



< Attachment 1-1 >

Primary Course (JFY 2015)
Contents of Coursework in Japan

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 6 weeks. The Coursework is based on participatory problem-solving learning, and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level knowledge of peacebuilding and development. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical skills in the field of peacebuilding and development.

The participants consist of 15 Japanese Program Associates and 10 non-Japanese Program Associates. The working language in the Coursework is English.

The Primary Course implemented by Hiroshima Peacebuilders Center (HPC) is designed to develop the skills of practitioners in the field of peacebuilding and development. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding and development, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding and development.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding and development. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable.

The following table shows a tentative curriculum. The contents may change according to the schedules of the facilitators.

Date & Venue	Curriculum (tentative)	Lecturers (tentative)
15 Jan (Fri) <u>National Olympics</u> <u>Memorial Youth Center</u> Tokyo	Arrival date of non-Japanese participants Guidance for Living in Japan Information on Japan Self-Study Guidance	
16 Jan (Sat)		
17 Jan (Sun)		
18 Jan (Mon) <u>United Nations</u> <u>University</u> Tokyo	Commencement Ceremony HPC Guidance Courtesy Visit to MOFA Japan	Hideaki Shinoda, Yuji Uesugi

Date & Venue	Curriculum (tentative)	Lecturers (tentative)
19 Jan (Tue)	Initiatives of Government and International Organizations for Peacebuilding and Development (UNDP, UNHCR, UNICEF, WFP, IOM, MOFA, JICA) Experiences of Program Graduates <i>Reception</i>	Officials of international and governmental organizations in Tokyo Program Associates (Graduates from the former Program for Human Resource Development for Peacebuilding)
20 Jan (Wed)	Team Building Exercise Presentations by PAs	Hideaki Shinoda, Yuji Uesugi
21 Jan (Thu)	Enhancement of Competencies Work Environment of UN Organizations	Hideaki Shinoda, Mieko Tarui
22 Jan (Fri)	Overview of Peacebuilding UN and Peacebuilding	Hideaki Shinoda, Sukehiro Hasegawa, Yuji Uesugi
23 Jan (Sat)	<Moving from Tokyo to Hiroshima>	
24 Jan (Sun)	<i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i>	Hideaki Shinoda
25 Jan (Mon) Aster Plaza Hiroshima	<Week 1: Conflict Analysis > Theory and Methods of Conflict Analysis Policy Issues in the Political/Legal Fields (peace mediation/ dispute settlement in legal institutions) Group Exercise: Enhancing abilities to work in a team	Sukehiro Hasegawa, Marshall Conley, Hiroto Fujiwara, Kyoko Ono, Hideaki Shinoda Yuji Uesugi, <i>et.al.</i>
26 Jan (Tue)		
27 Jan (Wed)		
28 Jan (Thu)		
29 Jan (Fri)		
30 Jan (Sat)	<i>Excursion to Miyajima (Optional)</i>	
31 Jan (Sun)		
1 Feb (Mon)	<Week 2: Planning > Methods of Project/Mission Planning Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions) Group Exercise: Enhancing oral presentation skills	Ayaka Suzuki, Desmond Molloy, Philip Shetler-Jones, Mark Downes, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
2 Feb (Tue)		
3 Feb (Wed)		
4 Feb (Thu)		

Date & Venue	Curriculum (tentative)	Lecturers (tentative)
5 Feb (Fri) Shizuoka	<Moving from Hiroshima to Shizuoka> Visit Japan Ground Self-Defense Force [JGSDF] Garrison in Komakado, Shizuoka Prefecture	JGSDF officials
6 Feb (Sat) Hiroshima	<i>Excursion to Kure and Etajima (Optional)</i>	
7 Feb (Sun)		
8 Feb (Mon)	<Week 3: Coordination > Coordination and Negotiation among Various Organizations in Peacebuilding Policy Issues in Humanitarian Aid (including gender and child protection) Group Exercises: Enhancing skills for managing formal meetings	Kenro Oshidari, Marie Oniwa, John Campbell, Louise Robinson, Kyungshin Lee, Kaoruko Seki, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
9 Feb (Tue)		
10 Feb (Wed)		
11 Feb (Thu)		
12 Feb (Fri)		
13 Feb (Sat)		
14 Feb (Sun)		
15 Feb (Mon)	<Week 4: Project Management > Methods for Project Management Policy Issues in Development Aid through Various Fund Schemes Group Exercises: Enhancing document writing skills	Mitsuhiko Inaba, Toshihiro Nakamura, Edward Jombla, Edward K. Mulbah, Mari Matsumoto, Patrice Chiwota, John Campbell, Louise Robinson, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i>
16 Feb (Tue)		
17 Feb (Wed)		
18 Feb (Thu)		
19 Feb (Fri)		
20 Feb (Sat)		
21 Feb (Sun)		
22 Feb (Mon)	<i>Personal Safety Management (Optional)</i>	John Campbell, Louise Robinson
23 Feb (Tue)		

Note: Participants who wish to take part in optional training (Personal Safety Management Training held on February 22-23) will complete the Coursework on February 23, 2016.

