

**STRATEGIC INVESTMENT ACTION PLAN (LABOUR)**

**13/05/2005**

subject	actions		executing institution	target date	
Labor	Reviewing the Labor Law and regulations to ensure competitiveness of private companies	Making a priority list of items to review	Ministry of Manpower and Transmigration ("MoMT")	By June 2005	
		Reviewing the Labor Law No.13/2003 (e.g. Severance allowance, Strike, Restrictions on dismissal, Outsourcing works, Collective labor agreement, Skill development fund, Minimum wage decision system)		Reviewing the Law NO.13	By Dec 2006
		Reviewing the relating supplementary regulations of Labor Law No.13/2003(e.g. Work agreement, Long leaves, Overtime payment)	Implementing workshop (W/S) on labor standard to promote mutual understanding between Japanese and Indonesian side	MoMT (with assistance from JICA)	July 2005: Make W/S schedule Aug 2005 onward: Hold W/S
		Reviewing the relating supplementary regulations of Labor Law No.13/2003(e.g. Work agreement, Long leaves, Overtime payment)	Making a priority list of items to review	MoMT	By July 2005
		Reviewing the supplementary regulations	By Dec 2005		
	Enforcing the Industrial Relations Dispute Settlement Law properly to solve the disputes quickly and fairly	Enforcing the Industrial Relations Dispute Settlement Law as scheduled		MoMT	In January 2006
		Implementing seminars or trainings for training new mediators, conciliators, arbitrators and ad hoc judges		MoMT (with assistance from JICA)	In 2005(before the enforcement)
		(1) Completing the Information Collection System on past labour disputes decision for administrative purpose and accessible for the public. (2) Completing training materials using such system for related bipartite/tripartite people to implement the new law properly		MoMT (with assistance from JICA)	Starting in July 2005
	Promoting social system(s) (vocational training, Job placement and national certification system) to create fair, flexible and productive labor market	Improving vocational training	Improving training courses reflecting business sector's needs (collaborate with business sector to answer business needs as well as utilize BLK (vocational training center))	MoMT	Starting in June 2005
		Improving job placement functions	Improving functions and services by efforts including implementation of a pilot project	MoMT(with assistance from JICA)	Starting in June 2005
		Developing national certification system	Developing the system by starting with consultations on kinds of national certification to be needed in business sector	MoMT	Starting in June 2005
	Simplifying the procedure to obtain business visa for smooth business activities by expatriates	Reviewing the Laws/Regulations/ Guideline related		MoMT, Ministry of Justice and Police	By Dec 2005
	Establishing the practical social security program	Setting up dialogue between the government and relating economic organizations		Coordinating Ministry for Social Affairs, Ministry of Health, Ministry on Finance and MoMT	By Dec 2005