (Mon)	<b>&lt;Week 4: Project Management &gt;</b>	Mitsuhiko Inaba, Toshihiro
13 Feb (Tue)	Methods for Project Management	Nakamura, Hideaki
14 Feb (Wed)	Policy Issues in Development Aid through Various Fund	Shinoda, Yuji Uesugi, <i>et.al.</i>
15 Feb (Thu)	Schemes	
16 Feb (Fri)	Group Exercises: Enhancing Document Writing Skills Closing Ceremony	
17 Feb (Sat)		
18 Feb (Sun)	Individual Consultation about Career Development ( <i>Optional</i> )	Michiru Tamanai
19 Feb (Mon)	<i>Personal Safety Management (Optional)</i>	John Campbell, Louise Robinson
20 Feb (Tue)		
21 Feb (Wed)		

Note: Participants who wish to take part in the optional training (Personal Safety Management Training held on February 19-21) will complete the Coursework on February 21, 2018.

#### < List of Facilitators >

##### (Initial Week)

- Sukehiro Hasegawa (Chair, HPC Council; Former Special Representative of the UN Secretary-General for Timor-Leste)
- Hideaki Shinoda (Director, HPC; Professor, Tokyo University of Foreign Studies)
- Yuji Uesugi (Program Officer, HPC; Professor, Waseda University)
- Michiru Tamanai (Managing Director, Lotus Insight Global, Pte. Ltd; Former Chief of HR, UNICEF India Country Office, New Delhi, India)

##### (Week 1)

- Marshall Conley (President, Conley-International Education Consultants; Former Senior Advisory Panel Member for the Programme Evaluations of the United Nations Department of Peacekeeping Operations [DPKO] and the Department of Safety and Security [DSS])
- Hiroto Fujiwara (Head, Country Analysts Unit, Division of External Operations, Registry, International Criminal Court [ICC])

##### (Week 2)

- Desmond Molloy (Course Mentor, HPC; Programme Director, The Nippon Foundation [TNF], Myanmar Liaison Office; Former Senior Rehabilitation Adviser & Programme Coordinator, United Nations Interagency Rehabilitation Programme [UNIRP], United Nations Development Programme [UNDP], Nepal)
- Philip Shetler-Jones (Practice Lead, International Security and Geopolitics at the World Economic Forum; Former Senior Planning Officer, OSCE Special Monitoring Mission, Ukraine; Former Chief of Mission Analytical Capability, EU Monitoring Mission, Georgia; Former Political Affairs Officer of Office of Deputy SRSG, United Nations Mission in Sudan)
- Mamadou N'daw (Results Based Management and Evaluation Advisor, Team Leader, UNDP in Ethiopia)

(Week 3)

- Kenro Oshidari (Member of HPC Council; Managing Director, Association for Aid and Relief (AAR) Japan; Former Regional Director, WFP Regional Bureau for Asia, Bangkok, Thailand)
- Guillaume Foliot (Consultant and lecturer on Humanitarian Affairs)
- Peter Kozelets (Coordinator at the Regional Centre for Emergency Preparedness for UNHCR in Bangkok)
- Shigeki Komatsubara (TICAD Programme Adviser, Regional Bureau for Africa, UNDP HQ [New York])

(Week 4)

- Mitsuhiro Inaba (Finance Analysis Advisor, Office of Finance and Administration, Bureau of Management, UNDP / Former Deputy Resident Representative, UNDP, Tanzania)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik; Former Policy Specialist, United Nations Development Operations Coordination Office, United Nations Development Group [UNDG])

(Security Management Sessions)

- John Campbell (Private Consultant; Former Safety Advisor, UNHCR Indonesia)
- Louise Robinson (Director, InSiTu Training; Former Emergencies Project Manager, “WFP in Emergencies” & Global Staff Safety and Security Program, WFP, Rome)