< List of Lecturers/Facilitators and Titles >

(Initial Week)

- Sukehiro Hasegawa (Chair, HPC Council; Visiting Professor, United Nations University and Hosei University; Former Special Representative of the UN Secretary-General for Timor-Leste)
- Hideaki Shinoda (Director, HPC; Professor, Tokyo University of Foreign Studies)
- Yuji Uesugi (Program Officer, HPC; Professor, Waseda University)
- Mieko Tarui (Member of HPC Council; International HR Management Consultant)

(1st Week)

- Marshall Conley (President, Conley-International Education Consultants; Former Senior Advisory Panel Member for the Programme Evaluations of the United Nations Department of Peacekeeping Operations [DPKO] and the Department of Safety and Security [DSS])
- Hiroto Fujiwara (Team Leader Analysis Unit, Office of the Co-Investigating Judges, United Nations Assistance for Khmer Rouge Trials [UNAKRT]; Former Intelligence Analyst, Office of the Prosecutor, International Criminal Tribunal for the former Yugoslavia [ICTY])
- Kyoko Ono (Political Affairs Officer, Electoral Assistance Division, Department of Political Affairs, United Nations Secretariat New York; Former Political Affairs Officer, Integrated Technical Assessment Planning Team, United Nations Mission in Sudan)

(2nd Week)

- Ayaka Suzuki (Deputy Director of Africa I Division in the Department of Political Affairs at the United Nations in New York / Former Chief, DDR Section, Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations [DPKO], New York)
- Desmond Molloy (Course Mentor, HPC; Programme Director, The Nippon Foundation [TNF], Myanmar Liaison Office / Former Chief/ Senior Advisor, UN DDR Programmes Sierra Leone, Haiti, CAR and Nepal)
- Philip Shetler-Jones (Senior Analyst/Chief of Mission Analytical Capability, EU Monitoring Mission, Georgia; Former Political Affairs Officer of Office of Deputy SRSG, United Nations Mission in Sudan)
- Mark Downes (Assistant Director of the Geneva Centre for the Democratic Control of Armed Forces [DCAF] and Head of the International Security Sector Advisory Team [ISSAT]; Former Head of the Strategic Development Unit of the Law Enforcement Department of the OSCE [Organisation for Security and Co-operation in Europe] Mission to Serbia and Montenegro)

(3rd Week)

- Kenro Oshidari (Member of HPC Council; Former regional Director, WFP Regional Bureau for Asia, Bangkok, Thailand)
- Marie Oniwa (Senior Advisor for Sexual Violence in Conflict Unit, Office of DSRSG-Rule of Law, MONUSCO, Kinshasa/ Former Project Coordinator, UN Women Santo Domingo Office in Dominican Republic/Security Council Resolution 1325 (2000) [Women, Peace, and Security])
- John Campbell (Private Consultant; Former Safety Advisor, UNHCR Indonesia)
- Louise Robinson (Director, InSiTu Training; Former Emergencies Project Manager, “WFP in Emergencies” & Global Staff Safety and Security Program, UN World Food Program, Rome)
- Kyungshin Lee (Program Manager, Korea NGO Council for Overseas Cooperation [KCOC]; Former Performance Management Specialist [HR Manager], Remy Korea)
- Kaoruko Seki (Senior Policy Adviser UNAMI & UNHCR / Former Humanitarian Policy Officer, Policy Planning and Analysis

Section, United Nations Office for the Coordination of Humanitarian Affairs [OCHA])

(4th Week)

- Mitsuhiro Inaba (Finance Analysis Advisor, Office of Finance and Administration, Bureau of Management, UNDP / Former Deputy Resident Representative, UNDP, Tanzania)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik; Former Policy Specialist, United Nations Development Operations Coordination Office, United Nations Development Group [UNDG])
- Edward Jombla (National Network Coordinator, West Africa Network for Peacebuilding-Sierra Leone [WANEP-SL])
- Edward K. Mulbah (Senior Technical Advisor/Head of Program, Liberia Peacebuilding Office; UN Peacebuilding Fund Secretariat)
- Mari Matsumoto (Senior Portfolio Manager, UNDP; Former Programme Management Officer, UN-Habitat, Regional Officer for Asia and the Pacific)
- Patrice Chiwota (Senior Programme Officer, Financing for Peacebuilding, Peacebuilding Support Office [PBSO], United Nations Secretariat; Former Global IF Trust Fund Manager & Policy Advisor, Bureau for Development Policy, United Nations Development Group, New York)

(Security Management Sessions)

- John Campbell
- Louise Robinson