



< Attachment 1-1 >

Primary Course (JFY 2016)
Contents of Coursework in Japan

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 6 weeks. The Coursework is based on participatory problem-solving learning, and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level of knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of 15 Japanese Program Associates and 10 non-Japanese Program Associates. The working language in the Coursework is English.

The Primary Course implemented by the Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents may change according to the schedules of the facilitators.

Date & Venue	Curriculum (tentative)	Lecturers (tentative)
12 Jan (Thu) <u>National Olympics</u> <u>Memorial Youth Center</u> Tokyo	Arrival Date of Non-Japanese Participants Guidance for Living in Japan Information on Japan Self-Study Guidance	
13 Jan (Fri) <u>United Nations</u> <u>University</u> Tokyo	Commencement Ceremony HPC Guidance Courtesy Visit to MOFA Japan	Hideaki Shinoda, Yuji Uesugi
14 Jan (Sat)		
15 Jan (Sun)		
16 Jan (Mon)	Initiatives of Government and International Organizations for Peacebuilding and Development	Officials of International and Governmental Organizations in Tokyo Program Associates

Date & Venue	Curriculum (tentative)	Lecturers (tentative)
	(UNDP, UNHCR, UNICEF, WFP, IOM, MOFA, JICA) Experiences of Program Graduates <i>Reception</i>	(Program Graduates)
17 Jan (Tue) <u>National Olympics Memorial Youth Center</u> Tokyo	Team Building Exercise Presentations by PAs	Hideaki Shinoda, Yuji Uesugi
18 Jan (Wed)	Enhancement of Competencies Work Environment of UN Organizations	Hideaki Shinoda, Mieko Tarui
19 Jan (Thu)	Overview of Peacebuilding UN and Peacebuilding	Hideaki Shinoda, Sukehiro Hasegawa, Yuji Uesugi
20 Jan (Fri)	<Moving from Tokyo to Shizuoka> Visit Japan Ground Self-Defense Force [JGSDF] Garrison in Komakado, Shizuoka Prefecture	JGSDF officials
21 Jan (Sat)	<Moving from Tokyo to Hiroshima>	
22 Jan (Sun)	<i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i>	Hideaki Shinoda
23 Jan (Mon) <u>Aster Plaza</u> <u>Hiroshima</u>	<Week 1: Conflict Analysis > Theory and Methods of Conflict Analysis Policy Issues in the Political/Legal Fields (peace mediation/ dispute settlement in legal institutions) Group Exercise: Enhancing Abilities to Work in a Team	Sukehiro Hasegawa, Marshall Conley, Hiroto Fujiwara, Kyoko Ono, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
24 Jan (Tue)		
25 Jan (Wed)		
26 Jan (Thu)		
27 Jan (Fri)		
28 Jan (Sat)	<i>Excursion to Miyajima (Optional)</i>	
29 Jan (Sun)		
30 Jan (Mon)	<Week 2: Planning > Methods of Project/Mission Planning Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions) Group Exercise: Enhancing Oral Presentation Skills	Ayaka Suzuki, Desmond Molloy, Philip Shetler-Jones, Mark Downes, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
31 Jan (Tue)		
1 Feb (Wed)		
2 Feb (Thu)		
3 Feb (Fri)		
4 Feb (Sat) Hiroshima	<i>Excursion to Kure and Etajima (Optional)</i>	
5 Feb (Sun)		

Date & Venue	Curriculum (tentative)	Lecturers (tentative)
6 Feb (Mon)	<Week 3: Coordination > Coordination and Negotiation among Various Organizations in Peacebuilding Policy Issues in Humanitarian Aid (including gender and child protection) Group Exercises: Enhancing Skills for Managing Formal Meetings	Kenro Oshidari, Marie Oniwa, Kyungshin Lee, Kaoruko Seki, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
7 Feb (Tue)		
8 Feb (Wed)		
9 Feb (Thu)		
10 Feb (Fri)		
11 Feb (Sat)	Career Development in International Organizations (<i>Optional</i>)	Mieko Tarui
12 Feb (Sun)	Individual Consultation about Career Development (<i>Optional</i>)	Mieko Tarui
13 Feb (Mon)	<Week 4: Project Management > Methods for Project Management Policy Issues in Development Aid through Various Fund Schemes Group Exercises: Enhancing Document Writing Skills	Mitsuhiko Inaba, Toshihiro Nakamura, Mari Matsumoto, Henk-Jan Brinkman, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
14 Feb (Tue)		
15 Feb (Wed)		
16 Feb (Thu)		
17 Feb (Fri)		
18 Feb (Sat)		
19 Feb (Sun)	Individual Consultation about Career Development (<i>Optional</i>)	Mieko Tarui
20 Feb (Mon)	<i>Personal Safety Management (Optional)</i>	John Campbell, Louise Robinson
21 Feb (Tue)		
22 Feb (Wed)		

Note: Participants who wish to take part in the optional training (Personal Safety Management Training held on February 20-22) will complete the Coursework on February 22, 2017.

