Retraining of CHC Midwives in Nghe An Province

Nghe An MCH/FP Center

JICA Reproductive Health Project, Phase II
1. Issues

Current situation of the staffs in charge of delivery attendance at commune health centre in Nghe An Province:

- Qualification/professional levels of these staffs are not standardized because of
  - Various training levels
  - Insufficient training for primary midwives while there is a high rate of this group
  - Gap between knowledge and skills of midwives
  - Little retraining after graduating from schools
II. Objectives of training

1. Midwives will be able to provide safe and hygienic delivery attendance.

2. They will be skillful in using HBMR to detect early abnormalities during pregnancy, delivery and within 42 days after delivery.

3. They will be skillful in using partograph.

4. They will well carry out recording and reporting and IEC activities.

5. They will know how to use clean delivery kit.

6. They will be able to provide guidance to hamlet health workers.
1. Results

- Results in the given context are as follows:
  - First result is presented here.
- Another result follows:
- Final result is presented.
Summary of participants by age groups

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>20-24</td>
<td>25</td>
<td>(6%)</td>
</tr>
<tr>
<td>25-29</td>
<td>91</td>
<td>(22%)</td>
</tr>
<tr>
<td>30-34</td>
<td>92</td>
<td>(23%)</td>
</tr>
<tr>
<td>35-39</td>
<td>79</td>
<td>(19%)</td>
</tr>
<tr>
<td>40-44</td>
<td>66</td>
<td>(16%)</td>
</tr>
<tr>
<td>45-49</td>
<td>32</td>
<td>(8%)</td>
</tr>
<tr>
<td>50-54</td>
<td>6</td>
<td>(1%)</td>
</tr>
</tbody>
</table>
Summary of participants by qualification

- Primary midwife: 43%
- Secondary midwife: 19%
- Primary nurse: 2%
- Secondary nurse: 1%
- OB/GYN As. Dr.: 27%
- General As. Dr.: 8%
Number of participants passed post-tests

- Passed: 399
- Did not pass: 8
Average scores of knowledge and skill tests by qualification

- **Secondary level**
  - Pre-test: Knowledge = 49, Skills = 35
  - Post-test: Knowledge = 83, Skills = 85

- **Secondary level**
  - Post-test: Knowledge = 66, Skills = 69
null
Once to each model district every month

Monitoring team

JICA expert and staffs of MCH/FP Center

Monitoring staff of DHC

District WU

Hello

Commune PC
Commune WU

MCH/FP Center

DHC

CHC
Post-monitoring examination

Monitoring team of DHC

Have CHCs solved the identified problems?
Recording/reporting 12%
Work Plan 15%
Knowledge/Skills of midwife 11%
Hygiene 17%
Facility 19%
Pregnancy Management 11%
Equipment 7%
Staff management 8%
Summary of post-monitoring examination results