< List of Facilitators >

(Initial Week)

- Sukehiro Hasegawa (Chair, HPC Council; Former Special Representative of the UN Secretary-General for Timor-Leste)
- Hideaki Shinoda (Director, HPC; Professor, Tokyo University of Foreign Studies)
- Yuji Uesugi (Program Officer, HPC; Professor, Waseda University)
- Mieko Tarui (Member of HPC Council; International HR Management Consultant)

(Week 1)

- Marshall Conley (President, Conley-International Education Consultants; Former Senior Advisory Panel Member for the Programme Evaluations of the United Nations Department of Peacekeeping Operations [DPKO] and the Department of Safety and Security [DSS])
- Hiroto Fujiwara (Team Leader Analysis Unit, Office of the Co-Investigating Judges, United Nations Assistance for Khmer Rouge Trials [UNAKRT]; Former Intelligence Analyst, Office of the Prosecutor, International

Criminal Tribunal for the former Yugoslavia [ICTY])

- Kyoko Ono (Political Affairs Officer, Electoral Assistance Division, Department of Political Affairs, United Nations Secretariat New York; Former Political Affairs Officer, Integrated Technical Assessment Planning Team, United Nations Mission in Sudan [UNMISS])

(Week 2)

- Ayaka Suzuki (Chief of Staff, Department of Peacekeeping Operations and Department of Field Support [DFS], United Nations /Former Deputy Director of Africa I Division in the Department of Political Affairs at the United Nations in New York)
- Desmond Molloy (Course Mentor, HPC; Programme Director, The Nippon Foundation [TNF], Myanmar Liaison Office; Former Senior Rehabilitation Adviser & Programme Coordinator, United Nations Interagency Rehabilitation Programme [UNIRP], United Nations Development Programme [UNDP], Nepal)
- Philip Shetler-Jones (Senior Analyst/Chief of Mission Analytical Capability, EU Monitoring Mission, Georgia; Former Political Affairs Officer of Office of Deputy Special Representative of the Secretary-General [SRSG], UNMISS)

(Week 3)

- Kenro Oshidari (Member of HPC Council/ Managing Director, (NGO) Association for Aid and Relief –Japan [AAR] /Board Member, Japan Association for the World Food Programme [WFP], Former Regional Director for Asia, WFP.)
- Marie Oniwa (Senior Advisor for Sexual Violence in Conflict Unit, Office of Deputy Special Representative of the Secretary General [DSRSG]-Rule of Law, United Nations Organization Stabilization Mission in the DR Congo [MONUSCO], Kinshasa/ Former Project Coordinator, UN Women Santo Domingo Office in Dominican Republic/Security Council Resolution 1325 (2000) [Women, Peace, and Security])
- Kyungshin Lee (Program Manager, Korea NGO Council for Overseas Cooperation [KCOC]; Former Performance Management Specialist [HR Manager], Remy Korea)
- Kaoruko Seki (Senior Policy Adviser United Nations Assistance Mission for Iraq [UNAMI] & United Nations High Commissioner for Refugees [UNHCR] / Former Humanitarian Policy Officer, Policy Planning and Analysis Section, United Nations Office for the Coordination of Humanitarian Affairs [OCHA])

(Week 4)

- Mitsuhiro Inaba (Finance Analysis Advisor, Office of Finance and Administration, Bureau of Management, UNDP / Former Deputy Resident Representative, UNDP, Tanzania)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik; Former Policy Specialist, United Nations Development Operations Coordination Office, United Nations Development Group [UNDG])
- Mari Matsumoto (Senior Portfolio Manager, UNDP; Former Programme Management Officer, UN-Habitat, Regional Officer for Asia and the Pacific)
- Henk-Jan Brinkman (Chief Policy, Planning and Application, United Nations Peacebuilding Support Office [PBSO])

(Security Management Sessions)

- John Campbell (Private Consultant; Former Safety Advisor, UNHCR Indonesia)
- Louise Robinson (Director, InSiTu Training; Former Emergencies Project Manager, “WFP in Emergencies” & Global Staff Safety and Security Program, WFP, Rome)